

University of Calcutta



REQUEST FOR PROPOSAL

e-Tender no. R/65/25 dated. 19.01.2026 for engagement of Security Guard (unskilled), Supervisor (Skilled, Preferably Ex-service man of Defence, GOI or Police directorate under govt. of West Bengal), Armed Security Guard / Gunman (Skilled), cleaner/sweeper (Unskilled), Gardener (Unskilled), Plumber (Skilled) and Plumbing Helper (Semi-Skilled) for maintaining safety, security, housekeeping, scavenging, cleaning to the “Integrated Science and Technology Campus” of the University of Calcutta at Rajarhat for a period of 03 years.



University of Calcutta
87/1 College Street
Kolkata-700073

E-Tender no.: R/65/25

Dated. 19.01.2026

NOTICE INVITING TENDER

University of Calcutta invites e-tenders comprising Technical bid and Commercial bid from experienced and financially resourceful agencies working under Government organization / Govt. undertakings / Autonomous Bodies / Educational Institutions **for engagement of Security Guard (unskilled), Supervisor (Skilled, Preferably Ex-service man of Defence, GOI or Police directorate under govt. of West Bengal), Armed Security Guard / Gunman (Skilled), cleaner/sweeper (Unskilled), Gardener (Unskilled), Plumber (Skilled) and Plumbing Helper (Semi-Skilled) for maintaining safety, security, housekeeping, scavenging, cleaning to the “Integrated Science and Technology Campus” of the University of Calcutta at Rajarhat for a period of 03 years.** The selected bidder is required to adhere to the terms & conditions of this document and any deviations to the same shall not to be acceptable.

The bidder (also called the vendor or bidder in this document) appointed under the said document shall own the single point responsibility for fulfilling all obligations and providing all services required for successful implementation of the work for a **period of 3 (Three) years.**


Registrar
University of Calcutta
REGISTRAR
UNIVERSITY OF CALCUTTA

1. IMPORTANT DATES

Table : 1

Sl. No.	Particulars	Date & Time
1	Date of uploading of N.I.T. & other documents (Online)	19.01.2026, 06:30 P.M
2	Start of downloading documents (Online)	19.01.2026, 06:30 P.M
3	Start of Bid submission (Online)	19.01.2026, 06:30 P.M
4	Pre Bid Meeting (offline) (Darbhanga Building, College Street Campus under the University of Calcutta)	On or after 02.02.2026, 04:00 P.M
5	Close of Bid Submission (Online)	05.02.2026, 01:00 P.M
6	Date of opening of technical bid (Online)	09.02.2026, 01:00 P.M
7	Date of uploading list of Technically Qualified Bidders (Online)	To be communicated later
8	Date of opening of Financial Bid (Online)	To be communicated later

2.SCOPE OF THE WORK

Table : 2

Security Guard (unskilled)	To maintain safety and security of said Campus of the University.
Supervisor (Skilled, Preferably Ex-service man of Defence, GOI or Police directorate under govt. of West Bengal)	To supervise and monitor the services related to security ,cleaning , gardening etc. in coordination with the Security Guards, cleaner,arm-guard, gardener engaged in Campus for safety and security of the University. He /she should report every day to the Controlling officer of the campus.
Armed Guard / Gunman (Skilled)	To keep vigil, guard and protect the relevant important section towards maintaining safety and security of the University
Sweeper Cleaner (unskilled)	Sweeping, Cleaning, scavenging, dusting and carrying operation etc. for said campus under University of Calcutta.
Plumber (Skilled) and Plumbing Helper (Semi-Skilled)	Operating pump, repairing of sanitary & plumbing work at the campus.
Gardener (unskilled)	For maintaining garden in said campus.

The bidder will be required to comply with the scope of the work as mentioned in the above table: 2.

1. While performing the job, the Agency or its employees shall always act in a way so that no unreasonable embarrassment or inconveniences is caused.
 2. The Agency and its employees shall work as per the direction of controlling officer of the said campus of the University.
 3. Job specified should be done on every day. But if necessity arises any or all these job shall have to be performed on written or verbal instructions by the University authority.
- ***Bid Validity Days :- 180 days***
 - ***Contract period:- 3 years from the date of work order.***

3.CONTRACT PERIOD

- a) The contract shall be **valid for 3 (Three) years**, but the University reserves the right to curtail or to extend the validity of contract on mutually agreed terms and conditions for such period as may be agreed to.
- b) **The University can terminate the contract with one-month notice in case the services are not found satisfactory. In such a case, the University will pay the bill on the basis of actual work rendered for the duration for which the services were executed.**
- c) **The Agency will be required to give three months' prior notice in writing of their intention to leave or discontinue their service.**

