



POCSO & SHWW Committee:

1. School Complaints Committee: It should consist of

- HOC/DGM
- Principal/Vice- Principal
- One female Doctor
- One female Counsellor (Psychologist)
- One female teacher
- One male teacher
- One female parent
- One male parent
- One female student
- One male student

All of the above mentioned must be set up to serve as complaints and redressal body. An improved response system and alert administrative machinery is required to take immediate action on reported cases of misbehavior.

2. Role of Schools

1. Teachers, Management and all employees of institutions need to be made aware about the provisions of the Act, some of which cast a duty on them to report instance of child abuse, as in Sections 19(I) and 21.
2. In- house induction sessions should be held for all teachers to include a specific module on gender sensitization. Sexual offences committed by the persons who are in the ownership, management of staff of education institutions and persons in positions of Trust and Authority over children are liable for higher punishment as per the provisions of the Act.
3. School/Classroom Environment Schools must ensure and promote a harmonious school/classroom environment and inclusiveness.
4. Provision for guidance and counselling facilities in schools Teachers in general should be trained to attend to adolescent (gender) related issues, conduct of adolescent education programmes and special activities that promote gender equality and sensitivity.
5. Programmes for empowerment of girls Camps on sensitization of girls on health and sanitation issues, karate/ self-defense training of girl students should be conducted at regular intervals. Programmes like folk dance, nukkad natak, poster competitions, quiz, debate and exhibition can also be conducted to foster gender equality.
6. Complaint / Suggestion box should be provided in each school so that students can make written complaints. Any complaint of sexual abuse, whether received through the drop box or otherwise needs to be acted upon immediately.
7. Provision for CCTV cameras should be made in school premises at all strategic places along with the warning.
8. Monitoring and Identification. Close monitoring of academic performance and psychological behavior particularly in cases of sudden decline in performance, lack of interest, depression and aloofness should be noticed to give proper counselling to the children. Informal conversations with the students by way of discussions with peers and planned observations in hostels, classrooms and playground can also be helpful.
9. Toll Free number and child helpline may be provided and made known and displayed on notice board along with names of teachers designated to handle such cases.

Centralized Child helpline number 1098 must be popularized and displayed at prominent places in the schools.

POCSO COMMITTEE
ACADEMIC YEAR 2025-26

SL.NO.	NAME OF THE MEMBER	FATHER/SPOUSE NAME	QUALIFICATION	DESIGNATION	OCCUPATION	ADDRESS	CONTACT NO.	TERM
1	MS. SHALINI DUBEY	SHASHANK	M.SC. B.ED, M.A.ED, CTET	HEAD OF THE COMMITTEE	PRINCIPAL	V/401, JADE RESIDENCES, WAGHOLI, PUNE	7506834407	1 YEARS
2	MS. ASHWINI B. SAWALE	BHALCHANDRA	B.COM.B.Ed.	SECRETARY	SERVICE	SURVEY NO 309,CHINTAMANI NAGAR, HADAPSAR,PUNE 411028	7385447278	1 YEARS
3	MR VINAYAK DEOKAR	GANPAT	B.A.	NOMINATED MEMBER	NGO	LANE NO 2V,PLOT NO 52,SANJAY PARK, PUNE	7385447278	1 YEARS
4	MS SHALAKA JADHAV	KAILASH	M.A. CLINICAL PHYCHOLOGY	PSYCHOLOGIST	SERVICE	SHABDGANDHA, APTE COLONY,WARJE MALWADI, PUNE	8669227346	1 YEARS
5	MS NEHA SARWADE	SAMADHAN	ANM	NURSE	SERVICE	HARPALE BUILDING, LONI KALBHOR, PUNE	9309042899	1 YEARS
6	MS NISHITA SHARMA	HARSH SHARMA	B.SC., ECCED	MEMBER	ACADEMICIAN	C602,KONARK KRISH1, MUNDHWA	9561227273	1 YEARS
7	MR VISHAL SAVALE	DASRATH	B.PED	MEMBER	PE TEACHER	GREEN DIVINE SOCIETY, TUPE PATIL ROAD, PUNE	9011391713	1 YEARS
8	SAMIKSHA LOKHANDE	UTPAL	STUDENT	HEAD GIRL	STUDENT	A/306, SHRI LAXMI CHAYA SOCIETY, HADAPSAR, PUNE	9011096383	1 YEARS
9	AMEY RELEKAR	VINAY	STUDENT	HEAD BOY	STUDENT	57, 104, FUTURE TOWERS, AMANORA PARK, PUNE	9850809395	1 YEARS
10	MS. AKILA	RAM	MBA	PARENT MEMBER	HR	A/103, KCITY, KESHAV NAGAR, PUNE	9962004118	1 YEARS
11	MR. ROHIT MISHRA	RAJENDRA NATH	MBA	PARENT MEMBER	FINANCE ADVISOR	A2-204,BESALMONDALE, PUNE	9049423175	1 YEARS

SHWW COMMITTEE

ACADEMIC YEAR 2025-26

SL.NO.	NAME OF THE MEMBER	FATHER/SPOUSE NAME	QUALIFICATION	DESIGNATION	OCCUPATION	ADDRESS	CONTACT NO.	TERM
1	MS. SHALINI DUBEY	SHASHANK	MSC,B.Ed., M.Ed	HEAD OF THE COMMITTEE	SERVICE	V-401 JADE RESIDENCY,WAGHOLI, PUNE 412207	8976764055	1 YEARS
2	MS. ASHWINI B SAWALE	BHALCHANDRA	B.COM. B.Ed	SECRETARY	SERVICE	SURVEY NO 309,CHINTAMANI NAGAR, HADAPSAR,PUNE 411028	7385447278	1 YEARS
3	MR VINAYAK DEOKAR	GANPAT	B.A.	NOMINATED MEMBER	NGO	LANE NO 2V,PLOT NO 52,SANJAY PARK, PUNE	9822208529	1 YEARS
4	MS SHALAKA JADHAV	KAILAS	M.A. CLINICAL PHYCOLOGY	PSYCHOLOGIST	SERVICE	SHABDGANDHA, APTE COLONY,WARJE MALWADI, PUNE	8669227346	1 YEARS
5	MS ANU DUBEY	RAVI	B.A. , L.L.B	MEMBER	SERVICE	MUMBAI	7738387278	1 YEARS
6	MS. SOVNA SINHA	NIHAR	M.A.B.ED	MEMBER	SERVICE	MADHAVBAUG PARK, HADAPSAR, PUNE 411028	9004038941	1 YEARS