

TravClan - Data Analyst

About us:

We are a well funded B2B travel tech startup. We have raised ~USD 5mn Pre Series A investment round despite the global pandemic and are looking to grow our Product & Tech team. We are growing rapidly. We have crossed our pre-covid numbers. We want to become the world's biggest B2B travel company by enabling over million travel agents, travel entrepreneurs and influencers to grow their business, and achieving Annualized GMV of \$25 billion by 2026.

Profile Overview:

Data Analyst (Reporting and Automation) at TravClan is a key role that focuses on empowering key stakeholders across teams/ functions in solving business problems and making effective business decisions using advanced data techniques.

Growth Prospects:

- **Annual CTC - ₹6 to 15 LPA** + ESOPs + aggressive growth prospects (read further) !
- **Fast Appraisal** - Despite Covid, we had appraisals in 6 months in Jan & July 2020
- **Aggressive Hikes** - In May 2021 - Avg Hike was 35%
- **ESOPS** and promotions for top performers.

Whats on Offer:

- **Work with a young & passionate team** to excel and make an impact
- **Work directly with the founders**
- **Fast Career Growth** with fast appraisals and fast salary increase
- Super **passionate team** with deep conviction which has stayed together during covid.
- Very **high ownership** role in a fast paced environment
- **Great Culture** -> No hierarchy / politics nonsense guaranteed!

Our founding team:

The founding team has aced their respective leadership roles at successful internet startups in India, which are as follows:

- **Ashish- Cofounder**, leads technology, Ex CTO Cars24, CTO FabFurnish, Gaadi.
- **Arun- Cofounder**, leads product, Ex Cars24, TravelTriangle, TripFactory, IIM Bangalore.
- **Chirag- Cofounder**, leads business, Ex Oyo, TravelTriangle, IIM Ahmedabad, IIT Roorkee.

Company Profile:

- You read the detailed company profile [here](#).
- To know more about us, have a look at a [few videos on Youtube!](#)

What do we value?

- **We are a team of believers.** At the same time, we are constantly learning and growing. We are on an audacious mission and a rock-solid belief we can get there.
- **We dream big, yet we start small and start quickly.** We are not deterred by the extra effort needed to relentlessly execute, iterate, execute to realize our dreams.
- **We are a team of differentiated and ambitious individuals,** united by a common goal. We are a single team, where every member is important.
- **We believe flexibility in roles and freedom to execute ideas** are the two foundation values for aggressive growth.
- **We constantly protect and evolve our culture.** As a super energetic and experienced team, we want to enjoy the time we spend together.

What we are looking for:

Desired Candidate Profile

- Ethical, hardworking, and 'passionate about startups' mindset
- Ability to understand and work with large sets of data
- Excellent structured problem-solving ability
- Good understanding of different business verticals
- Prior experience in developing excel/google sheet based tools and dashboard
- Willing to learn more

Must have technical skills

- Advanced SQL Queries
- Advance Google Sheets / MS Excel
- VBA / App Script
- Google Data Studio / Tableau

Basic Qualifications:

- 1 to 4 Year experience in analytics / consulting / business operations / finance
- Prior experience with advanced querying in SQL / NoSQL databases
- Prior experience with data visualization tools like Data Studio / Tableau / PowerBi
- Prior experience using advance excel/google sheets with VBA macro / App script
- Prior experience in developing excel/google sheet based tools and dashboards

The Recruitment Process:

- 1. Group Discussion & Aptitude Test:** The first step of the recruitment process is a 20-30 minute group discussion round, followed by a basic 30-minute basic aptitude test.
- 2. Technical Assessment Task:** This one-hour role specific assessment will be an evaluation of the 'must have technical skills' mentioned above.
- 3. Personal Interviews:** 2-3 video interviews. Detailed discussions about the job profile, company & candidature are discussed in these rounds.
- 4. Extending an offer:** On successfully clearing the interview rounds, the job offer is extended to the candidate. This includes financial benefits, ESOPs and many other benefits.

Important Points:

- Office Location - Connaught Place, Delhi
- Currently work from home due to covid till office resumes.
- 6 day work week (Monday to Saturday)
- One Saturday + All Sundays off every month
- Timings - 9.30am to till work gets over

Looking forward to having you on board with us!