| General information about company | | | | | | | |
|---|--------|---|--|--|--|--|--|
| Scrip code | 543: | 591 | | | | | |
| NSE Symbol | DRI | EAMFOLKS | | | | | |
| MSEI Symbol | NO | TLISTED | | | | | |
| ISIN | INE | 0JS101016 | | | | | |
| Name of the entity | DRI | EAMFOLKS SERVICES LIMITED | | | | | |
| Date of start of financial year | 01-0 | 4-2025 | | | | | |
| Date of end of financial year | 31-0 | 3-2026 | | | | | |
| Reporting Quarter Type | Qua | rterly | | | | | |
| Date of Quarter Ending | 30-0 | 06-2025 | | | | | |
| Type of company | Equity | | | | | | |
| Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity? | Yes | | | | | | |
| Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity? | Yes | | | | | | |
| Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity? | No | Not applicable as no such event occurred during the said period | | | | | |
| Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity? | No | Not Applicable as no Fine or Penalty is imposed on the Company during the Quarter ended June 30, 2025 | | | | | |
| Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity? | Yes | | | | | | |
| Risk management committee | App | licable | | | | | |
| Market Capitalisation as per immediate previous Financial Year | Тор | 2000 listed entities | | | | | |
| Is SCORE ID Available ? | Yes | | | | | | |
| SCORE Registration ID | CON | MD00453 | | | | | |

| Reason For No SCORE ID | |
|--|----------|
| Type of Submission | Original |
| Remarks (website dissemination) | |
| Remarks for Exchange (not for Website Dissemination) | |

Annexure I Annexure I to be submitted by listed entity on quarterly basis I. Composition of Board of Directors Disclosure of notes on composition of board of directors explanatory Whether the listed entity has a Regular Chairperson Yes Whether Chairperson is related to MD or CEO Yes Name of the Category 3 of Title (Mr Date of Category 1 of directors Category 2 of directors PAN DIN /Ms) Director directors Birth Liberatha Peter Chairperson related to 02-02-06849062 **Executive Director** MD Ms Kallat Promoter 1976 Non-Executive - Non 15-08-Mukesh Yadav 01105819 Not Applicable Mr Independent Director 1971 Non-Executive - Non 15-04-Dinesh Nagpal 01105914 Not Applicable Mr Independent Director 1966 Balaji 27-10-03512187 **Executive Director** Not Applicable Mr Srinivasan 1976 Ravindra Non-Executive -03-06-07188637 Not Applicable Mr Pandey Independent Director 1962 Non-Executive -21-12-03463093 Prema Kohli Not Applicable Ms Independent Director 1965 Monica Non-Executive -18-01-07674403 Not Applicable Ms Widhani Independent Director 1959 Non-Executive -15-11-02714177 Sunil Kulkarni Not Applicable 8 Mr Independent Director 1963

I. Composition of Board of Directors

Disqualification of Directors under section 164 of the Companies Act, 2013

| Sr | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status |
|----|---------------------------------------|--------------------------------|------------------------------|-----------------------------|----------------|
| 1 | No | | | | Active |
| 2 | No | | | | Active |
| 3 | No | | | | Active |
| 4 | No | | | | Active |
| 5 | No | | _ | | Active |
| 6 | No | | | | Active |
| 7 | No | | | | Active |
| 8 | No | | | | Active |

I. Composition of Board of Directors

| Sr | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Reappoinment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)] | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Reason for Cessation | Notes for not providing PAN | Notes for not providing DIN |
|----|--|------------------------------------|-----------------------------------|---------------------------------|----------------------|--|--|---|---|--|----------------------------|--------------------------------------|--------------------------------------|
| 1 | NA | | 21-03- 2014 | 19 - 02 - 2021 | | | 1 | 0 | 1 | 0 | | | |
| 2 | NA | | 02-01- 2011 | 22-11- 2021 | | | 1 | 0 | 2 | 1 | | | |
| 3 | NA | | 02-01- 2011 | 22 - 11 - 2021 | | | Ī | 0 | 0 | 0 | | | |
| 4 | NA | | 02 - 09 - 2021 | 19 - 10 - 2021 | | | 1 | 0 | 1 | 0 | | | |
| 5 | NA | | 28-11- 2023 | 28-11- 2023 | | 19.03 | 3 | 3 | 7 | 3 | | | |
| 6 | NA | | 28-11- 2023 | 28-11- 2023 | | 19.03 | 1 | 1 | 0 | 0 | | | |
| 7 | NA | | 06-09- 2024 | 06-09- 2024 | | 9.25 | 4 | 4 | 6 | 3 | | | |
| 8 | NA | | 21-11- 2024 | 21-11- 2024 | | 7.1 | 3 | 3 | 3 | 1 | | | |

