

TravClan - Director - Finance

About us:

We are a well funded B2B travel tech startup. We have raised ~USD 5mn Pre Series A funding round despite the global pandemic and are looking to grow our corporate team. We are growing rapidly. We have crossed our pre-covid numbers. We want to become the world's biggest B2B travel company by enabling over million travel agents, travel entrepreneurs and influencers to grow their business, and achieving Annualized GMV of \$25 billion by 2026.

Growth Prospects:

- **INR 50 - 70 LPA Salary + ESOPs**
- **Fast Appraisal** - Despite Covid, we had appraisals in 6 months in Jan & July 2020
- **Aggressive Hikes** - In May 2021 - Avg Hike was 35%

Whats on Offer:

- The right candidate will lead the finance function - build the finance operations globally, **interface with investors for future fundraising processes**. If any of you aspire to be a **CFO**, this is the best possible opportunity to learn and prove yourself.
- **Work with a young & passionate team** to excel and make an impact
- **Work directly with the founders**
- Very **high ownership** role in a fast paced environment
- **Great Culture** -> No hierarchy / politics nonsense guaranteed!

Our founding team:

The founding team has aced their respective leadership roles at successful internet startups in India, which are as follows:

- **Arun- Cofounder**, leads product, Ex Cars24, TravelTriangle, IIM Bangalore.
- **Ashish- Cofounder**, leads technology, Ex CTO Cars24, CTO FabFurnish, Gaadi.
- **Chirag- Cofounder**, leads business, Ex Oyo, TravelTriangle, IIM Ahmedabad, IIT Roorkee.

Company Profile:

- You read the detailed company profile [here](#).
- To know more about us, have a look at a [few videos on Youtube](#)!

What do we value?

- **We are a team of believers.** At the same time, we are constantly learning and growing. We are on an audacious mission and a rock-solid belief we can get there.
- **We dream big, yet we start small and start quickly.** We are not deterred by the extra effort needed to relentlessly execute, iterate, execute to realize our dreams.
- **We are a team of differentiated and ambitious individuals,** united by a common goal. We are a single team, where every member is important.
- **We believe flexibility in roles and freedom to execute ideas** are the two foundation values for aggressive growth.
- **We constantly protect and evolve our culture.** As a super energetic and experienced team, we want to enjoy the time we spend together.

What we are looking for:

Roles & Responsibilities:

- **Setup Global Payments Business & Compliance** : As we setup a global operations liasoning with industry professionals and ensuring that we set up the right legal and compliance structure
- **Fundraising** : Complete ownership of business planning / budgeting and compliance / due-diligence and interfacing with investors to manage the funds deployed and reporting business metrics from time to time.
- **Finance Operations** - Oversee complete finance operations from accounts payables, receivables, customer KYC, contracts, etc
- **Manage Team** of (15+ currently & growing) committed finance managers and associates
- **Accounting, Tax & Compliance** : Manage and oversee entire operations of the accounting from proper accounting methods to complete annual audits, tax and compliance are completed timely

Desired Candidate Profile

- Qualified Chartered Accountant
- Atleast 7 years of post qualification experience
- Prior experience of managing team of 10 people
- Atleast 2 years of experience of working in a VC funded startup
- Disciplined & Process Oriented
- Quick with numbers
- Knowledge of tools like Excel
- Excellent structured problem-solving ability

The Recruitment Process:

- 1. Group Discussion & Aptitude Test:** The first step of the recruitment process is a 20-30 minute group discussion round, followed by a 30-minute basic aptitude and technical test.
- 2. Personal Interviews:** 2-3 video interviews. Detailed discussions about the job profile, company & candidature are discussed in these rounds.
- 3. Extending an offer:** On successfully clearing the interview rounds, the job offer is extended to the candidate. This includes financial benefits, ESOPs and many other benefits.

Important Points:

- Office Location - Connaught Place
- Timings - 9.30am to till work gets over

Looking forward to having you on board with us!