4.TERMINATION CLAUSE

- i. **University authorities reserve the right to terminate the contract without showing any reason in case of deterioration of services or any indiscipline behavior or non-professionalism. In case of termination of contract, one month prior notice will be issued by the University authority. If the agency wish to discontinue the contract agreement then he/she should submit application at least three (03) months prior before withdrawing of the contract agreement showing valid reason. In this case decision of the University authority will be full and final. The following behavior and activity will be considered as indiscipline behavior and non-professionalism of the agency:**
 - a) **Any agitation, posturing, displaying banner and conglomeration of the employee under any Trade Union or without trade union will not be allowed in any campus of the University of Calcutta. If the situation be happened by the employee, the matter will be tread as in-disciplined behavior and breach of contract by the agency and necessary action will be taken as per University rules. In this regard, show-cause notice will be issued to the agency for compliance within 07 (Seven) days and failing to comply any suitable reply against any indiscipline behavior or non-payment of employees penalty clause may be imposed @ 10 % up on the bill value. But, if the same problem and non-payment of employees be happened next time then the contract agreement may be terminated and retention money will be forfeited and the agency may be blacklisted.**

5.MONTHLY CHARGES

Monthly charges: Monthly charges of all the above-mentioned personnel as per scope of the work deployed for the services shall be governed by the Minimum Wages, Act, 1948, provisions

of EPFO, ESIC and Bonus as per statutory rules.

The consolidated monthly charge consists of two part - i) Service charge of the agency and ii) Minimum wages charge and other statutory payment to the employee.

- (i) Service Charge will be determined on the basis of the quoted rate of the successful bidder as per QCBS tender method and would be remained fixed for the entire period of service contract. The bidder should consider the cost of over head expenditure, cost of dresses, I-card, shoes, torch etc all complete in the quoted rate of the service charge. The bidder must submit the analysis or breakup for the quoted service charge with a written declaration in his/her letter pad. For any absurd rate, clarification must be submitted, otherwise the tender will not be accepted. In this case the decision by the tender committee will be full and final.**
- (ii) The minimum wages of the personnel to engaged as per as per BOQ, will be fixed as per order of the Finance / Labour Department, Govt. of West Bengal from time to time and their entitlements to E.S.I., E.P.F. and Bonus as laid down under G.O. No. 3790-F(Y), dated 21.07.2014 of the Finance (Audit) Department, Govt. of West Bengal. It will be variable according to the variation of minimum wages stipulated by the Finance / Labour Department, Govt. of West Bengal from time to time.**
- (iii) The intending bidder should not quote the rate of the minimum wages. He/She should only quote the service charge as per Sl.(i).**
- (iv) The successful bidder to whom work order will be issued after completion of the tender process, need to follow all the statutory obligations as mentioned in Sl No. (ii) under Monthly charges.**
- (v) The successful bidder need to pay the minimum wages, PF , ESI and Bonus to the engaged personnel as per BOQ within 7th day of every month and after making payment to the engaged personnel the bill for the same with all the relevant documents (Such as payment receipt of PF, ESI, Salary, Bonus) and other statutory documents should be submitted within 10th day of every month to the office of the undersigned. No advance payment in this regard will be made by the University of Calcutta. All the payments against the actual bill will be paid in arrear basis.**
- (vi) Failing to submit the relevant documents with the bill as mentioned in Sl. no. (v) above, the bill will not be processed for payment. In this respect, the bidder/vendor will be show caused as per rules of the University of Calcutta and necessary action will be taken as per tender clause.**
- (vii) The vendor need to issue salary slip per month to the employee with detailed break up of payment. This is mandatory for continue service as per contract period.**
- (viii) Pro-rata deduction of the bill will be processed as per rule in case of absent of employee.**

The bidder will be required to comply with the scope of the work as mentioned above.

6. General Terms and Condition

1. **The University will provide all the required cleaning materials, consumables and other items required for the hygienic cleaning and dusting of the different buildings and for gardening in the said campus, of the University.**

2. **Deployment time period**

All Security Guard (unskilled), Supervisor (Skilled, Preferably Ex-service man of Defence, GOI or Police directorate under govt. of West Bengal), Armed Security Guard / Gunman (Skilled), cleaner/sweeper (Unskilled), Gardener (Unskilled), Plumber (Skilled) and Plumbing Helper (Semi-Skilled) must be deployed by the Agency within 15 days from the date of issuance of the Work Order by the Registrar.

3. While performing the job, the Agency or its employees shall always act in a way so that no unreasonable embarrassment or inconveniences is caused to the users of the University.
4. The Agency and its employees shall work as per the direction of the authority of the University of Calcutta.
5. Job specified should be done on every day. But if necessity arises any or all these job shall have to be performed on written or verbal instructions of the authority.
6. Deployment of the personnel as per scope of the work will be finalized by the University Authority.
7. **To transfer of any service personnel to other campuses, prior approval must be obtained from the University Authority.**
8. **The payment will be made on the basis of actual execution of service as per minimum wages act 1948 and as per rule of the Department of Labour, Govt. of West Bengal.**

For any shortfall of service or engagement of less Nos. of personnel, Pro-Rata deduction from the bill will be calculated as per rule.

