Jaisalmer House, Man Singh Road, New Delhi Dated 12th April, 2018.

To

1. The Accountant Generals of all States.

2. The Pay and Accounts Officer, Supreme Court of India, New Delhi.

3. The Pay and Accounts Officer No. XIV, Government of NCT of Delhi, Fire Station Building, Shanker Road, New Delhi.

4. The Dte. Of Pension & Provident Fund, Gujarat State, Dr. Jivraj Mehta Bhavan, Old Sachivalaya, Gandhinagar.

Subject: - Revision of pension/family pension of pre-2016 retired Judges of High Courts and Supreme Court.

Sir,

I am directed to say that in pursuance of Government's decision on the recommendations of the Seventh Central Pay Commission, the Department of Pension & Pensioners' Welfare vide its O.M. No. 38/37/2016-P&W(A)(ii) dated 4th August, 2016 (copy enclosed) and O.M. No. 38/37/2016-P&PW(A) dated 12th May, 2017 (copy enclosed) have issued orders for the revision of pension/family pension of all the pre 2016 Central Government pensioners/family pensioners, All India Service pensioners including former members of Indian Civil Service (ICS), with effect from 1.1.2016. These orders do not apply to retired High Court and Supreme Court Judges.

- 2. In so far as the High Court and Supreme Court Judges who retired prior to 1.1.2016 are concerned, it has been decided that their pension/family pension will be revised in the manner indicated in the following paragraphs.
- 3. The Judges who are elevated from the Bar (Part-I) are allowed pension for each completed year of service as Judge as per the rates laid down under Part-I of First Schedule to the High Court Judges (Salaries and Conditions of Service) Act, 1954/Supreme Court Judges (Salaries and Conditions of Service) Act, 1958 as amended vide Notification dated 27.01.2018. The pension of all Part-I Judges retired prior to 1.1.2016, will be revised as per the rates laid down under Part-I of the first schedule to the said Acts irrespective of their date of retirement.
- 4. The existing pre-2016 family pensioners of High Courts/Supreme Court Judges (Part-I) shall be entitled to revised family pension with effect from 01.01.2016 in terms of the D/o Pension and Pensioners' Welfare OM No. 38/37/2016-P&PW (A) (ii) dated 04.08.2016 and 12.05.2017. However, in accordance with proviso to Section 16 A of Supreme Court Judges (Salaries & Conditions of Service) Act, 1958 and Section 17A of High Court Judges (Salaries & Conditions of Service) Act, 1954, the family pension shall not exceed pension payable to a Judge.

- 8. Revision of pension/family pension of Part-III Judges (those who were elevated from earlier pensionable posts under the State): The pension/family pension of Part-III Judges of High Courts and the Supreme Court comprises two parts i.e. pension under Para 2 (a) and 2 (b) of Part-III of the High Court Judges (Salaries & Conditions of Service) Act, 1954 and Supreme Court Judges (Salaries and Conditions of service) Act, 1958 respectively. The pension under Para 2 (a) is that pension which is sanctioned under the ordinary rules/orders/notifications applicable to the service, to which the concerned Judge belonged prior to his elevation to High Court. As such, the pension/family pension under Para 2 (a) of such Judges of High Courts/Supreme Court, retired prior to 1.1.2016, may accordingly be revised in terms of the D/o Pension & Pensioners' Welfare O.M. dated 4th August, 2016 & 12th May, 2017 with effect from 1.1.2016, as in the case of Central Government employees.
- 6. The revision mentioned in Para 5 above, would be subject to adoption of the D/o Pension & Pensioners' Welfare O.M. 38/37/2016-P&W(A) (ii) dated 4th August, 2016 and 12.5.2017 by the respective State Government to grant the benefit of increased pension on similar lines to their employees including members of State Higher Judicial Service. In this regard the directions of the Supreme Court of India in C.M.P. No. 18044 of 1988, in the matter of Justice M.L. Jain Vs. UOI, circulated to all State Governments by this Department vide its circular letter No. 27/20/1988-Jus. dated 26.6.1989 may please be referred to.
- 7. This issues with the concurrence of the Ministry of Finance (Department of Expenditure) vide the Department of Expenditure's I.D.No. 16(1)/E-V/2018 dated 11.04.2018.

