TravClan - Automation Test Engineers

About us:

We are a well funded B2B travel tech startup. We have raised ~USD 5mn Pre Series A investment round despite the global pandemic and are looking to grow our Product & Tech team. We are growing rapidly. We have crossed our pre-covid numbers. We want to become the world's biggest B2B travel company by enabling over million travel agents, travel entrepreneurs and influencers to grow their business, and achieving Annualized GMV of $25 billion by 2026.

Profile Overview:

Automation Test Engineers at TravClan is a key role at TravClan. With time we have focussed a lot on the speed of building products and now that we are doing 10's of millions of rupees in transactions in a day we cannot let poor experience creep in at any stage for our users, which are both internal and external. The Automation Test Engineers in their capacity are going to be the Champions and Custodians of experience for all of our products. As part of this team they will be working on building and executing a comprehensive test strategy and will act as gatekeepers of everything that is shipped to our users. Our natural focus is going to be on automating all aspects of our product testing for our internal ERP systems and our more customer facing product lines. The Test Engineers stand to gain because they get to work in a fast paced environment and work with the best Engineering and Product leadership teams in the Indian Startup Ecosystem. They also stand to become Travel Tech SMEs over a period of time, while automating our entire test cycle from the get go.

Growth Prospects:

- **Annual CTC - ₹12 to 18 LPA**
- **ESOPs** + promotions + aggressive growth prospects (read further) !
- **Fast Appraisal** - Despite Covid, we had appraisals in 6 months in Jan & July 2020
- **Aggressive Hikes -** In May 2021 - Avg Hike was 35%

What's on Offer:
- **Build a comprehensive Automation Test Framework** with a mandate to automate 100% of the tech stack from scratch.
- Opportunity to think like a **Developer, break** things like a **Hacker**.
- **Learn from Best Mentors** with Cumulative 50+ years of experience in Tech who previously worked in 4 unicorns.
- Opportunity to **build** the quality function into a **Center of Excellence.**
- **Fast Career Growth** with fast appraisals and fast salary increase.
- Super **passionate team** with deep conviction which has stayed together during covid.
- Build **world class tech products** and leverage technology to drive growth globally!
- Very **high ownership** role in a fast paced environment.
- **Great Culture** -> No hierarchy / politics nonsense guaranteed!

Our founding team:

The founding & engineering team has worked in senior leadership roles at successful internet startups in India and Overseas

- **Arun - Cofounder**, leads Product & Growth Ex Cars24, TravelTriangle, TripFactory, IIM Bangalore
- **Chirag - Cofounder**, leads Business Operations Ex Oyo, TravelTriangle, IIM Ahmedabad, IIT Roorkee
- **Ashish - Cofounder**, leads Technology Ex CTO Cars24, CTO FabFurnish, Gaadi, Ex-Entrepreneur
- **Amit: Tech Leader**, 15+ yrs Tech exp, Ex Ola, Foodpanda, Shopclues, Cvent,
- **Shrawan: Tech Leader**, 17+ yrs Tech exp, Ex CTO Millenium Entertainment, One Kosmos
- **Akshat: Tech Owner**, 14+ yrs Tech exp, Ex Cars24, L&T, Samsung US, Motorola US.
- **Rajesh:Tech Owner**, 11+ yrs Tech exp, Ex Hike, Foodpanda

Company Profile:

- You read the detailed company profile **here.**
- To know more about us, have a look at a **few videos on Youtube**!

What do we value?

- **We are a team of believers**. At the same time, we are constantly learning and growing. We are on an audacious mission and a rock-solid belief we can get there.
- **We dream big, yet we start small and start quickly.** We are not deterred by the
- extra effort needed to relentlessly execute, iterate, execute to realize our dreams.
- **We are a team of differentiated and ambitious individuals**, united by a common goal. We are a single team, where every member is important.
- **We believe flexibility in roles and freedom to execute ideas** are the two foundation values for aggressive growth.
- **We constantly protect and evolve our culture**. As a super energetic and experienced team, we want to enjoy the time we spend together.

What we are looking for:

Desired Candidate Profile

- 1 to 3 years of experience in testing
- Ethical, hardworking, and 'passionate about startups' mindset
- Is a self-starter, and loves working in a fast paced environment.
- Excellent structured problem-solving ability

Must have technical skills

- Worked on multiple automation frameworks like Selenium, Appium, Postman Test Scripts, Espresso, JMeter, Mockito to build an ecosystem level test framework and automate the regression test suite.
- Willing to take responsibility to Build, Execute, Report and Validate fixes to ensure smooth releases.
- Understanding of Unit testing frameworks like pytest, Junit, node tests.
- Work closely with dev teams to build test data, mock jsons etc.
- Understanding of Javascript, Python and MySQL.
- Ability to work with Postman collections.
- Ability to Work with and test RESTFul APIs jsons.
- Proven ability to automate testing of Microservices, SOA platforms, Frontend web and Mobile Apps comprehensively.
- Should possess amazing testing skills and demonstrate inherent ability to break systems.
- Work very closely with all stakeholders to define acceptance criteria
- Deep understanding of TDD philosophy
- Ability to work in a fast paced and highly dynamic environment.

Good to have:
- Creation of Regression test suite, Integration Test Suites, Sanity Test Cases.
- Has previously worked on JIRA and Confluence
- Understanding of git

The Recruitment Process:

1. Aptitude Test: Every shortlisted candidate initially needs to appear for a one-hour aptitude test. The aptitude test consists of some basic math aptitude problems, descriptive questions, and some technical questions.

2. Personal Interviews: 2-3 video interviews. Detailed discussions about the job profile, company, candidature & tech skills are discussed in these rounds.

3. Extending an offer: On successfully clearing the interview rounds, the job offer is extended to the candidate. This includes financial benefits, ESOPs and many other benefits.

Important Points:

- Office Location- Connaught Place, Delhi
- Timings - 9.30am to till work gets over

Looking forward to having you on board with us!