9. **Rubbish & Garbage must be collected and disposed off to the nearest KMC VAT of said Campus. Without any further extra payment beyond the tendered amount.**
10. The Agency shall be solely responsible for the redressal of grievances / resolution of disputes relating to person deployed. The University shall, in no way be responsible for settlement of such issues what so ever.
11. The University shall not be responsible for any damages, losses, claims, financial or other injury to any person deployed by service providing agency in the course of their performing the functions/duties, or for payment towards any compensation.
12. All liabilities arising out of accident or death of the personnel(s), deployed by the Agency in the University premises, while on duty shall be borne by the Agency.
13. The Agency shall withdraw such employees who are not found suitable for any reasons immediately on receipt of such a request by the University Authority and a

replacement of same category have to be made immediately within maximum period of 03 days.

14. The Agency shall ensure that the personnel deployed are medically fit. The agency shall withdraw such employees who are not found medically suitable by the office immediately on receipt of such a request by the University.
15. The age limit of the personnel to be engaged as per BOQ should not be more than 57 years.
16. The Agency has to provide the photo identity cards to the persons deployed by them for carrying out the work. These cards are to be constantly displayed & in case of loss of photo ID card a report is to be lodged with local police station in addition to intimation to the University by the respective worker.
17. The Agency's personnel working in the University campus should be very polite, cordial, positive and efficient while handling the assigned work. The Agency shall be responsible for any act of indiscipline on the part of persons deployed by him.
18. The Agency will have to remove from the office any debarred person(s) or who is found incompetent or for his/her/their misconduct and the Agency shall forthwith replenish such requirements.
19. The Agency shall replace immediately any of its personnel, if they are unacceptable to this office because of security risk, incompetence, conflict of interest and breach of confidentiality or improper conduct upon receiving written notice from the University authority.
20. The service provider's personnel shall not divulge or disclose to any person any details of office, operational process, technical know-how, security arrangements and administrative/ organizational matters as all are of confidential/secret nature that can attract legal action.
21. Materials required as replacement/ new installation during maintenance will be supplied by the University authority.
22. The Bidder shall not assign the contract or sublet any portion of the contract.
23. The personnel deployed by the Agency shall not claim any benefit/ compensation/ absorption/ regularization of services from the University Authority.

7. ELIGIBILITY CRITERIA

Technical Criteria

Bidders have to comply all the following eligibility and technical requirements and they have to submit the required supporting documents along with their bids. No deviations are acceptable. The detailed format is attached at Annexure-VI. The bidder is to complete the same in all respect and submit accordingly.

- a) The bidder must have been registered on or before March 31, 2015 in the similar line of business. *A copy of incorporation/ establishment certificate is to be submitted.*
- b) The bidder must have a full-fledged service office at Kolkata. *A copy of the address proof is to be submitted.*
- c) The Bidder should be neither blacklisted by any Government Dept., nor is any criminal case registered/ pending against the bidder or its owner/ partners anywhere in India. *A duly completed notarized certificate to this effect is to be submitted as per Annexure-II.*
- d) The average annual turnover of the previous three financial years (2022-23, 2023-24 & 2024-25) should be at least Rs. 25.00 Crore. *Duly completed Annexure-III along with copies of duly signed profit & loss accounts and audited balance sheets are to be submitted.*
- e) The bidder should have experience of successfully completed housekeeping contracts during the last 07 (seven) years in PSU/ Government Bodies/ Autonomous Bodies/ Multi National Company/ University/ Board/ Academic Institutions as follows:-
 - three similar contracts valuing not less than Rs. 2.0 Crore per annum per contract; OR
 - two similar contracts valuing not less than Rs. 5 Crore per annum per contract; OR
 - One similar contract valuing not less than Rs. 6 Crore per annum.*Duly completed Annexure-IV along with copies of work orders and work completion certificates issued by the clients are to be submitted. The work completion certificate should mention the details of work executed, the value of work done, the date of commencement and date of completion of the work.*
- f) The bidder should have at least two number currently running and satisfactory performing contracts of similar work and among them, one must be in Kolkata or its adjacent areas (in Howrah and in North 24 Parganas and South 24 Parganas districts). *(Duly completed Annexure-V along with copies of work orders and performance certificates issued by the clients are to be attached.)*
- g) The bidder must participate as a single entity. No consortium or group of companies will be allowed. Any deviation from this will be considered as a breach of contract and ISI will have non-negotiable liberty to take necessary action against such activities.
- h) The bidder, if selected, shall be single point of contact with ISI and shall be solely responsible for the execution and delivery of the work.
- i) The bidder should have all relevant facilities and logistics available to execute the work.
- j) The supervisor should be Ex-Service man of Govt. of West Bengal or Govt. of India in similar nature of job.
- k) Any revelation at a later date regarding suppression of facts will be considered to be a breach of contract and the Institute will have full liberty to take appropriate action against the bidder concerned.

Technical Documents

Statutory Documents

Following documents are to be provided.

- a) Firm Incorporation/Establishment Certificate
- b) PAN details
- c) GSTIN (**The participant bidder or agency must submit a declaration mentioning that the GST payment has been up-to-date and there is no default of GST payment with duly signed supporting documents**)
- d) EPF Registration
- e) ESI Registration
- f) Labour License
- g) Address Proof of Bidder's Office in Kolkata.
- h) Fresh Bank Solvency Certificate from scheduled or nationalized bank for at least Rs. 1.00Crore.