Yours faithfully,

IV Naina

(D.C. Pathak)

Under Secretary to the Govt. of India

Tel. No. 23072148

Copy to:-

- 1 The Chief Secretaries of all States, Chief Secretary of NCT of Delhi, Chief Secretary, Govt. of Puducherry, Administrator of UT of Chandigarh.
- 2 The Secretary General, Supreme Court of India, New Delhi.

3. The Registrars General of all High Courts.

- 4. The Registrar, Central Administrative Tribunal, 61/35, Copernicus Marg, New Delhi.
- 5. The O/o C&AG, Bahadur Shah Zafar Marg, New Delhi.
- 6. The Controller of Accounts, 7th Floor, Lok Nayak Bhavan, New Delhi.
- 7. Department of Expenditure (Implementation Cell), Ministry of Finance, North Block, New Delhi.
- 8. Department of Pension & Pensioners' Welfare, Lok Nayak Bhavan, New Delhi.
- 9. DS (Fin.), M/o Law & Justice, Shastri Bhavan, New Delhi.
- 10. Guard File.

(D.C. Pathak)

Under Secretary to the Govt. of India

F.No.38/37/2016-P&PW(A)(ii)

Government of India

Ministry of Personnel, Public Grievances & Pensions Department of Pension & Pensioners' Welfare Lok Nayak Bhawan, New Delhi-110003

Dated the 4th August, 2016.

OFFICE MEMORANDUM

<u>Sub: Implementation of Government's decisions on the recommendations of the Seventh Central Pay Commission - Revision of pension of pre-2016 pensioners/family pensioners etc.</u>

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Seventh Central Pay Commission, sanction of the President is hereby accorded to the regulation, with effect from 01.01.2016, of pension/ family pension of all the pre-2016 pensioners/ family pensioners in the manner indicated in the succeeding paragraphs. Separate orders are being issued in respect of employees who retired/died on or after 01.01.2016.

- 2.1 These orders shall apply to all pensioners/family pensioners who were drawing pension/family pension before 1.1.2016 under the Central Civil Services (Pension) Rules, 1972, Central Civil Services (Extraordinary Pension) Rules and the corresponding rules applicable to Railway pensioners and pensioners of All India Services, including officers of the Indian Civil Service retired from service on or after 1.1.1973. A pensioner/family pensioner who became entitled to pension/family pension with effect from 01.01.2016 consequent on retirement/death of Government servant on 31.12.2015, would also be covered by these orders.
- 2.2 Separate orders will be issued by the Ministry of Defence in regard to Armed Forces pensioners/family pensioners.
- 2.3 These orders also do not apply to retired High Court and Supreme Court Judges and other Constitutional/Statutory Authorities whose pension etc. is governed by separate rules/orders.
- In these orders :
 - a. 'Existing pensioner' or 'Existing Family pensioner' means a pensioner/family pensioner to whom these orders are applicable in terms of para 2.1 above.
 - b. 'Existing pension' or 'Existing Family Pension means the basic pension (inclusive of commuted portion, if any) or basic family pension, as had been fixed at the time

of implementation of 6th CPC recommendations, which an existing pensioner or family pensioner was entitled to.

