TravClan - SDE 1 (Frontend Developer)

About us:

We are a well funded B2B travel tech startup. We have raised ~USD 5mn Pre Series A investment round despite the global pandemic and are looking to grow our Product & Tech team. We are growing rapidly. We have crossed our pre-covid numbers. We want to become the world's biggest B2B travel company by enabling over million travel agents, travel entrepreneurs and influencers to grow their business, and achieving Annualized GMV of $25 billion by 2026.

Profile Overview:

SDE I (Frontend) at TravClan is a key role which ensures a smooth experience for our customers on our website/app. You will work in close liaison with almost every internal team providing help with Lead Management System, Booking Management System, Payment Gateway, etc. And, will work with product owners to understand what the business needs in terms of technology.

Growth Prospects:

- **Annual CTC - ₹6 to 15 LPA**
- **ESOPs** ++ promotions + aggressive growth prospects (read further) !
- **Fast Appraisal** - Despite Covid, we had appraisals in 6 months in Jan & July 2020
- **Aggressive Hikes -** In May 2021 - Avg Hike was 35%

Whats on Offer:

- **Work on Best Tech Stack** - ReactJS, Java, MySQL, NodeJS, Android
- **Learn from Best Mentors** with Cumulative 50+ years of experience in Tech who previously worked in 4 unicorns
- **Fast Career Growth** with fast appraisals and fast salary increase
- Super **passionate team** with deep conviction which has stayed together during covid.
- Build **world class tech products** and leverage technology to drive growth globally!
- Very **high ownership** role in a fast paced environment
- **Great Culture** -> No hierarchy / politics nonsense guaranteed!

Our founding team:

The founding & engineering team has worked in senior leadership roles at successful internet startups in India and Overseas

- **Arun - Cofounder**, leads Product & Growth Ex Cars24, TravelTriangle, TripFactory, IIM Bangalore
- **Chirag - Cofounder**, leads Business Operations Ex Oyo, TravelTriangle, IIM Ahmedabad, IIT Roorkee

- **Ashish - Cofounder**, leads Technology Ex CTO Cars24, CTO FabFurnish, Gaadi, Ex-Entrepreneur
- **Amit: Tech Leader**, 15+ yrs Tech exp, Ex Ola, Foodpanda, Shopclues, Cvent,
- **Shrawan: Tech Leader**, 17+ yrs Tech exp, Ex CTO Millenium Entertainment, One Kosmos
- **Akshat: Tech Owner**, 14+ yrs Tech exp, Ex Cars24, Worked in USA, Singapore
- **Rajesh:Tech Owner**, 11+ yrs Tech exp, Ex Hike, Foodpanda

Company Profile:

- You read the detailed company profile **here.**
- To know more about us, have a look at a **few videos on Youtube**!

What do we value?

- **We are a team of believers**. At the same time, we are constantly learning and growing. We are on an audacious mission and a rock-solid belief we can get there.
- **We dream big, yet we start small and start quickly.** We are not deterred by the
- extra effort needed to relentlessly execute, iterate, execute to realize our dreams.
- **We are a team of differentiated and ambitious individuals**, united by a common goal. We are a single team, where every member is important.
- **We believe flexibility in roles and freedom to execute ideas** are the two foundation values for aggressive growth.
- **We constantly protect and evolve our culture**. As a super energetic and experienced team, we want to enjoy the time we spend together.

What we are looking for:

Roles & Responsibilities:
- Develop integrated software solutions for the entire Travclan Platform - Writing good quality codes will be one part of it
- Debug errors and issues in a distributed environment where multiple systems are involved
- Work in a fast-paced environment and ensure delivery of robust and scalable solutions

Desired Candidate Profile
- Ethical, hardworking, and 'passionate about startups' mindset
- Ability to understand and work with large sets of data
- Excellent structured problem-solving ability
- Good understanding of different business verticals
- Prior experience in developing excel/google sheet based tools and dashboard
- Willing to learn more

Must have technical skills

- Minimum 6 months to 1-year full-time experience in JavaScript and clarity of core Javascript language basics
- Excellence in React JS.
- Excellent in HTML5 and CSS3.
- Hands-on experience of UI Libraries like jQuery.
- Hands-on experience with code versioning systems like Git, SVN.
- Hands-on Excellent debugging and problem-solving skills.
- Experience with Responsive/Mobile Design.
- Creating pixel-perfect, reusable, extensible, flexible, high-performing front-end experiences that integrate seamlessly with back-end code.
- The ability to adapt to the ever-changing technology landscape
- You are excited about keeping up-to-date by experimenting with new technologies and frameworks.

Basic Qualifications:

- Experience with tools and libraries like Redux, Vuejs, Bootstrap
- Experience with integration of RESTful APIs
- Hands-on experience with build tools such as NPM, Gulp, Grunt
- Hands-on experience with GraphQL will be added advantage
- Knowledge of Node.JS will be an added advantage.
- Knowledge of converting designs into HTML/CSS will be an added advantage.
- Knowledge of Unit testing will be an added advantage.

The Recruitment Process:

1. Group Discussion & Aptitude Test: The first step of the recruitment process is a 20-30 minute group discussion round, followed by a basic 30-minute basic aptitude test.

2. Technical Assessment Task: This one-hour role specific assessment will be an evaluation of the 'must have technical skills' mentioned above.

3. Personal Interviews: 2-3 video interviews. Detailed discussions about the job profile, company & candidature are discussed in these rounds.

4. Extending an offer: On successfully clearing the interview rounds, the job offer is extended to the candidate. This includes financial benefits, ESOPs and many other benefits.

Important Points:

- Office Location- Connaught Place, Delhi
- Currently work from home due to covid till office resumes.
- 6 day work week (Monday to Saturday)
- One Saturday + All Sundays off every month.
- Timings - 9.30am to till work gets over

Looking forward to having you on board with us!