Non-Statutory Documents

- a) Duly completed Annexure-I (Self-declaration for acceptance of all terms & conditions of tender documents)
- b) A duly completed Annexure-II (notarized certificate stating neither blacklisted nor having any criminal case registered/ pending against the bidder)
- c) A duly completed Annexure-III (annual turnover details) along with supporting documents
- d) A duly completed Annexure-IV (experience details) along with supporting documents
- e) A duly completed Annexure-V (running contact details) along with supporting documents

N.B.: If there is any deficiency in the Statutory or Non-statutory documents, the tender may be summarily rejected. During evaluation, the committee may summon bidders and seek clarification/information or additional documents or original hard copy of any of the documents already submitted. If these are not produced within the stipulated time frame, the bid may be liable for rejection.

Financial Bid Details

- a) Financial bid i.e. BOQ given with tender to be uploaded after filling all relevant information.

Even though bidders may satisfy the above requirements, they may be disqualified if

- a) they have made misleading or false representation or facts or deliberately suppressed the information to be provided in the forms, statements and enclosures of this document;
- b) there is any record of poor performance such as abandoning work, not properly completing the contract or financial failures/weaknesses.
- c) confidential inquiry reveals facts contrary to the information provided by the bidder;

- d) confidential inquiry reveals unsatisfactory performance in any of the selection criteria.

8. SUBMISSION OF TENDER

Instruction to Bidder

- 1 Bids for the tender are to be submitted through online mode to the website **<https://wbtenders.gov.in>** in two folders at a time for each work, one is Technical bid and other is Financial Bid, before the scheduled date and time using the Digital Signature Certificates.
- 2 Online bid submission (Bidder/Contractor) process is given in <https://wbtenders.gov.in> portal; please download the pdf file.
- 3 Possession of a valid DSC in the form of smart card / e-token is a prerequisite for registration and participating in the bid submission activities. DSCs can be obtained from the authorised certifying agencies.
- 4 Bidders are advised to register their valid email address and mobile numbers as part of the registration process. These would be used for any communication from the Portal.
- 5 Only one valid DSC should be registered by a bidder. Please note that the bidders are responsible to ensure that they do not lend their DSCs to others which may lead to misuse.
- 6 The Bidders are required to log in to the site through the secured log-in by entering their respective user ID/ password and the password of the DSC.
- 7 The portal also has user manuals with detailed guidelines on enrollment and participation in the online bidding process. The user manuals can be downloaded for ready reference.

The bidder has to upload the relevant & readable files only as indicated in the tender documents. In case of any irrelevant or non-readable files, the bid may be rejected.

Online Bid Submission Procedure

Cover-1: The file should be saved in a PDF version and should comprise of the following items:

- **Packet-1:** Duly Completed Scanned PDF of Registration Certificate Details.
- **Packet-2:** Duly Completed Scanned PDF of PAN Card.
 - a) **Packet-3: Duly Completed Scanned PDF of GSTIN (The participant bidder or agency must submit a self-declaration mentioning that the GST payment has been up-to-date and there is no default of GST payment with duly signed supporting documents)**
- **Packet-4:** Duly Completed Scanned PDF of EPF Registration.
- **Packet-5:** Duly Completed Scanned PDF of ESI Registration.
- **Packet-6:** Duly Completed Scanned PDF of Labour License.
- **Packet-7:** Scanned PDF of Address Proof of Bidder's Office in Kolkata.
- **Packet-8:** Scanned PDF of Bank Solvency Certificate.
- **Packet-9:** Scanned PDF of this document (Modified NIT) (*duly signed and stamped on eachpage*).

Cover-2: The file should be saved in a PDF version and should comprise of the following items:

- *Packet-1*: Duly Completed Scanned PDF copy of Annexure-I.
- *Packet-2*: Duly Completed Scanned PDF copy of Annexure-II.
- *Packet-3*: Duly Completed Scanned PDF copy of Annexure-III with supporting documents.
- *Packet-4*: Duly Completed Scanned PDF copy of Annexure-IV with supporting documents.
- *Packet-5*: Duly Completed Scanned PDF copy of Annexure-V with supporting documents.
- *Packet-6*: Duly Completed Scanned PDF copy of Annexure-VI.
- *Packet-7*: Duly Completed Scanned PDF copy of Annexure-VII.

Cover-3: The BOQ should be downloaded from the website and should comprise of the following item:

Packet-1: Financial Bid in XLS version Filled with all relevant information.

9. EARNEST MONEY DEPOSIT

- a) The bidders need to submit EMD of Rs. 3,50,000/- through NEFT or RTGS or Bank Transfer at the given account as mentioned in the Portal along with their bids.
- b) Exemption of EMD will not be accepted in any case, failing which the tender will be rejected.**
- c) EMD of all unsuccessful bidders (if any) will be returned after finalization of the tender.
- d) The amount of EMD (if any) is liable to be forfeited, if the tenderer withdraws from the offer after submission of the tender or after the acceptance of the offer and fails to remit the Performance Security Deposit.
- e) No interest will be paid on the EMD (if any).

Action to be taken in the cases of suppression / distortion off acts

Submission of any false document by the bidders is strictly prohibited and in such cases, the concerned bid(s) shall be rejected.