| Au | Audit Committee Details | | | | | | | | | | |
|----|---|---------------------------|---|-------------------------|------------------------|----------------------|---------------------------|--|--|--|--|
| | | Whether | the Audit Committee has a Ro | egular Chairperson | Yes | | | | | | |
| Sr | DIN Name of Committee members Category 1 of C | | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | | |
| 1 | 07188637 | Ravindra Pandey | Non-Executive - Independent Director | Chairperson | 30-11-2023 | | | | | | |
| 2 | 07674403 | Monica Widhani | Non-Executive - Independent Director | Member | 03-12-2024 | | | | | | |
| 3 | 02714177 | Sunil Kulkarni | Non-Executive - Independent Director | Member | 03-12-2024 | | | | | | |
| 4 | 01105819 | Mukesh Yadav | Non-Executive - Non Independent Director | Member | 30-11-2021 | | | | | | |
| 5 | 03463093 | Prerna Kohli | Non-Executive - Independent Director | Member | 30-11-2023 | 04-04-2025 | Textual Information(1) | | | | |
| 6 | 06849062 | Liberatha Peter Kallat | Executive Director | Member | 30-11-2023 | 04-04-2025 | Textual Information(2) | | | | |

| | Sr Text Block |
|------------------------|-----------------------------|
| Textual Information(1) | Reconstitution of Committee |
| Textual Information(2) | Reconstitution of Committee |

| No | Nomination and remuneration committee | | | | | | | | | | |
|----|---------------------------------------|-------------------------|--|------------------------|----------------------|---------|--|--|--|--|--|
| | Whet | ther the Nomination and | Yes | | | | | | | | |
| Sr | St (ategory of directors | | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | | | |
| 1 | 07674403 | Monica Widhani | Non-Executive - Independent Director Chairperson | | 03-12-2024 | | | | | | |
| 2 | 02714177 | Sunil Kulkarni | Non-Executive - Independent Director | Member | 03-12-2024 | | | | | | |
| 3 | 01105819 | Non-Executive - Non | | Member | 30-11-2021 | | | | | | |

| Sta | Stakeholders Relationship Committee | | | | | | | | | | |
|-----|-------------------------------------|-------------------------|--|------------------------|----------------------|---------|--|--|--|--|--|
| | W | hether the Stakeholders | Regular Chairperson | Yes | | | | | | | |
| Sr | T I DIAGONU I OT DIPORTORE I | | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | | | |
| 1 | 01105819 | Mukesh Yadav | Non-Executive - Non Independent Director Chairperson 30-11-2 | | 30-11-2021 | | | | | | |
| 2 | 02714177 | Sunil Kulkarni | Non-Executive - Independent Director Member | | 03-12-2024 | | | | | | |
| 3 | 06849062 | Liberatha Peter Kallat | Executive Director Member | | 30-11-2021 | | | | | | |
| 4 | 03512187 | Balaji Srinivasan | Executive Director | Member | 30-11-2023 | | | | | | |

| Ris | Risk Management Committee | | | | | | | | | | |
|-----|-----------------------------|------------------------|---|-------------|------------------------|----------------------|---------|--|--|--|--|
| | | Whether the Risk | Regular Chairperson | Yes | | | | | | | |
| Sr | Number members 5 3 director | | | | Date of Appointment | Date of Cessation | Remarks | | | | |
| 1 | 06849062 | Liberatha Peter Kallat | Executive Director | Chairperson | 30-11-2021 | | | | | | |
| 2 | 07674403 | Monica Widhani | Non-Executive - Independent Director | Member | 03-12-2024 | | | | | | |
| 3 | 01105819 | Mukesh Yadav | Non-Executive - Non Independent Director | Member | 30-11-2021 | | | | | | |
| 4 | 03512187 | Balaji Srinivasan | Executive Director | Member | 30-11-2023 | | | | | | |