4.1 For existing pensioners, who have retired before 01.01.2016, the revised pension/family pension with effect from 01.01.2016 shall be determined by multiplying the pension/family pension, as had been fixed at the time of implementation of 6th Central Pay Commission (CPC) recommendations, by 2.57. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

Illustration:

Case I

Pensioner 'A' retired at last pay drawn of Rs. 79,000 on 31st May, 2015 under the 6th CPC regime in the scale of Rs. 67000-79000:

		Amount in Rs.
1	Basic Pension fixed in 6 th CPC	39500
2.	Revised Pension fixed under 7th CPC (using a multiple of 2.57)	101515

Case II

Pensioner 'B' retired at last pay drawn of Rs. 4,000 on 31st January, 1989 under the 4th CPC regime in the pay scale of Rs. 3000-100-3500-125-4500:

		Amount in Rs.
1.	Basic Pension fixed in 4 th CPC	1940
2.	Basic Pension as revised in 6 th CPC	12600
3.	Revised Pension fixed under 7 th CPC (using a multiple of 2:57)	32,382

- For this purpose, the existing pension/family pension will be the basic pension/family pension only without the element of additional pension available to the old pensioners/family pensioners of the age of 80 years and above. The additional pension/family pension payable to the old pensioners/family pensioners will be worked out in accordance with para 4.5 of this O.M.
- 4.3 Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.
- 4.4 The minimum pension with effect from 01.01.2016 will be Rs. 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/family pension will be 50% and 30% respectively of the highest pay in the Government (The highest pay in the Government is Rs. 2,50,000 with effect from 01.01.2016).

4.5 The quantum of pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows:-

Age of pensioner/family pensioner	Additional quantum of pension		
From 80 years to less than 85 years	20% of revised basic pension/ family pension		
From 85 years to less than 90 years	30% of revised basic pension / family pension		
From 90 years to less than 95 years	40% of revised basic pension / family pension		
From 95 years to less than 100 years	50% of revised basic pension / family pension		
100 years or more	100% of revised basic pension / family pension		

The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his/her revised pension in terms para 4.1 above is Rs.10,000 pm, the pension will be shown as (i).Basic pension=Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his/her attaining the age of 85 years will be shown as (i).Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm. Dearness relief will be admissible on the additional pension available to the old pensioners also.

- 4.6 The revised pension/family pension arrived at as per paragraph 4.1 includes dearness relief sanctioned from 1.1.2016.
- 5. Where the revised pension/family pension in terms of paragraph 4.1 above works out to an amount less than Rs. 9000/-, the same shall be stepped up to Rs. 9000/-. This will be regarded as pension/family pension with effect from 1.1.2016.
- 6. The existing instructions regarding regulation of dearness relief to employed/re-employed pensioners/family pensioners, as contained in Department of Pension & Pensioners Welfare O.M. No. 45/73/97-P&PW(G) dated 02.07.1999, as amended from time to time, shall continue to apply.
- 7. The cases of Central Government employees who have been permanently absorbed in public sector undertakings/autonomous bodies will be regulated as follows:-

(a) PENSION

Where the Government servants on permanent absorption in public sector undertakings/autonomous bodies continue to draw pension separately from the Government, the pension of such absorbees will be updated in terms of these orders. In cases where the Government servants have drawn one time lump sum terminal benefits equal to 100% of their pensions and have become entitled to the restoration of one-third commuted portion of pension as per the instructions issued by this Department from time to time, their cases will not be covered by these orders. Orders for regulating pension of such pensioners will be issued separately.

(b) FAMILY PENSION

In cases where, on permanent absorption in public sector undertakings/autonomous bodies, the terms of absorption and/or the rules permit grant of family pension under the CCS (Pension) Rules, 1972 or the corresponding rules applicable to Railway employees/members of All India Services, the family pension being drawn by family pensioners will be updated in accordance with these orders.

- 8. The matter regarding Constant Attendant Allowance admissible to the existing pensioners shall be examined by a Committee comprising Finance Secretary and Secretary (Expenditure) as Chairman and Secretaries of Home Affairs, Defence, Posts, Health & Family Welfare, Personnel & Training and Chairman, Railway Board as Members. Till a final decision is taken based on the recommendations of the Committee, Constant Attendant Allowance shall be paid at existing rates.
- 9. All Pension Disbursing Authorities including Public Sector Banks handling disbursement of pension to the Central Government pensioners are hereby authorised to pay pension/family pension to existing pensioners/family pensioners at the revised rates in terms of para 4.1 and 5 above without any further authorisation from the concerned Accounts Officers/Head of Office etc. Wherever the age of pensioner/ family pensioner is available on the pension payment order, the additional pension/ family pension in terms of para 4.4. above may also be paid by the pension disbursing authorities immediately without any further authorisation from the concerned Account Officer/ Head of Office, etc. A suitable entry regarding the revised pension shall be recorded by the pension Disbursing Authorities in both halves of the Pension Payment Order.
- The pension/family pension as worked out in accordance with provisions of Para 4.1. and 5 above shall be treated as 'Basic Pension' with effect from 01.01.2016. The revised pension/family pension includes dearness relief sanctioned from 1.1.2016 and shall qualify for grant of Dearness Relief sanctioned thereafter.
- 11. Further orders in regard to revision of pension based on the recommendations of the Committee to be constituted in terms of the Government's decision on Item No. 11 of this Department's Resolution No. 38/37/2016-P&PW (A) dated 4th August, 2016, will be issued in due course.
- 12. After a decision as in para 11 above is taken by the Government and orders are issued in this regard, the Head of the Department of the Ministry, Department, Office, etc. from which the government servant had retired or where he was working prior to his

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effect from 1st January 2016 in accordance with those orders and issue revised Pension Asyment Order (PPOs) accordingly.

- 13. It is considered desirable that the benefit of these orders should reach the pensioners as expeditiously as possible. To achieve this objective it is desired that all Pension Disbursing Authorities should ensure that the revised pension and the arrears due to the pensioners in terms of para 4.1. and para 5 above is paid to the pensioners or credited to their account by 31st August, 2016 or before positively.
- 14. In their application to the persons belonging to Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.
- 15. Ministry of Agriculture etc. are requested to bring the contents of these Orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and subordinate Offices under them on a top priority basis. All pension disbursing offices are also advised to prominently display these orders on their notice boards for the benefit of pensioners.
- 16. Hindi version will follow.

Whating (Vandana Sharma)

Joint Secretary to the Government of India

To

All Ministries/ Departments of Government of India

Copy to: As per mailing list

- Central Pension Accounting Office, New Delhi
- -CMDs of All Pension Disbursing Banks

No.38/37/2016-P&PW(A) Ministry of Personnel, PG & Pensions Department of Pension & Pensioners' Welfare

3rd Floor, Lok Nayak Bhawan Khan Market, New Delhi Dated, the 12th May, 2017

Office Memorandum

Sub:- Implementation of Government's decision on the recommendations of the Seventh Central Pay Commission – Revision of pension of pre-2016 pensioners/family pensioners, etc.

The undersigned is directed to say that the 7th Central Pay Commission (7th CPC), in its Report, recommended two formulations for revision of pension of pre-2016 pensioners. A Resolution No. 38/37/2016-P&PW (A) dated 04.08.2016 was issued by this Department indicating the decisions taken by the Government on the various recommendations of the 7th CPC on pensionary matters.

- 2. Based on the decisions taken by the Government on the recommendations of the 7th CPC, orders for revision of pension of pre-2016 pensioners/family pensioners in accordance with second Formulation were issued vide this Department's OM No. 38/37/2016-P&PW (A) (ii) dated 04.08.2016. It was provided in this O.M. that the revised pension/family pension w.e.f. 1.1.2016 of pre-2016 pensioners/family pensioners shall be determined by multiplying the pension/family pension as had been fixed at the time of implementation of the recommendations of the 6th CPC, by 2.57.
- 3. In accordance with the decision mentioned in this Department's Resolution No. 38/37/2016-P&PW (A) dated 04.08.2016 and OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016, the feasibility of the first option recommended by 7th CPC has been examined by a Committee headed by Secretary, Department of Pension & Pensioners' Welfare.
- 4. The aforesaid Committee has submitted its Report and the recommendations made by the Committee have been considered by the Government. Accordingly, it has been decided that the revised pension/family pension w.e.f. 01.01.2016 in respect of all Central civil pensioners/family pensioners, including CAPF's, who retired/died prior to 01.01.2016, may be revised by notionally fixing their pay in the pay matrix recommended by the 7th CPC in the level corresponding to the pay in the pay scale/pay band and grade pay at which they retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the Formula for revision of pay. While fixing pay on notional basis, the pay fixation formulae approved by the Government and other relevant instructions on the subject in force at the relevant time shall be strictly followed. 50% of the notional pay as on 01.01.2016 shall be the revised pension and 30% of this notional pay shall be the revised family pensioners who were entitled to family pension at enhanced rate, the revised family pension shall be 50% of the notional pay as on 01.01.2016 and shall be

payable till the period up to which family pension at enhanced rate is admissible as per rules. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

- 5. It has also been decided that higher of the two Formulations i.e. the pension/family pension already revised in accordance with this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 or the revised pension/family pension as worked out in accordance with para 4 above, shall be granted to pre-2016 central civil pensioners as revised pension/family pension w.e.f. 01.01.2016. In cases where pension/family pension being paid w.e.f. 1.1.2016 in accordance with this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 happens to be more than pension/family pension as worked out in accordance with para 4 above, the pension/family pension already being paid shall be treated as revised pension/family pension w.e.f. 1.1.2016.
- 6. Instructions were issued vide this Department's OM No. 45/86/97-P&PW(A) (iii) dated 10.02.1998 for revision of pension/ family pension in respect of Government servants who retired or died before 01.01.1986, by notional fixation of their pay in the scale of pay introduced with effect from 01.01.1986. The notional pay so worked out as on 01.01.1986 was treated as average emoluments/last pay for the purpose of calculation of notional pension/family pension as on 01.01.1986. The notional pension/family pension so arrived at was further revised with effect from 01.01.1996 and was paid in accordance with the instructions issued for revision of pension/family pension of pre-1996 pensioners/family pensioners in implementation of the recommendations of the 5th Central Pay Commission.
- 7. Accordingly, for the purpose of calculation of notional pay w.e.f. 1.1.2016 of those Government servants who retired or died before 01.01.1986, the pay scale and the notional pay as on 1.1.1986, as arrived at in terms of the instructions issued vide this Department's OM 45/86/97-P&PW(A) dated 10.02.1998, will be treated as the pay scale and the pay of the concerned Government servant as on 1.1.1986. In the case of those Government servants who retired or died on or after 01.01.1986 but before 1.1.2016, the actual pay and the pay scale from which they retired or died would be taken into consideration for the purpose of calculation of the notional pay as on 1.1.2016 in accordance with para 4 above.
- 8. The minimum pension with effect from 01.01.2016 will be Rs. 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/family pension will be 50% and 30% respectively of the highest pay in the Government (The highest pay in the Government is Rs. 2,50,000 with effect from 01.01.2016).
- 9. The pension/family pension as worked out in accordance with provisions of Para 4 and 5 above shall be treated as 'Basic Pension' with effect from 01.01.2016. The revised pension/family pension includes dearness relief sanctioned from 1.1.2016 and shall qualify for grant of Dearness Relief sanctioned thereafter.

- 10. The existing instructions regarding regulation of dearness relief to employed/re-employed pensioners/family pensioners, as contained in Department of Pension & Pensioners Welfare O.M. No. 45/73/97-P&PW(G) dated 02.07.1999, as amended from time to time, shall continue to apply.
- 11. These orders would not be applicable for the purpose of revision of pension of those pensioners who were drawing compulsory retirement pension under Rule 40 of the CCS (Pension) Rules or compassionate allowance under Rule 41 of the CCS (Pension) Rules. The pensioners in these categories would continue to be entitled to revised pension in accordance with the instructions contained in this Department's O.M. No. 38/37/2016-P&PW(A)(ii) dated 4.8.2016.
- 12. The pension of the pensioners who are drawing monthly pension from the Government on permanent absorption in public sector undertakings/autonomous bodies will also be revised in accordance with these orders. However, separate orders will be issued for revision of pension of those pensioners who had earlier drawn one time lump sum terminal benefits on absorption in public sector undertakings, etc. and are drawing one-third restored pension as per the instructions issued by this Department from time to time.
- 13. In cases where, on permanent absorption in public sector undertakings/autonomous bodies, the terms of absorption and/or the rules permit grant of family pension under the CCS (Pension) Rules, 1972 or the corresponding rules applicable to Railway employees/members of All India Services, the family pension being drawn by family pensioners will be updated in accordance with these orders.
- 14. Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.
- 15. The quantum of age-related pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows:-

Age of pensioner/family pensioner	Additional quantum of pension		
From 80 years to less than 85 years	20% of revised basic pension/ family pension		
From 85 years to less than 90 years	30% of revised basic pension / family pension		
From 90 years to less than 95 years	40% of revised basic pension / family pension		
From 95 years to less than 100 years	50% of revised basic pension / family pension		
100 years or more	100% of revised basic pension / family pension		

The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and

his/her revised pension is Rs.10,000 pm, the pension will be shown as (i).Basic pension=Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his/her attaining the age of 85 years will be shown as (i).Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm. Dearness relief will be admissible on the additional pension available to the old pensioners also.

- 16. A few examples of calculation of pension/family pension in the manner prescribed above are given in Annexure-I to this O.M.
- 17. No arrears on account of revision of Pension/Family pension on notional fixation of pay will be admissible for the period prior to 1.1.2016. The arrears on account of revision of pension/family pension in terms of these orders would be admissible with effect from 01.01.2016. For calculation of arrears becoming due on the revision of pension/ family pension on the basis of this O.M., the arrears of pension and the revised pension/family pension already paid on revision of pension/family pension in accordance with the instructions contained in this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 shall be adjusted.
- 18. It shall be the responsibility of the Head of Department and Pay and Accounts Office attached to that office from which the Government servant had retired or was working last before his death to revise the pension/ family pension of pre 2016 pensioners/ family pensioners with effect from 01.01.2016 in accordance with these orders and to issue a revised pension payment authority. The Pension Sanctioning Authority would impress upon the concerned Head of Office for fixation of pay on notional basis at the earliest and issue revised authority at the earliest. The revised authority will be issued under the existing PPO number and would travel to the Pension Disbursing Authority through the same channel through which the original PPO had travelled.
- 19. These orders shall apply to all pensioners/family pensioners who were drawing pension/family pension before 1.1.2016 under the Central Civil Services (Pension) Rules, 1972, and the corresponding rules applicable to Railway pensioners and pensioners of All India Services, including officers of the Indian Civil Service retired from service on or after 1.1.1973. A pensioner/family pensioner who became entitled to pension/family pension with effect from 01.01.2016 consequent on retirement/death of Government servant on 31.12.2015, would also be covered by these orders. Separate orders will be issued by the Ministry of Defence in regard to Armed Forces pensioners/family pensioners.
- 20 These orders do not apply to retired High Court and Supreme Court Judges and other Constitutional/Statutory Authorities whose pension etc. is governed by separate rules/orders.
- These orders issue with the concurrence of Ministry of Finance (Department of Expenditure) vide their I.D. No. 30-1/33(c)/2016-IC dated 11.05.2017 and I.D. No. 30-1/33(c)/2016-IC dated 12.05.2017.
- 22. In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.

- 23. Ministry of Agriculture etc. are requested to bring the contents of these orders to the notice of Heads of Department/Controller of Accounts, Pay and Accounts Officers, and Attached and Subordinate Offices under them on top priority basis. All Ministries/Departments are requested to accord top priority to the work of revision of pension of pre-2016 pensioners/family pensioners and issue the revised Pension Payment Authority in respect of all pre-2016 pensioners.
- 24. Hindi version will follow.

(Harjit Singh) Director

To.

- 1. All Ministries/Departments of Government of India (as per standard mailing list)
- 2. Central Pension Accounting Office, New Delhi
- 3. Comptroller & Auditor General of India, New Delhi

EXAMPLES

(Reference Para 16 of OM No.38/37/2016-P&PW(A) dated 12th May, 2017.)

S,No	prence Para 16 of OM No.38/ Description	1 st case	2 ^{no} Case	3 rd Case	4 th Case
1.	Date of Retirement	31.12.1984	31.01.1989	30.06.1999	31.05.2015
<u></u> .	Scale of Pay (or Pay Band &	975-1660	3000-4500	4000-6000	67000-79000
-,	G.P.) at the time of	(4th CPC Scale)	(4 th CPC Scale)	(5th CPC Scale)	(6th CPC Scale)
	retirement	i A G G G G G G	(4 0/ 0 0000)	(0.01 0. 0 000.0)	(dai oi o oodio)
	OR				
	Notional pay scale as on				
	1.1.1986 for those retired		<u> </u>		
	before 1.1.1986		ĵ		
3.	Pay on retirement	1210	4000	4800	79000
•	OR	12.15	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4008	1,000
	Notional pay as on 1.1.1986		1		
	for those retired before			1	
	1.1,1986		1	•	
4.	Pension as on 01.01.2016	4191	12600	5424	39500
	before revision				
5.	Family pension as on	3500	7560	3500	23700
	01.01.2016 before revision				
6.	Family pension at enhanced	NA	N.A.	ŅA	39500
	rate as on 01.01.2016				
	before revision (if applicable)				
7.	Revised pension by	10771	32382	13940	101515
	multiplying pre-revised				
	pension by 2.57				
8.	Revised family pension by	9000	19430	9000	60909
	multiplying pre-revised				
	family pension by 2.57				<u> </u>
9.	Revised family pension at	NA	NA.]	N.A.	101515
	enhanced rate by multiplying .				
	pre-revised enhanced family		*	,	h.
	pension by 2.57			· · · · · · · · · · · · · · · · · · ·	<u> </u>
10.	Pay fixed on notional basis	3710	11300 (10000-15200)	N.Ā.	NA
4.4	on 1.1.1998	(3200-4900)		44070	
11.	Pay fixed on notional basis	8910 (PB-I, GP 2000)	27620 (PB-3, GP 6600)	11330 (PB-I, GP-2400)) NA
10	on 1,1,2006	4 . · · · · · · · · · · · · · · · · · ·	71800 (Level-11)	29600 (Leval-4)	205100 (Level-15)
12	Pay fixed on notional basis on 1.1.2016	23100 (Level -3)	/ / doo (cever-11)	29000 (Levai-4)	203100 (Eevel-15)
13	Revised pension w.e.f.	11550	35900	14800	102550
	1.1.2016 as per first				1
_	formulation,				
14	Revised family pension	9000	21540	. 9000	61530
	w.e.f. 1.1.2016 as per first		ļ		
	formulation.	<u> </u>			
15.	Revised family pension at	NA	N.A.	N.A.	102550
	enhanced rate w.e.f.	·	ł [.]		Ì
	1.1.2016 as per first	j	y l		
	formulation.		,	·	<u> </u>
16	Revised pension payable	11550	35900	14800	102550
	(Higher of S.No. 7 and 13)		 		<u></u>
17.	Revised family pension	9000	21540	9000	61530
	payable (Higher of S.No. 8	1	<i>)</i>		, ,
<u>. </u>	and 14)	<u> </u>	<u> </u>		<u> </u>
18.	Revised family pension at	NA	N.A.	N.A.	102550
	enhanced rate payable	1			ŀ
	(Higher of S.No. 9 and 15)	1	r		<u></u>