10. EVALUATION OF BID

The Bidder would be selected on the basis of Quality and Cost Based Selection (QCBS) i.e. on the basis of ranking and evaluation of Technical and Financial Bids by the concerned Tender Committee of the University and Committee's decision would be final. The Committee will decide on the parameters to be used for determining the suitability and adequacy of the bids.

The process of selection of the successful bidder would be determined as under:

Stage – 1: Verification of Technical Eligibility (as per clause 7)

Only those bidders who satisfy the required technical criteria would be considered eligible for Stage – 2.

Stage – 2: Technical Criteria Evaluation (as per clauses 7)

Following parameters carrying 100 marks will be used to evaluate the Bidder's technical credentials.

Sl. No.	Particular	Marks Breakup		Allocation of Marks		
				Min.	Max.	Actual
1.	Firm's existence as per tender.	5 to 7 Years	5	5	25	
		> 7 to 10 Years	10			
		>10 to 15Years	15			
		> 15 Years	25			
2.	Average annual turn over of the previous three years.	10 to 15 Crores	5	5	25	
		> 15 to 25 Crores	10			
		>25Cr to 50Cr	15			
		>50Crores	25			
3.	Number of years' experience with credentials of similar nature of works (completion certificate will only be considered)	5 to 7 Years	5	5	25	
		> 7 to 10 Years	10			
		>10 to 15Years	15			
		> 15 Years	25			
4.	Operational Contracts as per tender clause 7(f)	2 to 3 Contracts	5	5	25	
		4 to 5 Contracts	10			
		> 5 to 10Contracts	15			
		>10Contracts	25			
	Total Marks of Stage -2 Evaluation	Maximum Marks	100			
		Qualifying Marks	50			

Only those bidders who will score minimum 50 (out of maximum 100) in technical evaluation will be considered eligible for next stage.

The marks of technical evaluation is normalized in the scale of 10 as under:

$$\text{Technical Bid Score} = \frac{\text{Marks in Technical Bid obtained by the Bidder} \times 10}{\text{Highest marks of Technical Bid obtained by any Bidder}}$$

For example, consider total marks obtained in technical evaluation by three bidders A, B & C are as follows:

Bidde	Total Marks of Technical Evaluation
A	80
B	55
C	90

Then the technical scores for the bidders would be as follows:

Bidder	Technical Score (TS)
A	8.89
B	6.11
C	10.00

Stage – 3: Financial Bid Evaluation

The financial bids of bidders who have scored minimum of 50% marks in each of the stage- 2 will be opened.

Note: Bidders quoting NIL or Negative Service Charges will be cancelled from the tendering process.

The financial bid (Service Charges) is mapped in the scale of 10 as under:

Financial Bid score=

$$\frac{\text{Lowest Service Charges Quoted by any Bidder} \times 10}{\text{Service Charges Quoted by the Bidder}}$$

For example, consider the three bidders A, B & C quoted the following rates for **Service Charges**

Bidder	Service Charges Quoted in Rs.
A	425
B	300
C	850

Then financial score of the bidders would be as follows:

Bidder	Financial Score (FS)
A	7.06
B	10.0
C	3.53

Stage-4: Combiner Score and Successful Bidder

The score of technical proposal would be given 70% weightage, and the financial proposal would be given 30 % weightage. The weighted combine score combining

technical bid score (TS) and financial bid score (FS) shall be used to rank the bidders on the basis of formula as given below:

$$\text{Combined Score} = 70\% * TS + 30\% * FS.$$

For the given example, the normalised Combined Score would be as follows:

Bidder	Technical Score (TS)	Financial Score (FS)	Combined Score (0.7*TS + 0.3*FS)	Remarks
A	8.89	7.06	8.341	Successful Bidder
B	6.11	10.	7.277	
C	10.00	3.53	8.059	

- The successful bidder will be the one who has the maximum combined score.

IMPORTANT: The portal recommended L₁ bidder in financial bid may not be the winner of the tender.

11. PAYMENT AND OTHER TERMS & CONDITION

- No advance payment will be made in any case.
- All deployed personnel should get the salary as per Minimum Wages charge by order of the Finance / Labour Department, Govt. of West Bengal from time to time and their entitlements to E.S.I., E.P.F. and Other statutory payment (Bonus, if applicable), as may be applicable, as laid down under G.O. No. 3790-F(Y), dated 21.07.2014 of the Finance(Audit) Department, Govt. of West Bengal by the successful bidder (The awardee of the Tender) by 7th day of each month for the preceding month as per applicable value and for the maximum days applicable. The salary should be made direct to the employee's bank saving account and no other mode of payment is acceptable. Salary slips need to be provided to all the employees on monthly basis (mandatory).
- The consolidated monthly charges which includes Service charge and Salary of the engaged personnel (as stated in the 'Monthly Charges' para of this document) along with the statutory applicable taxes of the Govt., if any, will be paid to the Agency by the University against the original invoices of the agency based on the actual personnel supplied by the Agency as per duty registrar duly verified by the Authority .
- The agency should submit the following documents along with the invoices or bills for payment within 10th of each month to the Office of the Registrar Department.
 - Individual pay slip,
 - Approved attendance sheet as per duty registrar by the competent authority of the University.
 - Proof of salary payment,
 - Authorized statutory challans viz PF, ESI, Bonus, GST for each employee.
 - Order of Minimum Wages as declared by Govt. of West Bengal (for every change).