| Co | Corporate Social Responsibility Committee | | | | | | | | | | |
|----|--|--|--|--------|------------------------|----------------------|---------|--|--|--|--|
| | Whethe | r the Corporate Social R | Yes | | | | | | | | |
| Sr | DIN Name of Committee Number Category 1 of directors Category 2 of directors | | | | Date of Appointment | Date of Cessation | Remarks | | | | |
| 1 | 01105914 | Dinesh Nagpal | gpal Non-Executive - Non Independent Director Chairperson 30-11-2021 | | | | | | | | |
| 2 | 07674403 | Monica Widhani | Non-Executive - Independent Director | | 03-12-2024 | | | | | | |
| 3 | 03463093 | Prerna Kohli Non-Executive - Independent Director | | Member | 30-11-2023 | | | | | | |
| 4 | 06849062 | Liberatha Peter Kallat | Executive Director | Member | 30-11-2021 | | | | | | |

| Ot | Other Committee | | | | | | | | | |
|----|-----------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|--|--|--|--|
| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks | | | | |

| | Annexure 1 | | | | | | | | | |
|------------|---|--|--|---------------------------------------|--|---|---|---|--|--|
| Ann | Annexure 1 | | | | | | | | | |
| III. I | Meeting of Boa | ard of Directo | rs | | | | | | | |
| | sclosure of note oard of director | | | i | | | | | | |
| Sr. No. | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* | | |
| 1 | 07-02-2025 | | | | Yes | 8 | 8 | 4 | | |
| 2 | 14-02-2025 | | 6 | | Yes | 8 | 8 | 4 | | |
| 3 | | 30-04-2025 | 74 | | Yes | 8 | 7 | 3 | | |

Yes

Yes

8

8

8

8

15-05-2025 14

23-05-2025 7

5

Annexure 1

IV. Meeting of Committees

| | | Disclos | ure of notes o | n meeting of | fcommittee | s explanatory | | | | |
|----|--|---|---|-------------------------|--|--|--|--|--|--|
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
| 1 | Audit Committee | 07-02-2025 | | | | Yes | 6 | 6 | 4 | 0 |
| 2 | Audit Committee | 27-03-2025 | 47 | | | Yes | 6 | 6 | 4 | 0 |
| 3 | Audit Committee | 30-04-2025 | 33 | | | Yes | 4 | 4 | 3 | 0 |
| 4 | Audit Committee | 23-05-2025 | 22 | | | Yes | 4 | 4 | 3 | 0 |
| 5 | Nomination and remuneration committee | 30-04-2025 | | | | Yes | 3 | 3 | 2 | 0 |
| 6 | Nomination and remuneration committee | 15-05-2025 | 14 | | | Yes | 3 | 3 | 2 | 0 |

Annexure 1

IV. Meeting of Committees

| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
|----|---|---|---|-------------------------|--|--|--|--|---|--|
| 7 | Risk Management Committee | 27-03-2025 | | | | Yes | 4 | 4 | 1 | 0 |
| 8 | Stakeholders Relationship Committee | 27-03-2025 | | | | Yes | 4 | 4 | 1 | 0 |

| | Annexure 1 | | | | | | |
|-------------|---|----------------------------|--|--|--|--|--|
| V. . | Affirmations | | | | | | |
| Sr | Subject | Compliance status (Yes/No) | | | | | |
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes | | | | | |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes | | | | | |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes | | | | | |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes | | | | | |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes | | | | | |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes | | | | | |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes | | | | | |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes | | | | | |
| 9 | Any comments/observations/advice of Board of Directors may be mentioned here: | Textual Information(1) | | | | | |

| | Annexure 1 | | | | | |
|----|-------------------|--|--|--|--|--|
| Sr | Subject | Compliance status | | | | |
| 1 | Name of signatory | Harshit Gupta | | | | |
| 2 | Designation | Company Secretary and Compliance Officer | | | | |

| Text Block | | | | |
|----------------------------|---|--|--|--|
| Textual Information(1) | The Integrated Governance Report for (previous) quarter ended March 31, 2025 was placed before the Board of Directors at its meeting held on May 15, 2025. There were no comments / observations / advice of the Board of Directors on the said report. | | | |

| Details of Cyber security incidence | | | | | | |
|-------------------------------------|--|----------------------------|--|--|--|--|
| | Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter | | | | | |
| Number of cyber secur | Number of cyber security incidence or breaches or loss of data event occurred during the quarter | | | | | |
| Sr. | Date of the event | Brief details of the event | | | | |

| Signatory Details | | | | |
|-----------------------|--|--|--|--|
| Name of signatory | Harshit Gupta | | | |
| Designation of person | Company Secretary and Compliance Officer | | | |
| Place | Gurugram | | | |
| Date | 30-07-2025 | | | |

| Investor Grievance Details | | | | | |
|---|---|--|--|--|--|
| No. of investor complaints pending at the beginning of Quarter | 0 | | | | |
| No. of investor complaints received during the Quarter | | | | | |
| No. of investor complaints disposed off during the Quarter | | | | | |
| No. of investor complaints those remaining unresolved at the end of the Quarter | 0 | | | | |

Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

| | of the Master Circular are given below: | | | | | | |
|------------|---|--|---|--|--|--|--|
| Any | Other Information for D | isclosure of l | Updates to Ongoing Tax Litigations or Disputes | | | | |
| Sr. No. | Name of the opposing party | Date of initiation of the litigation / dispute | Status of the litigation / dispute as per last disclosure | Current status of the litigation / dispute | | | |
| 1 | Assistant Commissioner of State Tax, West Bengal | 29 - 12 - 2023 | The Company has received an order imposing of tax demand of Rs. 1,09,22,309 /- plus applicable interest and penalty of Rs. 1,13,00,550.04/- and 10,92,230.90/- respectively under applicable provisions of IGST Act, 2017 for the Financial Year 2017-18. The alleged demand pertains to violation of the provisions or alleged to be committed of place of supply in section 12(3) of IGST Act, 2017 during the financial year 2017-18. The Company has filed as appeal with Appellate Authority which was rejected by the Appellate Authority by an order dated 25-03-2025. Company did not envisages any relevant impact on financials, operations or other activities of the Company. | The Company has filed an undertaking to file appeal against the Order before GST Appellate Tribunal along with payment of additional predeposit of 10% of demand mentioned in the Order-in-Appeal with a prayer to stay recovery of outstanding demand | | | |
| 2 | Deputy Commissioner of State Tax, West Bengal | 08-04- 2024 | Company has received an order imposing of tax demand of Rs. 2,28,23,497.88 /- plus applicable penalty of Rs.22,82,349.80/- under applicable provisions of IGST Act, 2017 for the Financial Year 2018-19. The alleged demand pertains to violation of the provisions or alleged to be committed of place of supply in section 12(3) of IGST Act, 2017 during the financial year 2018-19. The Company has filed an Appeal against the order on 07-07-2024. Its hearings was attended on 18-11-2024, during which the case was discussed on its merits with the Appellate Authority and pending with Appellate authority for further course of action. | No further communication has been received as of yet. The Company did not envisages any relevant impact on financials, operations or other activities of the Company. | | | |

| 3 | Deputy Commissioner of State Tax, West Bengal | 27-08- 2024 | The Company has received an order imposing of tax demand of Rs. 4,36,86,048.32 /- plus applicable penalty of Rs.43,68,604.32/- under applicable provisions of IGST Act, 2017 for the Financial Year 2019-20. The alleged demand pertains to violation of the provisions or alleged to be committed of place of supply in section 12(3) of IGST Act, 2017 during the financial year 2019-20. The Company has filed an Appeal against the order on 27-11-2024. The Company did not envisages any relevant impact on financials, operations or other activities of the Company. Appeared before Appellate authority on 03-03-2025, but hearing was not taken up stating that there is a change in Appellate Authority and Fresh notice of hearing will be issued. | No further communication has been received as of yet. |
|---|---|----------------|--|---|
| 4 | Assistant Commissioner, Division -VI CGST & Central Excise, Mumbai East Commissionerate | 31-08- 2024 | The Company has received an Order imposing of demand of Rs. 1,35,09,720 /- plus applicable interest and penalty of Rs.13,50,972/-under provisions of applicable GST Law(s) for the Financial Year 2019-20. The Order has been passed by the GST Authority on the contention that the Company has wrongly availed the Input Tax Credit (ITC) and ineligible availment of ITC is liable to be recovered under the applicable provisions of CGST Act,2017 read with MGST Act,2017 read with IGST Act,2017. Company did not envisage any relevant impact on financials, operations or other activities of the Company. The Company has filed an Appeal against the order on 27-11-2024. | No further communication has been received as of yet. |
| 5 | Deputy Commissioner of State Tax, West Bengal | 21-01- 2025 | The Company has received an order dated 21-01-2025 imposing of tax demand of Rs. 93,71,232.90 /- plus applicable penalty of Rs.9,37,123.30/- under applicable provisions of IGST Act, 2017 for the Financial Year 2020-21. The alleged demand pertains to violation of the provisions or alleged to be committed of place of supply in section 12(3) of IGST Act, 2017 during the financial year 2020-21. The Company did not envisages any relevant impact on financials, operations or other activities of the Company. The Company has filed an appeal on 21-04-2025. | No further communication has been received as of yet. |