TravClan - SDE II (Android Developer)

About us:

We are a well funded B2B travel tech startup. We have raised ~USD 5mn Pre Series A investment round despite the global pandemic and are looking to grow our Product & Tech team. We are growing rapidly. We have crossed our pre-covid numbers. We want to become the world's biggest B2B travel company by enabling over million travel agents, travel entrepreneurs and influencers to grow their business, and achieving Annualized GMV of $25 billion by 2026.

Profile Overview:

Android Developer at TravClan is a key role which ensures delivering the best experience to our customers. The Android app is one of our oldest product offerings and has existed for more than 3 years. Our partners can do Flight bookings, Wallet, Hotel bookings, SaaS Website Builder, Marketing Material Builder, News. The Android app is rated 4.7+ on Google Play and is used by thousands of Travel Entrepreneurs in India and accounts for millions of rupees in GMV daily. We engineer the app using custom frameworks, widgets and MVVM to build our android app and want people who love to do this same every sprint to join us. This role will also give you a lot of exposure to Travel Tech, Marketing Tech for Android and you will get to work very closely with our Product team.

Growth Prospects:

- **Annual CTC - ₹12 to 21 LPA**
- **ESOPs** + promotions + aggressive growth prospects (read further) !
- **Fast Appraisal** - Despite Covid, we had appraisals in 6 months in Jan & July 2020
- **Aggressive Hikes -** In May 2021 - Avg Hike was 35%

What's on Offer:
- **Work on Best Tech Stack** -
- **Learn from Best Mentors** with Cumulative 50+ years of experience in Tech who previously worked in 4 unicorns.
- **Fast Career Growth** with fast appraisals and fast salary increase.
- Super **passionate team** with deep conviction which has stayed together during covid.
- Build **world class tech products** and leverage technology to drive growth globally!
- Very **high ownership** role in a fast paced environment.
- **Great Culture** -> No hierarchy / politics nonsense guaranteed!

Our founding team:
The founding & engineering team has worked in senior leadership roles at successful internet startups in India and Overseas
- **Arun - Cofounder**, leads Product & Growth Ex Cars24, TravelTriangle, TripFactory, IIM Bangalore

- **Chirag - Cofounder**, leads Business Operations Ex Oyo, TravelTriangle, IIM Ahmedabad, IIT Roorkee
- **Ashish - Cofounder**, leads Technology Ex CTO Cars24, CTO FabFurnish, Gaadi, Ex-Entrepreneur
- **Amit: Tech Leader**, 15+ yrs Tech exp, Ex Ola, Foodpanda, Shopclues, Cvent,
- **Shrawan: Tech Leader**, 17+ yrs Tech exp, Ex CTO Millenium Entertainment, One Kosmos
- **Akshat: Tech Owner**, 14+ yrs Tech exp, Ex Cars24, L&T, Samsung US, Motorola US.
- **Rajesh:Tech Owner**, 11+ yrs Tech exp, Ex Hike, Foodpanda

Company Profile:

- You read the detailed company profile **here.**
- To know more about us, have a look at a **few videos on Youtube**!

What do we value?

- **We are a team of believers**. At the same time, we are constantly learning and growing. We are on an audacious mission and a rock-solid belief we can get there.
- **We dream big, yet we start small and start quickly.** We are not deterred by the
- extra effort needed to relentlessly execute, iterate, execute to realize our dreams.
- **We are a team of differentiated and ambitious individuals**, united by a common goal. We are a single team, where every member is important.
- **We believe flexibility in roles and freedom to execute ideas** are the two foundation values for aggressive growth.
- **We constantly protect and evolve our culture**. As a super energetic and experienced team, we want to enjoy the time we spend together.

What we are looking for:

Desired Candidate Profile

- 2.5 to 5 years of experience in developing
- Ethical, hardworking, and 'passionate about startups' mindset
- Is a self-starter, and loves working in a fast paced environment.
- Excellent structured problem-solving ability

Must have technical skills
- Strong and demonstrable knowledge of Android Java, Kotlin
- Common design patterns - MVC, MVVM, MVP
- Very Strong in Data Structures and Algorithms
- Multi-threaded programming & familiarity with android Jetpack
- Usage of frameworks -> Volley/Retrofit, Picasso/Glide, DataBinding.
- Usage of Android support libraries, Firebase, Any Push Notification frameworks.

- Java Design Patterns - Factory, Observer, Singleton, Adapter & Builder Pattern.
- Android Concepts - Themes, Navigation Drawer, TabLayouts etc.

Good to have:
- Understanding of Scrum and Agile Methodologies.
- Usage of jenkins and pipelines w.r.t mobile platforms.
- Working with Firebase SDK namely Crashlytics, Remote Config, Analytics.
- Working independently and closely with the Product teams.

The Recruitment Process:

1. Aptitude Test: Every shortlisted candidate initially needs to appear for a one-hour aptitude test. The aptitude test consists of some basic math aptitude problems, descriptive questions, and some technical questions.

2. Personal Interviews: 2-3 video interviews. Detailed discussions about the job profile, company, candidature & tech skills are discussed in these rounds.

3. Extending an offer: On successfully clearing the interview rounds, the job offer is extended to the candidate. This includes financial benefits, ESOPs and many other benefits.

Important Points:

- Office Location- Connaught Place, Delhi
- Timings - 9.30am to till work gets over

Looking forward to having you on board with us!