Failing to produce the above mentioned documents with the bills/invoice, the payment could not be processed.
- If as a result of post payment audit any overpayment is detected in respect of any work done by

the Agency or alleged to have done by the Agency under the tender, it shall be recovered by the University from the Agency. Pro-rata deduction of payment will be considered in this regard.

- f) If any underpayment is discovered, the amount shall be duly paid to the Agency by the University.
- g) The Agency should make payment to the workers by 7th day of each month and there should be no linkage between this payment and settlement of the Agency's bill from the Institute.**
- h) One day in any period of seven days as may suit the local convenience shall be the day of weekly rest. A normal working day shall consist of eight and half hours of work including interval for half-an-hour for rest. For weekly holidays substitute security personnel must be considered.
- i) Pro-rata deduction will be made in case of absence of any manpower at any day. To arrive at daily rates, monthly rates will have to be divided by 26 and to be rounded off to the nearest rupee and to arrive at weekly rates, daily rates will have to be multiplied by 6. The duty of the engaged personnel as per BOQ should be allowed as per minimum wages Act issued by the Labour Department under Govt. of West Bengal.
- j) The personnel to be deployed must be experienced and possess reading and writing ability. The name and full contact address with recognized identity of the engaged personnel are to be submitted to the University. The Agency will be required to take appropriate action with the police as required under laws. All statutory obligations are required to be made by the Agency.
- k) Eligible criteria of the Work Assistant: At least 12th pass from any recognized board of Higher Education Department.

Desirable criteria: Should be Graduate/Diploma Engineer under AICTE approved by Institute.

- l) All the Labour Laws/ Enactments imposed by the Government from time to time must be complied by the Agency in respect of his or her personnel wherever applicable.
- m) The Agency shall abide by and comply with all the relevant laws and statutory requirements covered under Labour Act, Minimum Wages and (Contract Labour Regulation & Abolition Act 1970), EPF, ESI etc. with regard to the personnel engaged by him for works. It will be the responsibility of the Agency to provide details of manpower deployed by him, in the said campus and to the Labour Department.
- n) The Agency shall be liable and responsible to provide all the benefits viz. Professional Tax, Provident Fund, ESI, Other statutory payment, etc. to the staff engaged by him. As far as EPF is concerned, it shall be the duty of the Contractor to get PF code number allotted by competent authority against which the PF subscription, deducted from the payment of the personnel engaged and equal employer's amount of contribution should be deposited with the respective PF authorities with in seven days of close of every month.
- o) The antecedents of staff deployed shall be verified by the Agency from local police authority and an undertaking in this regard to be submitted to the University.
- o) The personnel deputed to the University shall not ordinarily be changed by the agency without advance intimation to the University Authority, in any circumstances unless there is a specific request from the University Authority.**
- p) The Agency's personnel working in the said campus of the University should be very polite, cordial, positive and efficient while handling the assigned work. The Agency shall be responsible

for any act of indiscipline on the part of persons deployed by him.

- q) The Agency shall replace immediately any of its personnel, if they are unacceptable to this office because of security risk, incompetence, conflict of interest and breach of confidentiality or improper conduct upon receiving written notice from the University authority.
- r) The Agency's personnel shall not divulge or disclose to any person any details of office, operational process, technical know-how, security arrangements and administrative / organizational matters as all are of confidential/secret nature that can attract legal action.
- o) The Agency shall not deploy any sub-contractor or transfer the contract to any other person / Agency in any manner.
- p) The personnel engaged by the Agency shall be the liability of the Agency and it shall be the duty of the Agency to pay their wages and other statutory benefits every month, in time.

12. Deployment of Security Guard (unskilled), Supervisor (Skilled, Preferably Ex-service man of Defence, GOI or Police directorate under govt. of West Bengal), Armed Security Guard / Gunman (Skilled), cleaner/sweeper (Unskilled), Gardener (Unskilled), Plumber (Skilled) and Plumbing Helper (Semi-Skilled) for maintaining safety, security, housekeeping, scavenging, cleaning to the "Integrated Science and Technology Campus" of the University of Calcutta at Rajarhat for a period of 03 years.

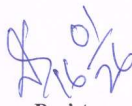
Security Guard (Unskilled)	Supervisor (Skilled)	Armed Guard (Skilled)	Sweeper Cleaner (Unskilled)	Plumber (Skilled)	Plumbing Helper (Semi-Skilled)	Gardener (Unskilled)	Total no. of employees
10	02	06	10	02	02	04	36

N.B-1:

This is mandatory that the agency must consider the employment of at least 33 % female employee out of the total employee as per BOQ.

N.B-2:

The demand of the employee as per BOQ may be increased or decreased @20 % of the total employee according to actual the demand of the University of Calcutta in consideration with the same terms and condition of the tender.


Registrar
University of Calcutta
REGISTRAR
UNIVERSITY OF CALCUTTA

ANNEXURE - I
UNDERTAKING

To
The Registrar
University of Calcutta
87/1, College Street, Kolkata-700073

Ref: - Tender No. R/65/25

dated. 19.01.2026

Sir,

I/we hereby submit our tender for engagement of security Guard (unskilled), Supervisor (Skilled, Preferably Ex-service man of Defence, GOI or Police directorate under govt. of West Bengal), Armed Security Guard / Gunman (Skilled), cleaner/sweeper (Unskilled), Gardener (Unskilled), Plumber (Skilled) and Plumbing Helper (Semi-Skilled) for maintaining safety, security, housekeeping, scavenging, cleaning to the “Integrated Science and Technology Campus” of the University of Calcutta at Rajarhat for a period of 03 years along with other required documents.

1. I/we submit **EMD** through NEFT or RTGS or Bank Transfer.

Particular	Amount	Transaction No. & Date	Bank Name
EMD	Rs.3,50,000/-		

2. This is to certify that I/we before signing this bid have read and fully understood all the terms and conditions and instructions contained therein and undertake myself/ourselves abide by the said terms and conditions.
3. I/we shall provide the security and other personnel as per tender document. Full manpower will be engaged on daily basis for the Services sought under this contract as per given schedule or as per instructions issued by the University.
4. I/we have made the site visit in order to evaluate their level of services to be rendered and quoted accordingly.
5. I/we agree that the payment will not be made for the work not carried out in any of the above areas.
6. I/we agree to pay minimum wages, other statutory payment, EPF, ESI, and other statutory payments on or before 7th day of every month to the employees engaged for the above mentioned work.
7. Substitute Security Guard(unskilled) and Cleaning Personnel(unskilled) will be made available as and when required. Extra manpower if any called during conference/ meetings etc. will be provided on 24 hours' notice.
8. Two sets of uniforms, identity card and one pair of shoes will be issued to all the Security Guard(unskilled) and Cleaning Personnel(unskilled) and other personnel within 15 days of award of work and it will be replaced as and when required and all the expenditure will be borne by me/us.
9. I/we abide by the provisions of Minimum Wages Act, Contract Labour Act and other statutory provisions like Other statutory payment, PF, ESI, uniform and other allowance thereof and any other charges applicable from time to time. I/we will time and shall be fully responsible for any violation.

Thanking you

Yours faithfully,

(Authorized Signatory with Seal)

Name:

Designation:

Contact No.:

ANNEXURE – II
(To be provided on letter head of the Bidder)

Ref : - Tender No. R/65/25

dated. 19.01.2026

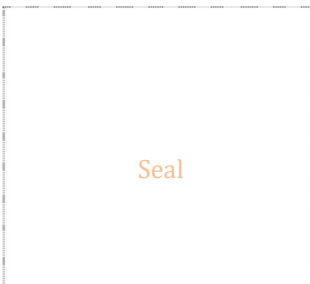
(Notice Inviting Tender for engagement of security Guard (unskilled), Supervisor (Skilled, Preferably Ex-service man of Defence, GOI or Police directorate under govt. of West Bengal), Armed Security Guard / Gunman (Skilled), cleaner/sweeper (Unskilled), Gardener (Unskilled), Plumber (Skilled) and Plumbing Helper (Semi-Skilled) for maintaining safety, security, housekeeping, scavenging, cleaning to the “Integrated Science and Technology Campus” of the University of Calcutta at Rajarhat for a period of 03 years.)

I hereby certify that our firm neither blacklisted by any Central/State Government/Public Undertaking/Institute nor is any criminal case registered / pending against the firm or its owner / partners anywhere in India.

I also certify that the above information is true and correct in any every respect and in any case at a later date it is found that any details provided above are incorrect, any contract given to the above firm may be summarily terminated and the firm blacklisted.

Date:

Place:



Authorized
Signatory

Name:

Designation:

Contact No.:

Email:

ANNEXURE – III

ANNUAL TURNOVER DETAILS

Ref : - Tender No. R/65/25

dated. 19.01.2026

(Notice Inviting Tender for engagement of security Guard (unskilled), Supervisor (Skilled, Preferably Ex-service man of Defence, GOI or Police directorate under govt. of West Bengal), Armed Security Guard / Gunman (Skilled), cleaner/sweeper (Unskilled), Gardener (Unskilled), Plumber (Skilled) and Plumbing Helper (Semi-Skilled) for maintaining safety, security, housekeeping, scavenging, cleaning to the “Integrated Science and Technology Campus” of the University of Calcutta at Rajarhat for a period of 03 years.)

Bidder's Annual Turnover for last three Financial Years		
Sl. No.	Financial Year	Turnover in Rs.
1	2022-23	
2	2023-24	
3	2024-25	

Note: Supporting documents (copies of duly signed profit & loss accounts and audited balance sheet) are to be attached along with the Annexure-IV.

Date:

Authorized
Signatory

Name:

Designation:

Contact No.:

Email:

Place:



ANNEXURE – IV
EXPERIENCE DETAILS

Ref : - Tender No. R/65/25

dated. 19.01.2026

(Notice Inviting Tender for engagement of security Guard (unskilled), Supervisor (Skilled, Preferably Ex-service man of Defence, GOI or Police directorate under govt. of West Bengal), Armed Security Guard / Gunman (Skilled), cleaner/sweeper (Unskilled), Gardener (Unskilled), Plumber (Skilled) and Plumbing Helper (Semi-Skilled) for maintaining safety, security, housekeeping, scavenging, cleaning to the “Integrated Science and Technology Campus” of the University of Calcutta at Rajarhat for a period of 03 years.)

List of Completed Housekeeping Service Contracts					
Sl. No.	Name of the Client with contact details	Order No. & Date	Duration		Contract Value
			From	To	
1					
2					
3					
4					
5					

Note: Supporting documents (work order and work completion certificate issued by the clients) are to be attached along with the Annexure-III.

Date:

Place:



Authorized
Signatory

Name:

Designation:

Contact No.:

Email:

ANNEXURE – V
RUNNING CONTRACT DETAILS

Ref: - Tender No. R/65/25

dated. 19.01.2026

(Notice Inviting Tender for engagement of security Guard (unskilled), Supervisor (Skilled, Preferably Ex-service man of Defence, GOI or Police directorate under govt. of West Bengal), Armed Security Guard / Gunman (Skilled), cleaner/sweeper (Unskilled), Gardener (Unskilled), Plumber (Skilled) and Plumbing Helper (Semi-Skilled) for maintaining safety, security, housekeeping, scavenging, cleaning to the “Integrated Science and Technology Campus” of the University of Calcutta at Rajarhat for a period of 03 years.)

Sl. No.	Name of the Client with Contact Details	Order No. &	Contract Value
1			
2			
3			
4			

Note: Supporting documents (work order issued by the clients and performance certificate from clients) are to be attached along with the Annexure-V.

Date:

Place:



Authorized
Signatory

Name:

Designation:

Contact No.:

Email:

ANNEXURE – VI
ELIGIBILITY AND TECHNICAL COMPLIANCE SHEET

Ref : - Tender No. R/65/25

dated. 19.01.2026

(Notice Inviting Tender for engagement of security Guard (unskilled), Supervisor (Skilled, Preferably Ex-service man of Defence, GOI or Police directorate under govt. of West Bengal), Armed Security Guard / Gunman (Skilled), cleaner/sweeper (Unskilled), Gardener (Unskilled), Plumber (Skilled) and Plumbing Helper (Semi-Skilled) for maintaining safety, security, housekeeping, scavenging, cleaning to the “Integrated Science and Technology Campus” of the University of Calcutta at Rajarhat for a period of 03 years.)

Sl. No	Particulars	Compliance by the Bidder (Yes / No.)
1	Scope of Work as per tender document	
2	Tender Fee and EMD as per tender document	
3	Incorporation/Establishment Certificate as per tender document	
4	PAN Card as per tender document	
5	GST Registration Certificate as per tender document with self-declaration as per statutory documents.	
6	EPF Registration as per tender document	
7	ESI Registration as per tender document	
8	Labour License as per tender document	
9	Address Proof of Kolkata Office as per tender document	
10	Bank Solvency Certificate as per tender document	
11	Undertaking as per tender document [Annexure-I]	
12	Certificate as per tender document [Annexure-II]	
13	Annual Turnover details as per tender document [Annexure-III]	
14	Signed Profit & Loss Accounts and Audited Balance Sheets of previous three years as supporting documents of Annexure-III	
15	Experience details as per tender document [Annexure-IV]	
16	Work Orders and Work Completion Certificates as supporting documents of Annexure-IV	
17	Running Contract as per tender document [Annexure-V]	
18	Work Orders and Performance Certificates as supporting documents of Annexure-V	

Place:

Seal



Date:

Authorized Signatory
Name: Designation:

Contact No:

ANNEXURE – VII

COMPANY PROFILE

Ref : - Tender No. R/65/25

dated. 19.01.2026

(Notice Inviting Tender for engagement of security Guard (unskilled), Supervisor (Skilled, Preferably Ex-service man of Defence, GOI or Police directorate under govt. of West Bengal), Armed Security Guard / Gunman (Skilled), cleaner/sweeper (Unskilled), Gardener (Unskilled), Plumber (Skilled) and Plumbing Helper (Semi-Skilled) for maintaining safety, security, housekeeping, scavenging, cleaning to the “Integrated Science and Technology Campus” of the University of Calcutta at Rajarhat for a period of 03 years.)

Name of the Party		
Date of Incorporation/ Establishment		
PAN Number		
GST Identification Number		
EPF Registration		
ESI Registration		
Labour License		
Office Postal Address		
Local (Kolkata) Office Address		
Authorized Signatory Details (Company/Firm Authorization by the competent authority, to be attached)	Name	
	Designation	
	Email	
	Phone	
Details of Contact other than Authorized Signatory	Name	
	Designation	
	Email	
	Phone	
Contact Details of the In-charge of Kolkata Office	Name	
	Designation	
	Email	
	Phone	

Date:



Place:

Authorized
Signatory

Name:

Designation:

Contact No.:

Email: