

ITM Skills University, Navi Mumbai

Plot 25 & 26 Institutional Area, Sector 4, Kharghar, Navi Mumbai - 410 210.,
Maharashtra, India

www.isu.ac.in

Reference.: (Ref. ITM Skills University, Navi Mumbai Act 2022 (Mah. Act no. X of 2023)

Maharashtra Private Skills Universities (Establishment and Regulation) Act, 2024 (Mah Act No. XXXV of 2024



ANNUAL REPORT Academic Year 2023-24



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ITM Skills University, Navi Mumbai Annual Report – 2023-24.

1.1 Introduction

The ITM Skills University, Navi Mumbai, is a distinguished addition to the ITM Group of Institutions' legacy of excellence in education, skill development, and employment generation. Established under the ITM Skills University, Navi Mumbai Act, 2022 (Mah. Act No. X of 2023), the university received formal notification in the Maharashtra Government Gazette on 20th January 2023. The Government of Maharashtra declared 20th March 2023 as the date on which the Act came into force, and 2nd June 2023 as the date on which the university became operational.



As the third university launched by the ITM Group—following successful establishments in Raipur, Chhattisgarh, and Vadodara, Gujarat—ITM Skills University embodies over three decades of leadership in higher education and skill development. Recognized by the University Grants Commission (UGC) under letter no. F.No.8-9/2023(CPP-I/PU) dated 4-7-2023, the university commenced its academic journey in June 2023, offering diverse programs in Management, Hospitality, Health Sciences, and Design & Media. ITM Trust, is a Public Charitable Trust registered with The Charity Commission Office, Mumbai, bearing registration number E-14745/MUM dated 08/10/1993, serves as the sponsoring body for the university.

ITM Group of Institutions: A Legacy of Excellence



Dr. P.V. Ramana (Chairman)

The ITM Group of Institutions was founded in 1991 under the visionary leadership of **Dr. P.V. Ramana**, whose steadfast commitment to academic excellence has transformed the landscape of education in India. Over the past 33 years, ITM has evolved into a multi-disciplinary and employment-focused brand, offering 79 diverse programs across 11 locations in India, including Mumbai, Navi Mumbai, Bengaluru, Warangal, Raipur, Nagpur, Visakhapatnam, Vadodara, and Delhi.

Commitment to Excellence at ITM Skills University

Dr. Ramana's leadership is complemented by the dynamic guidance of Prof. Nitin Putcha, CEO of ITM Group, Managing Trustee of ITM Trust, and Executive President of ITM Skills University, Navi Mumbai. His strategic vision has further elevated ITM's stature as a globally recognized leader in education.



Prof. Nitin Putcha (Managing Trustee)

The university reflects the ITM Group's legacy of shaping young minds and grooming highly skilled professionals, having impacted over 250,000 successful careers in India and abroad. ITM Skills University focuses on imparting skill-based, industry-integrated education designed to meet the demands of a technology-driven global economy.

In its inaugural year, the university has established robust foundations in academics, research, innovation, community engagement and skills & ability enhancement program. The institution is actively working towards nation-building by nurturing skilled professionals who can contribute meaningfully to society.

This Annual Report for 2023-24 provides an overview of the university's achievements during its first year of operations.

1.2 Preamble

Message from the Vice Chancellor



Dr. Jaywant V. Shelar (The Vice Chancellor)

ITM Skills University, Navi Mumbai, is delighted to present its Annual Report for the Academic Year 2023-24. This report serves as a detailed account of the University's initiatives, and contributions over the past year, reflecting our unwavering commitment to excellence in education, research, and societal development. As a premier higher education institution, we continue to foster a transformative learning environment, driving innovation and progress across diverse disciplines.

The Annual Report offers a transparent and insightful overview for all stakeholders, including students, faculty, staff, regulatory bodies, and the wider community. It captures the collective achievements and collaborative efforts that have propelled the University toward fulfilling its mission and vision, with a strong emphasis on creating meaningful societal impact.

This document highlights the University's dedication to fostering academic rigor, research innovation, and community engagement. It provides a comprehensive narrative of our key initiatives, including the implementation of multidisciplinary approaches, the promotion of experiential learning, and the seamless integration of the National Education Policy 2020.

In addition to academic and operational highlights, the Annual Report outlines the University's strategic institutional partnerships, robust community outreach activities, and commitment to fostering an inclusive, equitable, and diverse campus culture. It also provides an in-depth financial review, showcasing our sustainable resource management and responsible fiscal practices, ensuring alignment with our educational mission.

Through this Annual Report, ITM Skills University reinforces its dedication to excellence, accountability, and continuous improvement. We aim to provide a clear and inspiring perspective on the University's progress during the Academic Year 2023-24, while also setting the stage for future growth and development.

Dr. Jaywant V. Shelar

Vice-Chancellor

2.1 About ITM Skills University, Navi Mumbai Act, 2022

The establishment and operation of ITM Skills University, Navi Mumbai, is governed by The ITM Skills University, Navi Mumbai Act, 2022 prior to the Maharashtra Act No. X of 2023 implementation stage, received the assent of the Governor and was first published in the Maharashtra Government Gazette on 20th January 2023.

This Act was enacted to establish and regulate ITM Skills University, a Private Self-Financed Skills

University in the State of Maharashtra, with the objective of creating skilled and employable youth, encouragement job creation, and promoting the delivery of quality skill-based education. The University also aims to support startups, incubation, employability, training, counselling, apprenticeship training, on-job training, and placements through industry partnerships.



The Government of Maharashtra subsequently declared 20th March 2023 as the effective date for the Act to come into force. ITM Skills University, Navi Mumbai, became operational on 2nd June 2023 under this legislative framework.

In 2024, the Maharashtra Private Skills Universities (Establishment and Regulation) Act, 2024 was introduced by the Government of Maharashtra to regulate private skills universities across the State.

ITM Skills University, Navi Mumbai, is governed under the provisions of this Act, ensuring compliance with its regulations and guidelines.

The University is unitary in nature, adhering to UGC regulations, with its territorial jurisdiction limited to the State of Maharashtra, as defined under the Act.

2.2 Preliminary Information

| Section / Sub Section | Details |
|--|--|
| Sponsoring Body of the University (Section 2 / v) | Institute for Technology and Management Trust (ITM Trust) Registration No. E-14745 u/s 29 of Public Charitable Trust Act 1950. |
| Name, Location and Headquarters of the University (Section 3 / 5) | ITM Skills University, Navi Mumbai. Plot 25 and 26, Institutional Area, Sector 4, Kharghar, Navi Mumbai 410 210. |

2.3 Legal Status

| | | |
|------------|---|--|
| 1.1 | Name and Address of the University | ITM Skills University, Navi Mumbai. Plot 25 and 26, Institutional Area, Sector 4, Kharghar, Navi Mumbai - 410 210 Maharashtra |
| 1.2 | Head Quarter of University | ITM Skills University, Navi Mumbai. Plot 25 and 26, Institutional Area, Sector 4, Kharghar, Navi Mumbai - 410 210 Maharashtra |
| 1.3 | Information About University | |
| | a. Website | https://www.isu.ac.in |
| | b. E mail | registrar@isu.ac.in |
| | c. Phone | +91 9619680613 |
| | d. Fax | - |
| | Information about Authorities of the University | |
| A | Ph. (including mobile), Fax Nos. and e-mail of Chancellor | Dr. P. V. Ramana Mobile No. - +91 9821065645 Email ID - pvramana@itm.edu |
| B | Ph. (including mobile), Fax Nos. and e-mail of Vice-Chancellor | Dr. Jaywant V. Shelar Mobile No.: +91 9867191408 Email ID - vc@isu.ac.in |
| C | Ph. (including mobile), Fax Nos. and e-mail of Registrar | Dr. Kiran S. Rane Mobile No.: +91 9619680613 Email ID - registrar@isu.ac.in |
| D | Ph. (including mobile), Fax Nos. and e-mail of Finance Officer | Mr. P. N. Hariharan Mobile No.: +91 9820366970 Email ID - cfao@isu.ac.in |
| 1.4 | Date of Establishment | 22 - Mar - 2023 |
| 1.5 | Name of the Society / Trust Promoting the University Copy of the registered MoA | ITM Trust Plot 25 and 26, Institutional Area, Sector 4, Kharghar, Navi Mumbai - 410 210, Maharashtra. |

| | | |
|-----|--|--|
| 1.6 | Act and Notification under which established. | The University is established under Govt. of Maharashtra, ITM Skills University, Navi Mumbai Act, 2022 (Mah. Act No. X of 2023). |
| 1.7 | Whether University has been established by a separate State Act? | Yes. The University is established under the separate Act. |



2.4 Act Compliance



| Section / Subsection | Act Compliance | Compliant (Yes/No) |
|----------------------|--|--------------------|
| Section 4 | <p>Section 4: Objectives of the University The University is committed to fulfilling the objectives outlined in its founding Act while aligning them with its own Vision and Mission. With a constant focus on achieving excellence, the University strives to create a transformative educational environment. It aims to nurture skilled professionals, encourage innovation, and promote industry-integrated learning, ensuring the holistic development of its students and their readiness to meet the dynamic demands of the global workforce.</p> | Yes |
| Section 5 | <p>Section 5: Powers and Functions The University has initiated its academic programs with a multidisciplinary approach, ensuring a broad spectrum of learning opportunities. It has appointed its University Officers, established University Authorities, and submitted the first Statutes and Ordinances to the Government of Maharashtra. Additionally, the University has developed and implemented its Academic and Examination Ordinances, formulated various institutional policies, and prioritized infrastructure development to support its mission of delivering quality education and nurturing excellence.</p> | Yes |
| Section 35 | <p>Section 35: Admission The University has established an Admission Committee and formulated a comprehensive Admission Policy and Scholarship Policy to promote inclusivity and accessibility. Admissions are open to all, in compliance with the prescribed reservation criteria. Additionally, scholarships are awarded to deserving students, including those who demonstrate academic merit and belong to economically weaker sections, encouraging equal opportunities for education and contributing to social upliftment</p> | Yes |

| | | |
|-------------------|--|-----|
| Section 8 | Section 8: Endowment Fund The University has created a Fixed Deposit of Rs. 10 Crore as part of its Endowment Fund. This permanent statutory fund, established by the sponsoring body, is maintained in the form of a fixed deposit with IndusInd Bank, ensuring financial stability and supporting the long-term growth and sustainability of the University. | Yes |
| Section 11 | Section 11: Officers of the University The University has appointed its officers as outlined in Sections 11 to 18 of the Act, adhering to the provisions defined in the Act and the guidelines prescribed by the UGC. | Yes |
| Section 12 | Section 12: The President of the University The sponsoring body has nominated Dr. P. V. Ramana as the inaugural President of the University. | Yes |
| Section 14 | Section 14: The Vice Chancellor of the University Dr. Jaywant V. Shelar has been appointed as the first Vice-Chancellor of the University. | Yes |
| Section 20 | Section 20: The Authorities of the Universities The University has established its authorities as outlined in Sections 21, 22, 23, and 24, which include the Governing Body, Board of Management, Academic Council, and Board of Assessment and Evaluation. | Yes |
| Section 30 | Section 30: First Statutes The first Statutes of the University have been drafted by the Governing Body and submitted to the Government for approval. | Yes |
| Section 32 | Section 32: First Ordinance The first Ordinances of the University have been formulated by the Governing Body and submitted to the Government for approval. | Yes |
| Section 34 | Section 34: Regulations The authorities of the University, with the approval of the Board of Management, have formulated Regulations in alignment with the provisions of this Act, as well as the Rules, Statutes, and Ordinances established thereunder. These Regulations govern the conduct of the university's operation and that of the committees appointed by the University. The University has implemented its Academic Regulations, Examination Ordinance, and a range of policies aimed at promoting the welfare of both students and staff. | Yes |
| Section 35 | Section 35: Admissions Admission to the University made strictly on the basis of merit, in accordance with State Government Regulations, guidelines from other statutory bodies, reservation schemes for student admissions, and the UGC refund policy. The University has constituted the University Admission Committee and formulated an Admission Policy, including a specific NRI Admission Policy. Additionally, a Scholarship Policy has been established to support deserving students. | Yes |

2.4 University Vision, Mission, Objectives and Logo

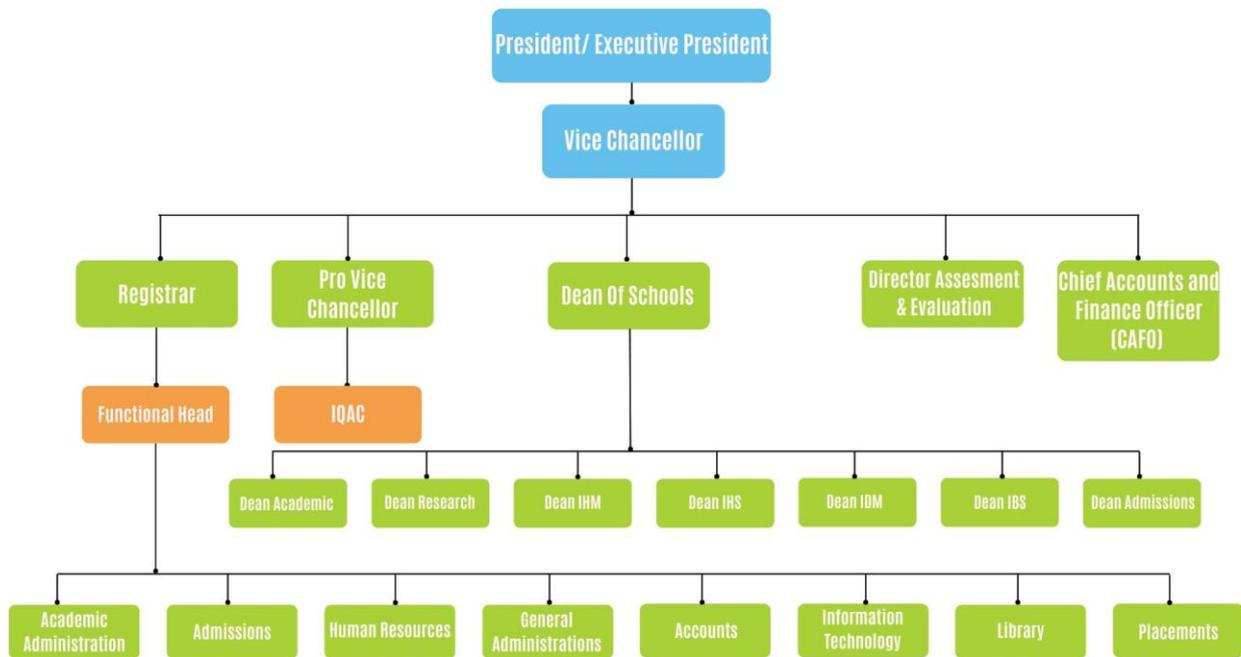
| | |
|-------------------|--|
| Vision | To deliver world class skill education through continuous innovation in the learning process & transform students to be conceptually strong with excellent interpersonal skills and a positive attitude all wrapped in humility. |
| Mission | <p>Mission 1: To be a high-quality world-class University providing affordable contemporary education.</p> <p>Mission 2: To create a pool of academically strong and motivated teaching community to foster & develop entrepreneurship skills and cultivate leadership attributes in students.</p> <p>Mission 3: To source, train and deploy young professionals to make a positive impact to the technology driven and skill-oriented industry.</p> <p>Mission 4: To effectively contribute to society with a deep sense of integrity and ethics, professionalism and social responsibility thus contributing to nation building.</p> |
| Objectives | <ul style="list-style-type: none">• To provide a congenial environment to the higher education eco-system for innovation and continuous improvement.• To dovetail practices and education immersion resulting in holistic development.• To be the University of choice for students, employers, and employees.• To develop students to be competent, ethical, and socially responsible citizens.• To contribute to the development of stakeholders and the society at large. |
| Logo |  |

3. Governance Structure of the University

The university has a well-defined Governance Structure in place. The university has followed the ITM Skills University, Navi Mumbai Act, 2022 (Mah. Act No. X of 2023) to appoint the university officers and constitute the Authorities. The Sponsoring Body is governing the university structure for its operations and overseeing overall functional activities for the smooth functioning of the University.



ITM TRUST'S ITM SKILLS UNIVERSITY, NAVI MUMBAI



4. Officers of the University

As per Section 11 of the ITM Skills University, Navi Mumbai Act, 2022 (Mah. Act No. X of 2023), the following individuals have been designated as officers of the University:

- (i) the President, who also serves as the Chancellor;
- (ii) the Vice-Chancellor;
- (iii) the Deans;
- (iv) the Registrar;
- (v) the Chief Finance and Accounts Officer;
- (vi) the Director of Assessment and Evaluation;

Additionally, any other positions as declared by the Statutes, such as the Executive President, Pro-Vice Chancellor and Dean Research, are also be recognized as officers of the University. This comprehensive structure ensures effective governance and efficient management of the university's operations.

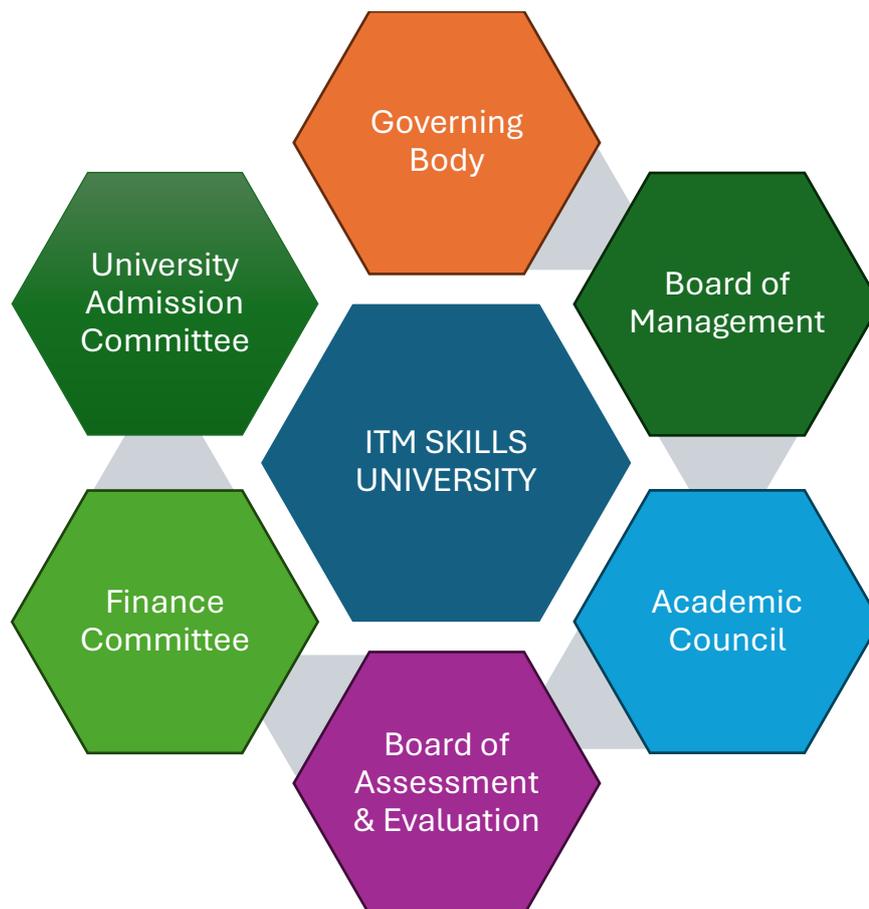
| Designated Member Name | Designation | Contact Details |
|--------------------------------|---|--|
| Dr. P. V. Ramana | The President | Dr. P. V. Ramana Mobile No.: +91 9821065645 Email ID - pvramana@itm.edu |
| Prof. Nitin Putcha | The Executive President | Prof. Nitin Putcha Mobile No.: +91 9820502025 Email ID – nitin@itm.edu |
| Dr. Jaywant V. Shelar | The Vice-Chancellor | Dr. Jaywant V. Shelar Mobile No.: +91 9867191408 Email ID - vc@isu.ac.in |
| Dr. Lakshmi Mohan | Pro-Vice Chancellor | Dr. Lakshmi Mohan Mobile No.: +91 7667916677 Email ID: provc@isu.ac.in |
| Dr. Kiran Shrikant Rane | The Registrar | Dr. Kiran S. Rane Mobile No.: +91 9619680613 Email ID - registrar@isu.ac.in |
| Mr. P. N. Hariharan | The Chief Finance and Account Officer | Mr. P. N. Hariharan Mobile No.: +91 9820366970 Email ID - cfao@isu.ac.in |
| Dr. Shilpa Jayakar | The Director of Assessment and Evaluation | Dr. Shilpa Jayakar Mobile No.: +91 7045269330 Email ID: jshilpa@itm.edu |

5. Authorities of the University

As per Section 20 of the ITM Skills University, Navi Mumbai Act, 2022 (Mah. Act No. X of 2023), the following authorities have been constituted to ensure effective governance and administration of the University:

- (a) the Governing Body;
- (b) the Board of Management;
- (c) the Academic Council;
- (d) the Board of Assessment and Evaluation; and
- (e) such other authorities, as declared by the Statutes, which include:
 - Finance Committee,
 - Fee Fixation Committee,
 - Admission Committee, and
 - Board of Studies.

Additionally, the University retains the flexibility to constitute other authorities as and when required, in accordance with the guidelines issued by regulatory bodies, to ensure compliance and meet evolving institutional needs.



5.1 Governing Body (GB)

This is to inform all concerned that, with the approval of the Hon'ble President and the Chancellor, it was resolved in the meeting held on 23rd June 2023 (vide resolution number 04, Ref. GB-001/2023 to constitute the Governing Body (GB) under Section 21 of ITM Skills University, Navi Mumbai Act, 2022, (Maharashtra Act No. X of 2023) of ITM Skills University, Navi Mumbai. The Governing Body (GB) will function as constituted for a period of three years minimum and five years maximum. (Ref. ITM Skills University, Statutes no. 3.1).

| ITM SKILLS UNIVERSITY, NAVI MUMBAI | | | |
|---|---------------------------|---|--|
| GOVERNING BODY (GB) MEMBERS LIST | | | |
| Sr.no. | Designated Members | Designation/Nomination | Name of the Members |
| 1 | The President | The President of the University – Chairman | Hon'ble Dr. P. V. Ramana |
| 2 | The Executive President | The Executive President of the University – Vice Chairman | Hon'ble Mr. Nitin Putcha |
| 3 | The Vice Chancellor | The VC of the University | Hon'ble Dr. Jaywant V. Shelar |
| 4 | The Member Secretary | The Registrar of the University | Dr. Kiran S. Rane |
| 5 | Member | Eminent Educationist | Prof. Dr. RSS Mani |
| 6 | Member | Eminent Educationist | Dr. R. V. Balasubramaniam Iyer |
| 7 | Member | Industry Expert | Dr. Satish Pradhan |
| 8 | Member | Industry Expert | Dr. Rahul Mirchandani |
| 9 | Member | Industry Expert | Mr. K. A. Narayan |
| 10 | Member | Nominated by the President | Dr. Shailesh Haribhakti |
| 11 | Member | Nominate by the Government | Members from the Ministry of Skill Development & Entrepreneurship Department (Govt. of Mah.) |

The President of the University is authorized to co-opt member as per the norms.

5.2 Board of Management (BOM)

This is to inform all concerned that, with the approval of the Hon'ble Vice Chancellor, it was resolved in the meeting held on 23rd June 2023 (vide resolution number 02, Ref. BOM-001/2023 to constitute the Board of Management (BOM) under Section 22 of ITM Skills University, Navi Mumbai Act, 2022, (Maharashtra Act No. X of 2023) of ITM Skills University, Navi Mumbai. The Board of Management (BOM) will function as constituted for a period of three years.

| ITM SKILLS UNIVERSITY, NAVI MUMBAI | | | |
|---|---------------------------|--|-------------------------------|
| BOARD OF MANAGEMENT (BOM) MEMBERS LIST | | | |
| Sr.no. | Designated Members | Designation/Nomination | Name of the Members |
| 1 | Chairman | The Vice Chancellor of the University | Hon'ble Dr. Jaywant V. Shelar |
| 2 | Member | The Governing Body Appointee – 1 | Hon'ble Mr. Nitin Putcha |
| 3 | Member | The Governing Body Appointee – 2 | Hon'ble Prof. Dr. RSS Mani |
| 4 | The Member Secretary | The Registrar of the University | Dr. Kiran S. Rane |
| 5 | Member | The VC Appointee Dean – 1 | Dr. Lakshmi Mohan |
| 6 | Member | The VC Appointee Dean – 2 | Prof. Purva Tawade |
| 7 | Member | Sponsoring Body Appointee Non-GB – 1 | Mr. Anupam Sinha |
| 8 | Member | Sponsoring Body Appointee Non-GB – 2 | Dr. Lakshmi Murthy |
| 9 | Member | Sponsoring Body Appointee Non-GB – 3 | Ms. Sejal Shah |
| 10 | Member | Sponsoring Body Appointee Teachers – 1 | Dr. Snigdharani Mishra |
| 11 | Member | Sponsoring Body Appointee Teachers – 2 | Dr. Saritprava Das |
| 12 | Member | Sponsoring Body Appointee Teachers – 3 | Dr. Sankalp Rao |
| 13 | Member | Sponsoring Body Appointee Teachers – 4 | Prof. Nisha Chanda |

The Vice Chancellor of the University is authorized to co-opt member as per the norms.

5.3 Academic Council (AC)

This is to inform all concerned that, with the approval of the Hon'ble Vice Chancellor, it was resolved in the meeting held on 23rd June 2023 (vide resolution number 02, Ref. AC-001/2023 to constitute the Academic Council (AC) under Section 23 of ITM Skills University, Navi Mumbai Act, 2022, (Maharashtra Act No. X of 2023) of ITM Skills University, Navi Mumbai. The Academic Council will function as constituted for a period of three years.

ITM SKILLS UNIVERSITY, NAVI MUMBAI

ACADEMIC COUNCIL (AC) MEMBERS LIST

| Sr.no. | Designated Members | Designation/Nomination | Name of the Members |
|--------|----------------------|---------------------------------------|-------------------------------|
| 1 | Chairman | The Vice Chancellor of the University | Hon'ble Dr. Jaywant V. Shelar |
| 2 | The Member Secretary | The Registrar of the University | Dr. Kiran S. Rane |
| 3 | Member | The Dean – Academic | Dr. Saritprava Das |
| 4 | Member | Dean – ITM Business School | Dr. Lakshmi Mohan |
| 5 | Member | Dean – Institute of Design and Media | Prof. Nisha Chanda |
| 6 | Member | Dean – Institute of Health Sciences | Dr. Sankalp Rao |
| 7 | Member | Dean – Institute of Hotel Management | Prof. Purva Tawade |
| 8 | Member | President Appointee – 1 | Mr. Rahul Pinjarkar |
| 9 | Member | President Appointee – 2 | Mr. Salil Desai |
| 10 | Member | President Appointee – 3 | Dr. R. P. Gupta |
| 11 | Member | President Appointee – 4 | Mr. Anuj Pandey |

The Vice Chancellor of the University is authorized to co-opt member as per the norms.

5.4 Board of Assessment and Evaluation (BOAE)

This is to inform all concerned that, with the approval of the Hon'ble Vice Chancellor, it was resolved in the meeting held on 13th September 2023 (vide resolution number 02, Ref. BOAE-001/2023 to constitute the Board of Assessment and Evaluation (BOAE) under Section 24 of ITM Skills University, Navi Mumbai Act, 2022, (Maharashtra Act No. X of 2023) and the first statutes of the University, statutes no. 3.4 of ITM Skills University, Navi Mumbai.

ITM SKILLS UNIVERSITY, NAVI MUMBAI

BOARD OF ASSESSMENT AND EVALUATION (BOAE) MEMBERS LIST

| Sr.no. | Designated Members | Designation/Nomination | Name of the Members |
|--------|----------------------|---|-----------------------|
| 1 | Chairman | The VC of the University | Dr. Jaywant V. Shelar |
| 2 | The Member Secretary | The Director of Assessment & Evaluation | Dr. Shilpa Jaykar |
| 3 | Member | VC Nominated Dean – 1 | Dr. Saritprava Das |
| 4 | Member | VC Nominated Dean – 2 | Prof. Purva Tawade |
| 5 | Member | Evaluation Experts (Co-opt from Board of Examination) | Dr. Sankalp Rao |
| 6 | Convenor | The Registrar | Dr. Kiran S. Rane |

The Vice Chancellor of the University is authorized to co-opt member as per the norms.

5.5 Finance Committee (FC)

This is to inform all concerned that, with the approval of the Hon'ble Vice Chancellor, it was resolved in the meeting held on 29TH June 2023 (vide resolution number 02, Ref. FC-001/2023 to constitute the Finance Committee (FC) under Section 25 of ITM Skills University, Navi Mumbai Act, 2022, (Maharashtra Act No. X of 2023) and the First Statutes of the ITM Skills University, Navi Mumbai Statutes no. 5. The Finance Committee will function as constituted for a period of three years.

| ITM SKILLS UNIVERSITY, NAVI MUMBAI | | | |
|---|---------------------------|---|-------------------------------|
| FINANCE COMMITTEE(FC) MEMBERS LIST | | | |
| Sr.no. | Designated Members | Designation/Nomination | Name of the Members |
| 1 | Chairman | The Vice Chancellor of the University | Hon'ble Dr. Jaywant V. Shelar |
| 2 | The Member Secretary | The Chief Finance & Account Officer | Mr. P. N. Hariharan |
| 3 | Member | The Registrar of the University | Dr. Kiran S. Rane |
| 4 | Member | The Director – Board of Assessment & Evaluation | Dr. Shilpa Jayakar |
| 5 | Member | Financial Expert – Sponsoring Body Nominee – 1 | Ms. Sejal Shah |
| 6 | Member | Financial Expert – Sponsoring Body Nominee – 2 | Mr. Rudra Mahapatra |

The Vice Chancellor of the University is authorized to co-opt member as per the norms.

5.6 Fee Fixation Committee (FFC)

This is to inform all concerned that, with the approval of the Hon'ble Vice Chancellor, it was resolved in the meeting held on 29TH June 2023 (vide resolution number 02, Ref. FFC-001/2023 to constitute the Fee Fixation Committee (FFC) under Section 36 of ITM Skills University, Navi Mumbai Act, 2022, (Maharashtra Act No. X of 2023) and the First Statutes of the ITM Skills University, Navi Mumbai Statutes no. 3.8 & 5.5. The Fee Fixation Committee will function as constituted for a period of three years.

| ITM SKILLS UNIVERSITY, NAVI MUMBAI | | | |
|---|---------------------------|--|---------------------------------------|
| FEE FIXATION COMMITTEE(FFC) MEMBERS LIST | | | |
| Sr.no. | Designated Members | Designation/Nomination | Name of the Members |
| 1 | Chairman | The Vice Chancellor of the University | Hon'ble Dr. Jaywant V. Shelar |
| 2 | The Member Secretary | The Chief Finance & Account Officer | Mr. P. N. Hariharan |
| 3 | Member | The Registrar of the University | Dr. Kiran S. Rane |
| 4 | Member | The Ex. VC of the State or Central University | Dr. B. Hanumaiah |
| 5 | Member | The Chartered Accountant (10 Yrs of work experience) | CA Mr. Mahesh Jhaveri |
| 6 | Member | Court of Law – Judge (High Court Retd. Judge) | Hon'ble Retd. Judge Mr. M. G. Gaikwad |
| 7 | Member | Renowned Personality – PADMA Awardee | Dr. Vikas Mahatme |

The Vice Chancellor of the University is authorized to co-opt member as per the norms.

5.7 University Admission Committee (UAC)

This is to inform all concerned that, with the approval of the Hon'ble Vice Chancellor, it was resolved in the meeting held on 15th December 2023 (vide resolution number 02, Ref. UAC-001/2023 to constitute the University Admission Committee (UAC) under Section 25 & 29 of ITM Skills University, Navi Mumbai Act, 2022, (Maharashtra Act No. X of 2023) and the first statutes of the University, statutes no. 3.6 of ITM Skills University, Navi Mumbai.

| ITM SKILLS UNIVERSITY, NAVI MUMBAI | | | |
|--|---------------------------|---|----------------------------|
| UNIVERSITY ADMISSION COMMITTEE (UAC) MEMBERS LIST | | | |
| Sr.no. | Designated Members | Designation/Nomination | Name of the Members |
| 1 | Chairman | The VC of the University | Dr. Jaywant V. Shelar |
| 2 | The Member Secretary | The Dean – Admission | Dr. Snigdharani Mishra |
| 3 | Member | The Registrar | Dr. Kiran S. Rane |
| 4 | Member | The Chief Finance and Account Officer | Mr. P. N. Hariharan |
| 5 | Member | The Director – Board of Assessment and Evaluation | Dr. Shilpa Jayakar |

The Vice Chancellor of the University is authorized to co-opt member as per the norms.

5.8 Board of Studies (BOS)

This is to inform all concerned that, with the approval of the Hon'ble Vice Chancellor, it was resolved in the meeting held on 23RD June 2023 (vide resolution number 06, Ref. AC-001/2023 to constitute the Institute wise / Program wise Board of Studies under Section 25 of ITM Skills University, Navi Mumbai Act, 2022, (Maharashtra Act No. X of 2023) and the First Statutes of the ITM Skills University, Navi Mumbai Statutes no. 3.7. The Board of Studies (BOS) will function as constituted for a period of three years.

ITM SKILLS UNIVERSITY, NAVI MUMBAI

INSTITUTE WISE BOARD OF STUDIES MEMBERS LIST

INSTITUTE OF DESIGN AND MEDIA

| Sr.no. | Designated Members | Designation/Nomination | Name of the Members |
|--------|------------------------|------------------------|------------------------|
| 1 | Head of the Department | Dean | Ms. Nisha Chanda |
| 2 | Member | Teaching Staff – 1 | Ms. Chetana Dikkar |
| 3 | Member | Teaching Staff – 2 | Ms. Priyanka Vaidya |
| 4 | Member | Teaching Staff – 3 | Ms. Sneha Karnik |
| 5 | Member | VC Nominee 1 | Ms. Debasmeeta Mohanty |
| 6 | Member | VC Nominee 2 | Ms. Monica Debnath |
| 7 | Member | VC Nominee 3 | Ms. Marissa Alveyn |

INSTITUTE OF MANAGEMENT STUDIES (ITM BUSINESS SCHOOL)

| Sr.no. | Designated Members | Designation/Nomination | Name of the Members |
|--------|------------------------|------------------------|------------------------|
| 1 | Head of the Department | Dean | Dr. Lakshmi Mohan |
| 2 | Member | Teaching Staff – 1 | Dr. Sanklap Srivastava |
| 3 | Member | Teaching Staff – 2 | Dr. Jayanthi Ramesh |
| 4 | Member | Teaching Staff – 3 | Dr. (CA) Pinky Agarwal |
| 5 | Member | VC Nominee 1 | Mr. R. S. P. Singh |

| | | | |
|---|--------|--------------|-----------------|
| 6 | Member | VC Nominee 2 | Mr. Sudhakar |
| 7 | Member | VC Nominee 3 | Mr. Rahul Rathi |

INSTITUTE OF HEALTH SCIENCES

| Sr.no. | Designated Members | Designation/Nomination | Name of the Members |
|--------|------------------------|------------------------|------------------------|
| 1 | Head of the Department | Dean | Dr. Sankalp Rao |
| 2 | Member | Teaching Staff – 1 | Mr. Purushottam Naidu |
| 3 | Member | Teaching Staff – 2 | Ms. Ranjana Mhatre |
| 4 | Member | Teaching Staff – 3 | Mr. Rakesh Kaushal |
| 5 | Member | VC Nominee 1 | Ms. Khushboo Sinha |
| 6 | Member | VC Nominee 2 | Mr. Mustain Shekh |
| 7 | Member | VC Nominee 3 | Mr. Duttatray Waghmode |

INSTITUTE OF HOTEL MANAGEMENT

| Sr.no. | Designated Members | Designation/Nomination | Name of the Members |
|--------|------------------------|------------------------|----------------------|
| 1 | Head of the Department | Dean | Prof. Purva Tawade |
| 2 | Member | Teaching Staff – 1 | Mr. Yogesh Amin |
| 3 | Member | Teaching Staff – 2 | Mr. Sanket Gore |
| 4 | Member | Teaching Staff – 3 | Ms. Caroline Pereira |
| 5 | Member | VC Nominee 1 | Mr. Ajit Balgi |
| 6 | Member | VC Nominee 2 | Mr. Jerson F |
| 7 | Member | VC Nominee 3 | Mr. Rahul Karve |

INSTITUTE OF PROFESSIONAL SKILLS STUDIES

| Sr.no. | Designated Members | Designation/Nomination | Name of the Members |
|--------|------------------------|------------------------|---------------------|
| 1 | Head of the Department | Dean | Ms. Manisha Sachdev |
| 2 | Member | Teaching Staff – 1 | Ms. Neha Basandani |
| 3 | Member | Teaching Staff – 2 | Ms. Chitra Kampani |
| 4 | Member | Teaching Staff – 3 | Mr. Rajendra Jadhav |
| 5 | Member | VC Nominee 1 | Ms. Navida Sayyed |
| 6 | Member | VC Nominee 2 | Mr. Rupesh Dhabade |
| 7 | Member | VC Nominee 3 | Ms. Mellisa |

The Academic Council of the University is authorized to co-opt member as per the norms.

5.9 Other Committees and Authorities

With reference to Section 25 of the ITM Skills University, Navi Mumbai Act, 2022 (Mah. Act No. X of 2023), which specifies that the constitution, powers, and functions of other authorities of the University shall be as outlined in the Statutes, the University has constituted the following additional committees in compliance with regulatory body guidelines:

- i. Internal Quality Assurance Cell (IQAC)
- ii. Grievance Redressal Cell (GRC)
- iii. Internal Complaints Committee for POSH (Prevention of Sexual Harassment)
- iv. Anti-Ragging Committee (ARC)
- v. Purchase Committee (PC)
- vi. Doctoral Research Committee (DRC)

These committees are established to ensure the efficient functioning of the University, uphold statutory compliance, and address key institutional responsibilities, fostering a safe, inclusive, and quality-driven academic environment.

5.9.1 Internal Quality Assurance Cell (IQAC)

This is to inform all concerned that, with the approval of the Hon'ble Vice Chancellor and the Internal Quality Assurance Cell (IQAC), it was resolved in the meeting held on 8th September 2023 (vide resolution number 02, Ref. IQAC-001/2023) to constitute the Internal Quality Assurance Cell (IQAC) under section 25 & 29 of ITM Skills University, Navi Mumbai Act, 2022 (Maharashtra Act No. X of 2023) of ITM Skills University, Navi Mumbai.

| ITM SKILLS UNIVERSITY, NAVI MUMBAI | | | |
|---|------------------------------------|---|--|
| INTERNAL QUALITY ASSURANCE CELL (IQAC) COMMITTEE MEMBER LIST | | | |
| Sr.no. | IQAC Designation | Designation | Name |
| 1 | Chairperson | Head of the Institution | Hon'ble Dr. Jaywant V. Shelar - Vice Chancellor |
| 2 | Director-IQAC | Senior teacher as Director of IQAC | Hon'ble Dr. Lakshmi Mohan – Pro Vice Chancellor (Designated) |
| 3 | Management Representative – Member | Nominee from Management | Hon'ble Prof. Nitin Putcha - The Executive President |
| 4 | Member | Teachers | Dr. Saritprava Das, Dean – Academics |
| 5 | Member | Teachers | Prof. Purva Tawde - Dean, Institute of Hotel Management |
| 6 | Member | Teachers | Dr. Sankalp Rao - Dean, Institute of Health Sciences |
| 7 | Member | Teachers | Dr. Nisha Chanda - Dean, Institute of Design and Media |
| 8 | Member | Senior Administrative Officers | Dr. Kiran Shrikant Rane - The Registrar |
| 9 | Member | Nominee from Local Society, Alumni | Mr. Sanjay Kumar (Senior VP HR- Apar Industries) |
| 10 | Member | Nominee from Students | Roshani Nilesh Rai |
| 11 | Member | External Expert: Nominee from Employers/ Industrialists/ Stakeholders | Mr. Rahul Rathi, Regional Head, HDFC Bank Wealth, HDFC Bank Ltd. |
| 12 | Member | External Expert: Nominee from Employers/ Industrialists/ Stakeholders | Mr. Ramesh Neelakantan |
| 13 | Member | External Expert: Nominee from Employers/ Industrialists/ Stakeholders | Prof. Sudhakar Chillarige |
| 14 | Member | IQAC Coordinator | Mrs. Radha Amrute |

The Director IQAC is authorized to co-opt member as per requirements of the agenda with approval of Hon'ble Vice Chancellor.

5.9.2 Grievances Redressal Cell (GRC)

This is to inform all concerned that, with the approval of the Hon'ble Vice Chancellor and Grievance Redressal Cell, it was resolved in the meeting held on 22nd November 2023 (vide resolution number 02, Ref. GRC-001/2023) to constitute the Grievance Redressal Cell (GRC) under section 25 & 29 of ITM Skills University, Navi Mumbai Act, 2022 (Maharashtra Act No. X of 2023) of ITM Skills University, Navi Mumbai and guidelines specified by the UGC (Ref.: UGC, Notification Ref. Regulations 2023 (11th April 2023)).

| ITM SKILLS UNIVERSITY, NAVI MUMBAI | | | |
|---|--------------------|-----------------------------------|------------------------|
| GRIEVANCE REDRESSAL CELL MEMBER LIST | | | |
| Sr.no. | Designation | Designation | Name |
| 1 | The Ombudsperson | The Ombudsperson | Dr. Vinod Vasant Sople |
| 2 | Registrar | Registrar | Dr. Kiran S. Rane |
| 3 | Chairperson | Dean – Admission | Dr Snigdha Rani Mishra |
| 4 | Member | Dean – Academic | Dr Saritprava Das |
| 5 | Member | Professor | Dr Sankalp Srivastav |
| 6 | Member | Director- Evaluation & Assessment | Dr. Shilpa Jayakar |
| 7 | Member | General Manager - Administration | Mr. Nilesh Rai |
| 8 | Member | Non-Teaching | Mr. Sachin More |
| 9 | Member | Associate Professor | Priyanka Srivatsav |
| 10 | Member | Associate Professor | Ranjana Mhatre |

The Hon'ble Vice Chancellor is authorized to co-opt member as per requirements of the agenda and norms.

5.9.2.A The Ombudsperson

| | | | |
|---|------------------|------------------|------------------------|
| 1 | The Ombudsperson | The Ombudsperson | Dr. Vinod Vasant Sople |
|---|------------------|------------------|------------------------|

5.9.3 Internal Complaints Committee for POSH (ICC-POSH)

This is to inform all concerned that, with the approval of the Hon'ble Vice Chancellor and Internal Complaint Committee for Prevention of Sexual Harassments (ICC-POSH), it was resolved in the meeting held on 22nd November 2023 (vide resolution number 02, Ref. ICC-001/2023) to constitute the Internal Complaint Committee (ICC) under section 25 & 29 of ITM Skills University, Navi Mumbai Act, 2022 (Maharashtra Act No. X of 2023) of ITM Skills University, Navi Mumbai and guidelines specified by the UGC (Ref.: UGC, Notification Ref. Regulations 2015 (2nd May 2016)).

| ITM SKILLS UNIVERSITY, NAVI MUMBAI | | | |
|---|--------------------|----------------------------------|------------------------|
| INTERNAL COMPLAINTS COMMITTEE FOR POSH (ICC) MEMBER LIST | | | |
| Sr.no. | Designation | Designation | Name |
| 1 | Chairperson | Professor | Dr. Preeti Narendra |
| 2 | Member | Registrar | Dr. Kiran S. Rane |
| 3 | Member | Dean – Admissions | Dr. Snigdharani Mishra |
| 4 | Member | Dean – Academics | Dr. Sarit Prava Das |
| 5 | Member | Dean – IHM | Prof. Purva Tawade |
| 6 | Member | Associate Professor | Ms. Ranjana Mhatre |
| 7 | Member | Associate Professor | Ms. Priyanka Srivatsav |
| 8 | Member | Non-Teaching | Mr. Sachin More |
| 9 | Member | General Manager – Administration | Mr. Nilesh Rai |
| 10 | Member | NGO Representative | Mrs. Meera Mishra |
| 11 | Member | Student | Student Representative |

The Hon'ble Vice Chancellor is authorized to co-opt member as per requirements of the agenda and norms.

5.9.4 Purchase Committee (PC)

The Purchase Committee of ITM Skills University has been constituted based on the recommendations of the Finance Committee and in compliance with the General Financial Rules (GFR) 2017 issued by the Government of India, Ministry of Finance. Additionally, the committee operates in alignment with the guidelines provided by the regulatory body to ensure transparency, accountability, and efficiency in the procurement process.

| ITM SKILLS UNIVERSITY, NAVI MUMBAI | | | |
|---|---------------------|----------------------------|---------------------|
| PURCHASE COMMITTEE MEMBER LIST | | | |
| Sr.no. | Designation | Designation | Name |
| 1 | Chairperson | Dean – Academics | Dr. Sariprava Das |
| 2 | Member | The Registrar | Dr. Kiran S. Rane |
| 3 | The Finance Officer | The Chief Finance Officer | Mr. P. N. Hariharan |
| 4 | Member | The Head of the Department | Ms. Sejal Shah |
| 5 | Member | The Office In-charge | Mr. Satish Thakur |

The Hon'ble Vice Chancellor is authorized to co-opt member as per requirements of the agenda and norms.

5.9.5 Doctoral Research Committee (DRC)

This is to inform all concerned that, with the approval of the Hon'ble Vice Chancellor and DRC, it was resolved in the meeting held on 19th July 2024 (vide resolution number 02, Ref. DRC-001/2024) to constitute the Doctoral Research Committee (DRC) and ITM Skills University, Navi Mumbai Act, 2022 (Maharashtra Act No. X of 2023) of ITM Skills University, Navi Mumbai and guidelines specified by the UGC.

| ITM SKILLS UNIVERSITY, NAVI MUMBAI | | | |
|--|---|---------------------------|------------------------------|
| DOCTORAL RESEARCH COMMITTEE (DRC) MEMBER LIST | | | |
| Sr.no. | Designation | Designation | Name |
| 1 | Vice-Chancellor | The Vice Chancellor | Dr.Jaywant V. Shelar |
| 2 | Registrar | The Registrar | Dr. Kiran Shrikant Rane |
| 3 | Head of the Department Research / School | Dean, Research | Dr. Sangeeta Trott |
| 4 | Senior Faculty Members: | The Pro-Vice Chancellor | Dr. Lakshmi Mohan |
| 5 | Senior Faculty Members: | Dean – IHM | Prof. Purva Tawade |
| 6 | Senior Faculty Members: | Dean, IHS | Dr. Sankalp Rao |
| 7 | Senior Faculty Members: | Dean – IDM | Prof. Nisha Ramkishan Chanda |
| 8 | Subject Expert Members | Dean, Academics | Dr.Saritprava Das |
| 9 | Subject Expert Members | Dean, Admission | Dr. Snigdharani Mishra |
| 10 | Subject Expert Members | Professor | Dr. Sankalp Srivastav |
| 11 | Subject Expert Members | Professor | Dr. Deepthy Raghavendra |
| 12 | Academicians Member | External Industry Experts | Dr. Prof. Gordhan Saini |
| 13 | Academicians Member | External Industry Experts | Dr. Prof. Azizuddin Khan |
| 14 | Academicians Member | External Industry Experts | Dr. Prof. Sumi Jha |
| 15 | Research Coordinator | Research Associate | Ms.Radha Patil |
| 16 | Special Invitees (If required) | - | - |

The Hon'ble Vice Chancellor is authorized to co-opt member as per requirements of the agenda and norms.

6. Statutory Meetings.

6.1.A June 2023 To December 2023.

| SR. NO. | AUTHORITY / COMMITTEES | SBM NO. | DATE | MEETING REF. NO. | MO M |
|-----------------------------------|--|----------|-------------------------------|-------------------------|------|
| June 2023 To December 2023 | | | | | |
| 1 | Governing Body (GB) | GB-01 | Friday, 23rd June 2023 | ISU-001/2023-24/GB-01 | Yes |
| 2 | Board of Management (BOM) | BOM-01 | Friday, 23rd June 2023 | ISU-002/2023-24/BOM-1 | Yes |
| 3 | Academic Council | AC-01 | Friday, 23rd June 2023 | ISU-003/2023-24/AC-01 | Yes |
| 4 | Finance Committee (FC) | FC-01 | Thursday, 29th June 2023 | ISU-004/2023-24/FC-01 | Yes |
| 5 | Fee Fixation Committee (FFC) | FCC-01 | Thursday, 29th June 2023 | ISU-005/2023-24/FCC-01 | Yes |
| 6 | Board of Studies (BOS) | BOS-01 | 30th June to 14th July 2023 | ISU-006/2023-24/BOS-01 | Yes |
| 7 | IQAC - NAAC | IQAC-01 | Thursday, 8th September 2023 | ISU-007/2023-24/IQAC-01 | Yes |
| 8 | Board of Assessment & Evaluation (BoA&E) | BOAE-01 | Wednesday, 13th Sept 2023 | ISU-008/2023-24/BOAE-01 | Yes |
| 9 | Board of Management (BOM) - 2nd Meeting | BOM-02 | Thursday, 14th September 2023 | ISU-009/2023-24/BOM-02 | Yes |
| 10 | Grievance Redressal Cell (GRC) | GRC – 01 | Wednesday, 22nd November 2023 | ISU-010/2023-24/GRC-01 | Yes |
| 11 | Internal Complaint Committee (ICC) | ICC-01 | Wednesday, 22nd November 2023 | ISU-011/2023-24/ICC-01 | Yes |
| 12 | Anti-Ragging Committee | ARC-1 | Wednesday, 22nd November 2023 | ISU-012/2023-24/ARC-01 | Yes |
| 13 | University Admission Committee Meeting (UAC) | UAC-01 | Friday, 15th December 2023 | ISU-013/2023-24/UAC-01 | Yes |
| 14 | Board of Management (BOM) - 3rd Meeting | BOM-03 | Thursday, 21st December 2023 | ISU-014/2023-24/BOM-03 | Yes |
| 15 | Governing Body (GB) – 02 | GB-02 | Friday, 22nd December 2023 | ISU-015/2023-24/GB-02 | Yes |

6.1.B. June 2023 To December 2023.

| SR. NO. | STATUTORY / COMMITTEES | SBM NO. | DATE | MEETING REF. NUMBER | MO M |
|----------------------------------|---|----------------|--------------------------------|----------------------------|-------------|
| January 2024 To June 2024 | | | | | |
| 16 | Board of Assessment & Evaluation (BoA&E) | BOAE-02 | Tuesday, 13th February 2024 | ISU-016/2023-24/BOAE-02 | Yes |
| 17 | IQAC - NAAC | IQAC-02 | Tuesday, 13th February 2024 | ISU-017/2023-24/IQAC-02 | Yes |
| 18 | Academic Council | AC-02 | Wednesday, 13th February 2024 | ISU-018/2023-24/AC-02 | Yes |
| 19 | Board of Management (BOM) - 4th Meeting | BOM-4 | Wednesday, 13th February 2024 | ISU-019/2023-24/BOM-04 | Yes |
| 20 | Internal Complaint Committee (ICC) - 02nd Meeting | ICC-02 | Wednesday, 27th March 2024 | ISU-020/2023-24/ICC-02 | Yes |
| 21 | Anti-Ragging Committee - 2nd Meeting | ARC-02 | Thursday, 28th March 2024 | ISU-021/2023-24/ARC-02 | Yes |
| 22 | Girevance Redressal Cell (GRC) - 02nd Meeting | GRC – 02 | Thursday, 28th March 2024 | ISU-022/2023-24/GRC-02 | Yes |
| 23 | Board of Studies (BOS) - 2nd Meeting | BOS-02 | February 2024 To December 2024 | | |

6.1.C. Board of Studies (BOS) Meetings (June – 2023 To December 2023)

| SR. NO. | STATUTORY / COMMITTEE – BOS | SBM | DATE | MEETING REF. NO. | MO M |
|-------------------------------------|--|--------|--------------------------|------------------------|------|
| JUNE - 2023 TO DECEMBER 2023 | | | | | |
| 1 | BOS Institute of Management Skills Studies - Executive MBA | BOS-01 | Friday, 30th June 2023 | ISU/IBS/EMBA/BOS/001 | YES |
| 2 | BOS Institute of Management Skills Studies - B.Tech CSE | BOS-01 | Friday, 30th June 2023 | ISU/IBS/BTECH/BOS/001 | YES |
| 3 | BOS Institute of Hospitality Skills Management | BOS-01 | Friday, 14th July 2023 | ISU/IHM/BOS/001 | YES |
| 4 | BOS Institute of Health Skills Sciences - B. Sc MLT | BOS-01 | Saturday, 15th July 2023 | ISU/IHS/MLT/0001 | YES |
| 5 | BOS Institute of Health Skills Sciences - B. Optometry | BOS-01 | Monday, 10th July 2023 | ISU/IHS/OPTO/0001 | YES |
| 6 | BOS Institute of Health Skills Sciences - M. Optometry | BOS-01 | Friday, 14th July 2023 | ISU/IHS/M.OPTO/0001 | YES |
| 7 | BOS Institute of Design and Media Skills Studies | BOS-01 | Saturday, 29th July 2023 | ISU/IDM/BOS/B.Des/0001 | YES |

6.1.D. Board of Studies (BOS) Meetings (January – 2024 To June - 2024)

| SR. NO. | STATUTORY / COMMITTEE | SBM NO. | DATE | MEETING REF. NO. | MON |
|------------------------------------|--|---------|------------------------------|------------------------|-----|
| JANUARY - 2024 TO JUNE 2024 | | | | | |
| 8 | BOS Institute of Management Skills Studies - Executive MBA | BOS-02 | Monday, 12th February 2024 | ISU/EMBA/BOS/002 | YES |
| 9 | BOS Institute of Management Skills Studies - B.Tech CSE | BOS-02 | Wednesday, 24th January 2024 | ISU/ITM/BOS/002 | YES |
| 10 | BOS Institute of Hospitality Skills Management | BOS-02 | Monday, 12th February 2024 | ISU/IHM/BOS/002 | YES |
| 11 | BOS Institute of Health Skills Sciences - B. Sc MLT | BOS-02 | Saturday, 20th January 2024 | ISU/IHS/BOS/MLT/002 | YES |
| 12 | BOS Institute of Health Skills Sciences - B. Optometry | BOS-02 | Wednesday, 10th January 2024 | ISU/IHS/BOS/BOP/002 | YES |
| 13 | BOS Institute of Health Skills Sciences - M. Optometry | BOS-02 | Friday, 9th February 2024 | ISU/IHS/BOS/MOP/002 | YES |
| 14 | BOS Institute of Design and Media Skills Studies | BOS-02 | Monday, 26th December 2024 | ISU/IDM/BOS/B.Des/0002 | YES |

Abbreviations: SM - Statutory Meeting | GB - Governing Body | BoM - Board of Management | AC - Academic Council | FFC - Fee Fixation Committee | FC - Finance Committee | BoS - Board of Studies | SBM - Statutory Body Meeting | MoM - Minutes of the Meeting | BoE - Board of Examination | PC - Purchase Committee | UAC - University Admission Committee | DRC - Doctoral Research Committee.

7. Teaching and Non-teaching Staff.

The University adheres to the guidelines prescribed by the University Grants Commission (UGC) and the respective regulatory bodies of the program for the recruitment of teaching staff. Faculty positions are sanctioned based on the approved student intake and academic requirements. The recruitment process is carried out through advertisements published in newspapers, job portals, social media platforms, and the University's official website. Shortlisted candidates undergo a rigorous selection process conducted by a Selection Committee, which is constituted in accordance with UGC regulations to ensure transparency and merit-based recruitment.

7.1 Total No. of Sanctioned and filled up posts (Institution wise and Department wise)

| School → Level / Intake / SF Ratio V | Required Faculty | Professor | | Associate Professor | | Assistant Professor | |
|--|---------------------|------------|--------|---------------------|--------|---------------------|--------|
| | | Sanctioned | Filled | Sanctioned | Filled | Sanctioned | Filled |
| Institute of Management Skill Studies | | | | | | | |
| UG (60) 01:20 | 3 | | | 1 | 1 | 2 | 2 |
| PG (30) 01:15 | 2 | 2 | 2 | | | | |
| Institute of Hospitality Management Skill Studies | | | | | | | |
| UG (210) 01:20 | 11 | 1 | 1 | 3 | 5 | 7 | 11 |
| PG 01:20 | | | | | | | |
| Institute of Health Skills Sciences | | | | | | | |
| UG (240) 01:20 | 12 | 1 | 1 | 2 | 2 | 9 | 7 |
| PG (30) 01:15 | 2 | 1 | 1 | - | 2 | 1 | 1 |
| Institute of Design and Media Skills Studies | | | | | | | |
| UG (90) 01:15 | 6 | 1 | 0 | 2 | 2 | 3 | 5 |
| PG 01:10 | | | | | | | |
| Total | 36 | 6 | 5 | 8 | 12 | 22 | 26 |

7.1.1 Number of Sanctioned posts

| Year | Sanctioned Faculty Strength | Appointed Faculty Strength | Percentage |
|---------|-----------------------------|----------------------------|------------|
| 2023-24 | 42 | 43 | 102.38% |

| | |
|-----|---------------------------------|
| 7.2 | Total No. of Non-Teaching Staff |
|-----|---------------------------------|

| 13.2 | Summary of the Non-Teaching Staff | Particular | Female | Male | Total |
|------|-----------------------------------|------------------------------------|--------|------|-------|
| | | <u>Administrative Staff</u> | | | |
| | | Group A | 4 | 8 | 12 |
| | | Group B | 5 | 5 | 10 |
| | | Group C | 1 | 2 | 3 |
| | | Group D | | | |
| | | Sub Total | 10 | 15 | 25 |
| | | <u>Technical Staff</u> | | | |
| | | Group A | | 1 | 1 |
| | | Group B | | 2 | 2 |
| | | Group C | 2 | 2 | 5 |
| | | Group D | 5 | 2 | 7 |
| | | Sub Total | 7 | 7 | 14 |
| | | Total | 17 | 22 | 39 |

8. List of Programs Offered.

Current (AY 2023-24) number of academic Programmes/ courses offered by the ITM Skills University, Navi Mumbai.

| ITM SKILLS UNIVERSITY NAVI MUMBAI | | | |
|--|---|---------------|-------------------|
| LIST OF PROGRAMS OFFERED | | | |
| APPROVED INTAKE AND ADMISSIONS FOR THE YEAR 2023-24 | | | |
| SR.NO. | SCHOOL / INSTITUTE | INTAKE | ADMISSIONS |
| <u>ITM BUSINESS SCHOOL (IBS)</u> | | | |
| 1 | Bachelor of Technology in Computer Science Engineering [B.Tech-CSE] | 60 | 46 |
| 2 | Executive Master of Business Administration [Executive MBA] | 30 | 12 |
| <u>INSTITUTE OF HEALTH SCIENCES (IHS)</u> | | | |
| 1 | Bachelor of Science in Medical Laboratory Technology / B.Sc MLT | 180 | 182 |
| 2 | Bachelor of Optometry / (B.Optomety) | 60 | 47 |
| 3 | Masters in optometry (M.Optomety) | 30 | 31 |
| <u>INSTITUTE OF HOTEL MANAGEMENT (IHM)</u> | | | |
| 1 | Bachelor of Arts (B.A.) - International Culinary Arts | 210 | 211 |
| 2 | Bachelor of Arts (B.A.) - International Hospitality, Tourism and Events Management. | | |
| 3 | Diploma in Patisserie & Confectionery | 60 | 37 |
| <u>INSTITUTE OF DESIGN & MEDIA (IDM)</u> | | | |
| 1 | Bachelor of Design (B.Des) | 90 | 86 |
| 2 | Bachelor of Science in Design (B.Sc - Design) | 90 | 81 |
| Total | | 810 | 733 |

Imp Note: The Academic Council has granted authority to the Registrar of ITM Skills University to admit up to additional 20% above the approved intake if there is a strong demand for a particular program, ensuring that deserving students are not deprived of educational opportunities.

9. Admission Details

Student Enrolment and Student Support

| | |
|------------|--|
| 9.1 | Number of students enrolled in the University for the current academic year according to regions and countries (Please give separate information for main campus and off-campus/off-shore campus) |
|------------|--|

1.

| Programmes | M / F | No. of Students from the same State where the University is located | No. of Students from other state | No. of NRI Students | No. of overseas students excluding NRIs | | Grand Total |
|------------|-------|---|----------------------------------|---------------------|---|----------------------------------|-------------|
| | | | | | Foreign Students | Person of Indian Origin Students | |

| | | | | | | | |
|----------------|----------|----|---|---|---|---|-----------|
| Diploma | M | 9 | 1 | - | - | - | 10 |
| | F | 25 | 2 | - | - | - | 27 |
| | T | 34 | 3 | - | - | - | 37 |

| Undergraduate Programs | | | | | | | |
|-------------------------------------|---|-------|-------|-------|-------|-------|-----------|
| | | 23-24 | 23-24 | 23-24 | 23-24 | 23-24 | 23-24 |
| Bachelor of Design (B.Des) | M | 20 | 1 | 0 | 0 | 0 | 21 |
| | F | 58 | 7 | 0 | 0 | 0 | 65 |
| | T | 78 | 8 | 0 | 0 | 0 | 86 |
| Bachelor of Design (B.Des) - Honors | M | 63 | 1 | 0 | 0 | 0 | 64 |
| | F | 14 | 3 | 0 | 0 | 0 | 17 |
| | T | 77 | 4 | 0 | 0 | 0 | 81 |
| Bachelor of Technology (B.Tech) | M | 30 | 4 | - | - | - | 34 |
| | F | 10 | 2 | - | - | - | 12 |
| | T | 40 | 6 | - | - | - | 46 |

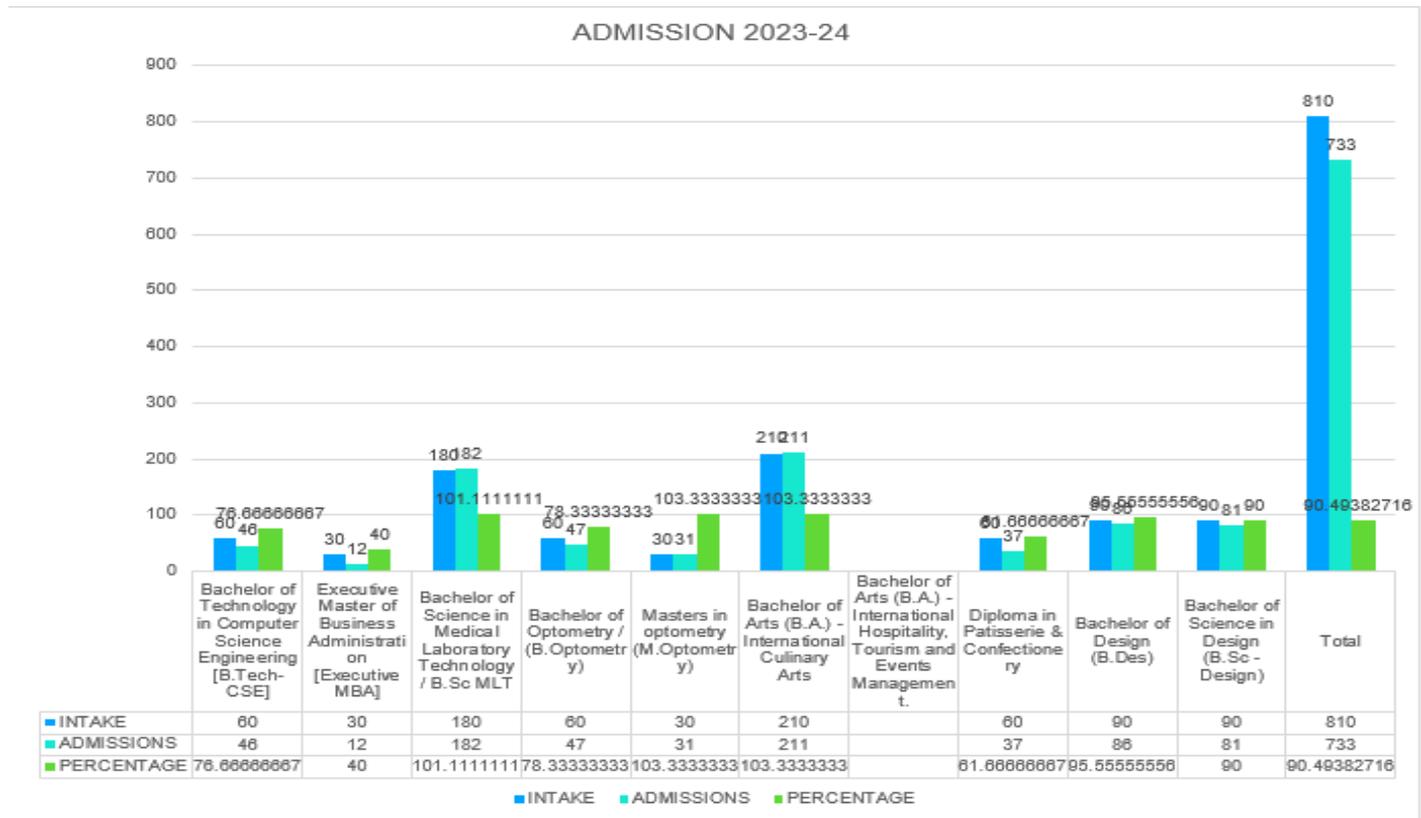
| | | | | | | | |
|--|----------|------------|-----------|----------|----------|----------|------------|
| Bachelor of Arts (B.A.) | M | 128 | 7 | - | - | - | 135 |
| | F | 71 | 5 | - | - | - | 76 |
| | T | 199 | 12 | - | - | - | 211 |
| Bachelor of Optometry | M | 7 | 5 | - | - | - | 12 |
| | F | 35 | 0 | - | - | - | 35 |
| | T | 42 | 5 | - | - | - | 47 |
| B. Sc in Medical Laboratory Technology | M | 24 | 6 | - | - | - | 30 |
| | F | 131 | 21 | - | - | - | 152 |
| | T | 155 | 27 | - | - | - | 182 |
| Total UG (Excluding Diploma) | M | 272 | 24 | - | - | - | 296 |
| | F | 319 | 38 | - | - | - | 357 |
| | T | 591 | 62 | - | - | - | 653 |

Post Graduate Programs

| | | | | | | | |
|---------------------|----------|-----------|-----------|----------|----------|----------|-----------|
| Master of Optometry | M | 5 | 6 | - | - | - | 11 |
| | F | 16 | 4 | - | - | - | 20 |
| | T | 21 | 10 | - | - | - | 31 |
| Executive MBA | M | 7 | 0 | - | - | - | 7 |
| | F | 5 | 0 | - | - | - | 5 |
| | T | 12 | 0 | - | - | - | 12 |
| Total PG | M | 12 | 6 | - | - | - | 18 |
| | F | 21 | 4 | - | - | - | 25 |
| | T | 33 | 10 | - | - | - | 43 |

M-Male, F-Female, T-Total

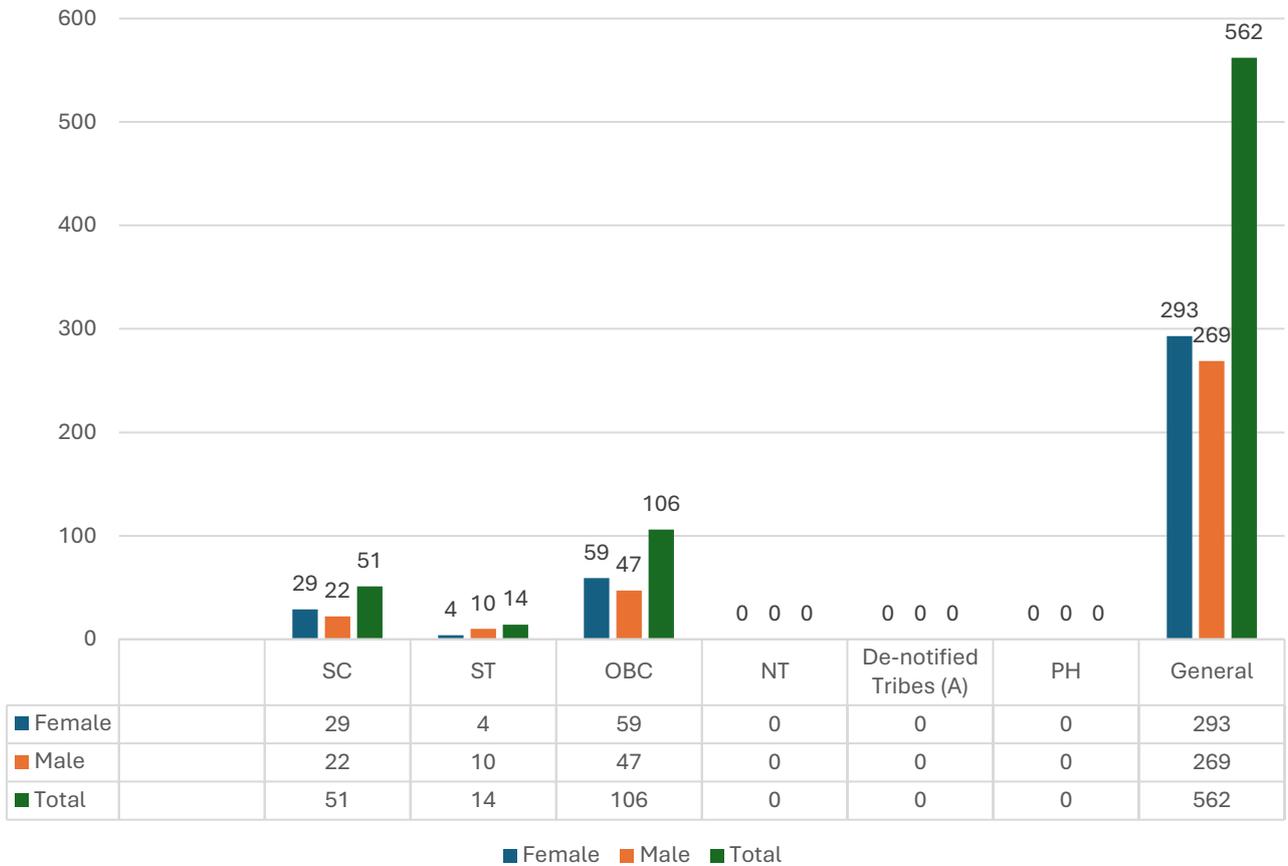
9.1.A Admission Statistics



9.2 Category-wise Number of students

| Category | Female | Male | Total |
|------------------------|------------|------------|------------|
| | 2023-24 | 2023-24 | 2023-24 |
| SC | 29 | 22 | 51 |
| ST | 04 | 10 | 14 |
| OBC | 59 | 47 | 106 |
| NT | 0 | 0 | 0 |
| De-notified Tribes (A) | 0 | 0 | 0 |
| PH | 0 | 0 | 0 |
| General | 293 | 269 | 562 |
| Total | 385 | 348 | 733 |

Category-wise Number of students



Number of eligible applications received for admissions to all the Programmes during the year: 1793

9.3 Eligibility for admission to Undergraduate Programs:

- Candidates who have successfully completed a 10+2 level examination from a recognized Central/State Board of Secondary Education, including Central Board of Secondary Education, New Delhi, and Council for Indian School Certificate Examination, New Delhi.
- Any recognized Public School/Board/University Examination in India or in foreign countries recognized by the Association of Indian Universities (AIU)/ Competent Authority as equivalent to 10+2 system.
- High School Certificate Examination of Cambridge University.
- Senior Secondary School Examination conducted by the National Open School with minimum five subjects.

With reference to the Admission Policy 2023 of ITM Skills University following eligibility criteria is applicable to the new admissions in the University.

9.4 Eligibility for admission to Postgraduate Programs:

- Candidates who have successfully completed a bachelor's degree as equivalent to 10+2+3 or 10+2+4 level examination from a UGC recognized University in India or from any foreign University recognized by the **Association of Indian Universities (AIU)** or any competent authority in respective disciplines.
- International candidates are required to produce an equivalence certificate from the **AIU**.
- Candidates seeking admission to post graduate professional programs (**ExMBA**) need to possess a bachelor's degree from a UGC recognized University, must have 2 years of working experience after graduation and should be employed.

9.5 Eligibility for Lateral admission and Multiple Entry & Multiple Exit Scheme:

- Candidates who have already successfully completed one or more academic year of a program in other University/Institution and are academically eligible for continuation of studies at the University, shall be eligible for admission.
- Candidates who have acquired a Diploma from recognised institutions in Engineering / Allied Health / Any other relevant field, through minimum of two years of institutional study, after 10+2 (Secondary School Leaving Certificate Examination) or a three-year diploma after class X, shall be eligible for admission through lateral mode.
- International candidates who have obtained a Diploma in a Foreign Institution (having an Equivalency Certificate issued by the **AIU**) shall be eligible for a Lateral Entry.
- Lateral entry admission to any post graduate programs will be considered only after application to the concerned department and approval by the Dean (Academics).
- Candidates who have been awarded an Exit Award as per the guidelines of Multiple Entry & Multiple Exit Schemes as defined in the National Education Policy 2020, such as a Certificate, Diploma, Degree or Honors Degree shall be eligible for lateral entry into the subsequent level/academic year of the related programs at the University.

9.6 Selection Process (Derived from the Admission Policy -2023)

- Interested Applicants need to initially register on the University website with the basic details and subsequent to this registration, they shall receive a unique application ID and further details of online application through an email.
- Applicants need to complete the online application process by filling in all relevant data and by paying the applicable fees for the respective program as per the admission schedule mentioned in the Prospectus.
- In case of offline admission, applicants can reach out to the concerned department.
- The criteria for admission to any program in the University shall be based on academic merit, performance in the entrance test and personal interview and as per guidelines stipulated by Competent Authority.
- All eligible candidates post scrutiny of the application form and qualifying examination shall be informed via email and/or telephone to appear for the next step of the selection process i.e., the entrance test and personal interview.
- The selected candidates may either opt for any of the entrance test conducted by the respective regulatory/Competent Authority or shall undergo Entrance test conducted by the University followed by a Personal Interview.
- Shortlisted meritorious candidates will be informed of their admission and will be provided with an Offer Letter and will have to pay the fees before the commencement of the first semester to confirm their seats. In case an applicant fails to provide a confirmation of admission by the last-mentioned date, the seat will be offered to the next eligible candidate.
- A registration/enrolment process for verification of educational eligibility will be conducted at the time of batch commencement wherein it will be mandatory for the students to bring the original copies of their educational documents for verification and subsequent enrolment in the University.
- Only students with the Provisional Admission/Joining Letter will be eligible for the Registration/Enrolment Process.
- During the Registration/Enrolment process, if a student fails to prove educational eligibility after the confirmation of provisional admission or if the application is based on wrongful information, his/her admission will be treated as **Cancelled** and the seat will be offered to the next eligible candidate.

- All admissions will be based on Merit and as per the Reservation policy of Govt. of Maharashtra as per the table mentioned below:

| Category | Percentage |
|------------------------------------|---|
| SC | 13% |
| ST | 7% |
| VJ-A | 3% |
| NT-B | 2.5% |
| NT-C | 3.5% |
| NT-D | 2% |
| OBC | 19% |
| SBC | 2% (2% within the Caste Category percentage of 50%) |
| E.W.S. (Economical Weaker Section) | 10% |

9.6 An Enrolments Under Reserved Category

| ITM Skills University | | | | | | | |
|--|--------|------------|-----------|-----------|------------|----------------------------|-------------|
| Category wise Student Enrolment Data for Academic Year 2023-24 | | | | | | | |
| Programs | Gender | Open | Reserved | | | | Grand Total |
| | | | SC | ST | OBC | Others (NT/VJ / SBC / EWS) | |
| UNDER GRADUATE PROGRAMS | | | | | | | |
| Total UG | Male | 244 | 22 | 9 | 43 | 4 | 322 |
| | Female | 274 | 28 | 4 | 59 | 2 | 367 |
| | Total | 518 | 50 | 13 | 102 | 6 | 689 |
| POST GRADUATE PROGRAMS | | | | | | | |
| Total PG | Male | 14 | 0 | 1 | 3 | 1 | 19 |
| | Female | 23 | 1 | 0 | 1 | 0 | 25 |
| | Total | 37 | 1 | 1 | 4 | 1 | 44 |
| UG + PG TOTAL STUDENTS | | 555 | 51 | 14 | 106 | 7 | 733 |

9.7 Admission Policy for an International Students

NRI and Overseas students who have passed qualifying examination in India or abroad shall be considered for admission under this category. All the admission details will be communicated to FRRO (Foreigner Regional Registration Offices) in regard to NRI admissions. Admission policy of the university regarding NRI and overseas students have been implemented and uploaded on the University Website.

Link: www.isu.ac.in

10. Scholarship Offered.

10.1 Scholarship data Summary

The University has a scholarship policy. The school wise scholarship provided to students as provided in policy and made available on the University website.

The policy serves as a guideline for ITM Skills University Scholarship Scheme, Process to be followed by Admission Department and Academic Administration Department to ensure accurate information is communicated to Prospective Students in an articulate and consistent manner.

Type of Scholarships

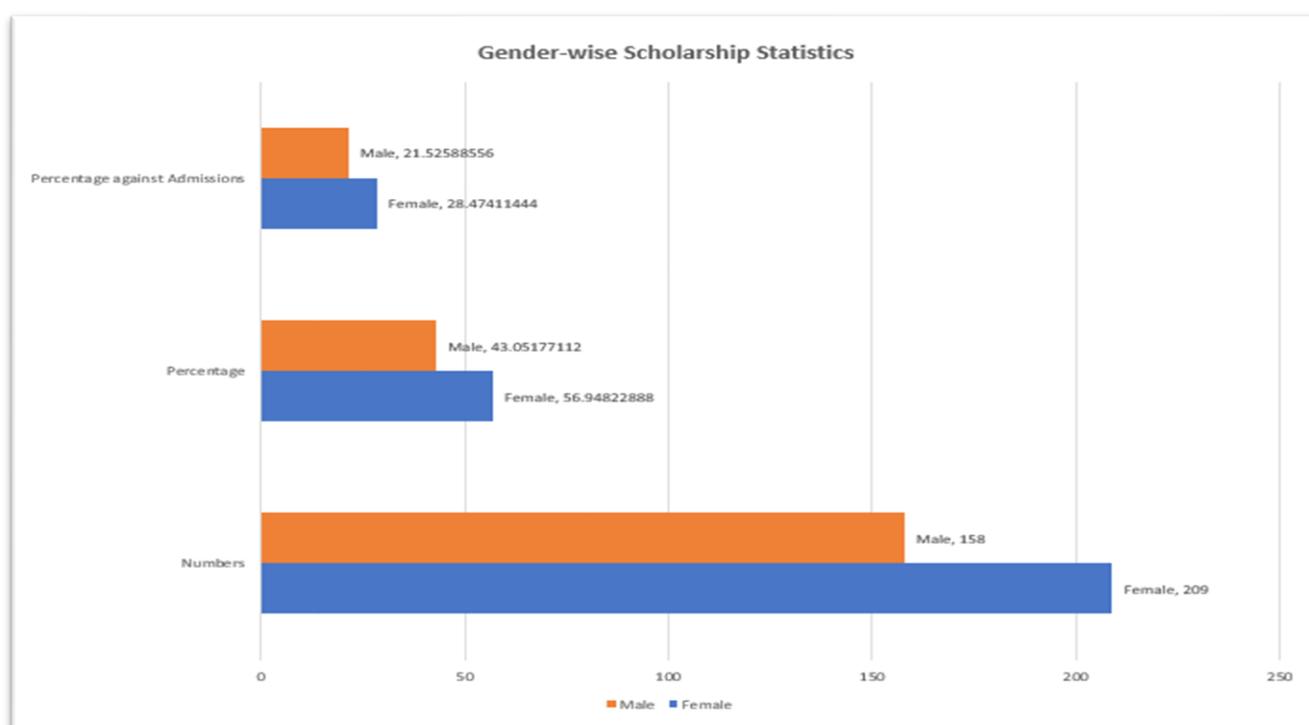
- ❖ Scholarship for Merit holders for the Economic Weaker Section (EWS)
- ❖ Scholarship for Sibling
- ❖ Scholarship for Alumni - ITM Graduates for Postgraduation
- ❖ Scholarship for Employees and their Childrens/ Spouse
- ❖ Scholarship for Defense & CAPF Personnel and their Dependents
- ❖ Scholarship for regulatory Authorities such as CIDCO, NNMC, PMC, Police, RTO

| SCHOLARSHIP DATA SUMMARY (Amount in INR Lacs) | | | |
|---|--|---------------------------|--------------------|
| Name of the School | Name of the Program | Scholarship Student Count | Scholarship Amount |
| Institute of Hotel Management | Bachelor of Arts | 132 | ₹ 25,18,125.00 |
| Institute of Design & Media | Bachelor of Design | 39 | ₹ 27,50,000.00 |
| Institute of Health Sciences | Bachelor of Science in Medical Laboratory Technology | 100 | ₹ 7,44,500.00 |
| | Bachelor of Optometry | 27 | ₹ 2,80,800.00 |
| | Master of Optometry | 19 | ₹ 2,45,000.00 |
| ITM Business School | Executive Master of Business Administration | 12 | ₹ 8,25,000.00 |
| | B. Tech | 38 | ₹ 25,02,500.00 |
| Total | | 367 | ₹ 98,65,925.00 |

10.2 Equal Opportunity to all in Scholarship Statistics – 2023-24.

In alignment with the ITM Skills University, Navi Mumbai Scholarship Policy, and based on the scholarship data for the academic year 2023-24, the University remains committed to promoting equal opportunities for all students. Scholarships have been awarded equitably to both male and female students, ensuring inclusivity and accessibility in higher education. **The gender-wise scholarship distribution statistics provided below highlight the University's dedication to promoting a diverse and supportive academic environment by extending financial assistance to deserving students, irrespective of gender.**

| Gender – Category | Numbers | Percentage | Percentage against Admissions |
|-------------------|---------|-------------|-------------------------------|
| Female | 209 | 56.94822888 | 28.47411444 |
| Male | 158 | 43.05177112 | 21.52588556 |
| Total | 367 | | |



10.4 Registration with National Scholarship Portal

ITM Skills University is registered with the **National Scholarship Portal (NSP)** under **NSP ID: 98891339606**, enabling students to apply for various government-funded scholarships through a centralized platform (<https://scholarships.gov.in>). This initiative provides financial assistance to meritorious and deserving students, ensuring that financial constraints do not hinder their educational aspirations. Through the NSP, students can access multiple scholarships with a streamlined application process, benefiting from transparency and ease of application. The university's registration with the portal reflects its commitment to fostering **inclusive education and empowering students from diverse socio-economic backgrounds**.

11. Research Contribution

11.1 Research Contributions of ITM Skills University, Navi Mumbai



ITM Skills University, Navi Mumbai, is committed to fostering a culture of research, innovation, and knowledge creation across various disciplines, including Computer Science, Management, Hotel Management, Design & Media, Health Sciences, and allied sectors. With a strong emphasis on industry-relevant and impactful research, the University's Research and Development (R&D) initiatives address real-world challenges while driving sustainable development. Faculty members and students actively engage in interdisciplinary and collaborative research, leading to transformative findings and technological advancements.

The University has implemented the National Education Policy 2020 (NEP 2020) and the Choice-Based Credit System (CBCS) to enhance academic flexibility and research-driven learning. To strengthen research collaborations, ITM Skills University has partnered with 13 industry leaders and various reputed institutions, ensuring an application-oriented research approach. As per UGC guidelines, the University has established a Research and Development Cell and adopted a well-defined Research Policy, supporting faculty members through interdisciplinary training, workshops, expert talks, and faculty exchange programs.

To encourage high-impact research, the University has introduced a Research Promotion Incentive Scheme (RPIS) and has allocated ₹50 Lakhs as seed funding for faculty-led research projects, as approved by the Board of Management (BOM) on 21/06/2024. The University is currently engaged in three major ongoing multidisciplinary projects, including the ICSSR Project "Viksit Bharat," the SERB SURE Project, and the ICMR Project, which focus on critical societal concerns such as senior citizen welfare and women's development.

Additionally, 279 students actively participated in field projects, research initiatives, and internships during the academic year 2023-24, contributing to knowledge generation and industry advancements. Through its commitment to research excellence and innovation, ITM Skills University continues to equip future leaders and professionals with the skills and insights necessary to drive progress in their respective fields while making meaningful contributions to society.

11.2 Code of Ethics for Research

The University is committed to upholding the highest standards of research integrity through the implementation of a well-defined Code of Ethics for Research. To ensure adherence to ethical research practices, the institution has established the following measures:

1. Integration of Research Ethics within the Research Methodology coursework to install ethical awareness among scholars.
2. Formation of Institutional Ethics Committees (covering aspects such as Animal, Chemical, and Bioethics) to oversee research compliance.
3. Mandatory Plagiarism Checks to uphold academic integrity and originality in research work.
4. Establishment of a Research Advisory Committee to provide guidance and oversight in research activities.

These initiatives reinforce the University's commitment to promote a responsible and ethical research environment.

11.3 Number of Patents awarded during the last year

| Sr.No | Name of the Faculty/student author of the patent | Patent Number | Date of Award | Patent Awarding Agency | Weblink |
|--------------|---|----------------------|----------------------|---|---|
| 1 | Nitin Poddar | 2.02331E+11 | 06-10-2023 | Office of the Controller General of Patents, Designs & Trade Marks Department of Industrial Policy & Promotion, Ministry of Commerce & Industry,GOI | http://pindia.nic.in/index.htm |
| 2 | Nitin Poddar | 2.02411E+11 | 08-03-2024 | Office of the Controller General of Patents, Designs & Trade Marks Department for Promotion of Industry and Internal Trade Ministry of Commerce & Industry, Government of India | http://ipindia.nic.in/index.htm |

11.4 Number of research papers published per teacher in the Journals as notified on UGC website during the last five years

| Sr.No. | Title of paper | Name of the author/s | Department of the teacher | Name of journal | Year of publication | ISSN number |
|--------|---|---|-------------------------------|--|---------------------|-------------|
| 1 | Regional Cuisine of Gujarat: Tourist and Host Perspective for Promoting Food Tourism | Alok Prasad,Nitin Poddar,Kapil Saraswat | IHM | International Research Journal of Humanities and Interdisciplinary Studies(IRJHIS) | 2024 | 2582-8568 |
| 2 | Challenges and Trends of Community based Tourism for Community Development | Prof. Sagar Chitre | IHM | The Silver Mountain - Reserach Book Of Hotel Studies | 2023 | 9.7894E+12 |
| 3 | Tracing Traditions: Examining The Significance of Tattoos in The Bhil Tribe of Jalgaon, Maharashtra | Nivedita Chaudhari (Thakur) | ITM-IDM, Visual Communication | International Journal of Cultural Studies and Social Sciences | 2024 | 2347-4777 |

11.5 Number of books and chapters in edited volumes published per teacher during the last year.

| Sl. No. | Name of the teacher | Title of the book/chapters published | Title of the paper | Title of the proceedings of the conference / Publisher | Year of publication |
|---------|----------------------------|--|---|---|---------------------|
| 1 | Nitin Poddar | Service Quality Management in Hospitality, Tourism and Leisure | Book Published | Taran Publication | 2023 |
| 2 | Nitin Poddar | Consumer Behaviour: The why of the buy | Book Published | Taran Publication | 2024 |
| 7 | Nivedita Chaudhari(Thakur) | Conference | Innovation in Packaging Design- Study based on Visual elements PATTERNS. | International Conference on Emerging Trends in Design & Arts(ICETDA 2023) | 2023 |
| 8 | Priyanka Shrivastava | Conference | Sustainable Fashion and Innovation: A brief study on Scope of Work | Atlas International Design Conference, 2023 | 2023 |
| 9 | Priyanka Shrivastava | Conference | Sustainable Fashion and Innovation: A brief study on Scope of Work | 2nd International Conference on Emerging Trends in Design & Arts(ICETDA 2024) | 2024 |
| 10 | Subraja Chandrasekaran | Conference | Ethics of Advertising Leading for Fake Promotions for a Consumer Buying Behaviour | International conference on Vibrant futuristic trends of sustainable business and technology for transformation of Industries | 2023 |

11.6 Revenue generated from consultancy and corporate training during the year.

| Name of the faculty consultant or trainer | Organization to which consultancy or corporate training provided | Dates/duration of consultancy | Amount generated in INR |
|--|--|-------------------------------|--|
| Supply chain Management 1 batch , Manufacturing 2 batches - Gayatri Kaple (Co-ordinator). Trainer- 1. Dr. Lakshmi Mohan, Dr. Deepthy R, Dr. Sangeeta T, Prof . Vijayanta Pawse, Prof. Gayatri Kaple, Dr. Namita S, Prof. Seemita C, Prof . Jagruti, Prof Lekha H. | Raymond Ltd. | 2023-2026 | From 2023 till date 28th Aug 2024- (8, 40,000Rs) |

11.7 Number of functional MoUs /linkage with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the last year.

| Sr . No. | Name of the Institute / Department | Name of the organization with whom MOU/Collaboration being signed | Purpose of MOU/Collaboration |
|----------|------------------------------------|---|--------------------------------------|
| 1 | Institute of Hotel Management | Global Edu connects | International Internship |
| 2 | Institute of Hotel Management | Ashiraj Overseas Education Consultants (P) Ltd Mumbai | International Internship |
| 3 | Institute of Hotel Management | Kareer Krafters India Pvt Ltd | International Internship |
| 4 | Institute of Hotel Management | Versatile Global Education | International Internship |
| 5 | Institute of Hotel Management | Sofitel Hotel | Domestic Industry Internship |
| 6 | Institute of Hotel Management | Grand Hyatt Mumbai | Domestic Industry Internship |
| 7 | Institute of Design and Media | Uruj Kohari | Academic Collaboration |
| 8 | ITM Business School | Panvel Municipal Corporation (PMC) | Green Energy |
| 9 | ITM Business School | National Institute of Personnel Management (NIPM) | Academic Collaboration |
| 10 | ITM Business School | National Institute of Securities Markets (NISM) | Academic Collaboration |
| 11 | Institute of Health Sciences | Isha eyecare private Ltd. | Internship & Placement Collaboration |
| 12 | Institute of Health Sciences | Medexus diagnostics | Internship & Placement Collaboration |
| 13 | Institute of Health Sciences | DNA Diagnostics MOU | Internship & Placement Collaboration |

12. The implementation of NEP 2020.

ITM Skills University believes in offering the programs in line with National Education Policy. The programs are offered to go beyond the classrooms teaching with hands-on experience and also including the skills & ability enhancement with industry exposure and experience.

The few initiatives ITM Skills University has taken as best practices to be followed are as follows:

Curricular aspect

- The curriculum at ITM Skills University is crafted by our faculty, subject experts, consultants and industry professionals to keep up with changes taking place in the industry.
- This also includes the students with an exclusive life skills program emphasizing on soft skills and stress management to cope up with challenging and fast moving industry requirements.
- Curriculum is designed with the help of industry experts by meeting them and understanding their industry needs for technical requirements, marketing, finance etc.
- The Board of Studies comprises of faculty within, recruiters, industry experts, subject experts, alumni, visiting faculty etc.
- The Academic Council comprises of Dean, Director, Examination, Industry experts at General Manager, Managing Director level.
- The Board of Governance comprises of The CEO, Chairman, VC, and The CEO, MD from the industries.
- The curriculum is updated every year to meet the industry requirements.

Experiential learning

ITM offers a curriculum unlike the conventional ones, the programs offer a much more practical and hands-on learning rather than focusing only on theoretical learning. Students are offered live projects where they work with different companies, brands, start-ups and get to know the ins and outs of the industry and how the corporate environment operates. Health sciences program students are involved in community services, conduct surveys with NMMC & PMC.

NGO Project

Students are to participate in NGO internships and visits to gain a glimpse into the social impact sector. To sensitize the students towards the poor and the underprivileged. To understand the managerial role in social work. ITM Students participate in a mandatory NGO program, the details are as follows:

- Duration: 15days program
- Student Submit project and must do presentation
- Evaluation credit course

Global Immersion

ITM's global immersion program offers students valuable international exposure, fostering cultural awareness and global networking. This experience equips them with skills and insights to excel in diverse professional environments. By engaging with global peers and new environments, students gain a broader perspective that enhances both their personal growth and career prospects. The student undergoes two to

eight weeks Global immersion program as per the requirement of the respective program. Students are asked to prepare project, do presentation and they are evaluated for the same.

Internship Program

As part of the curriculum, students are required to complete a 5-6 month internship, where they gain practical experience in their chosen field. During this period, they must document their work, highlighting the tasks performed, skills acquired, and key insights gained. This report is then assessed to evaluate their learning outcomes playing a crucial role in their academic evaluation. The details of the internship project are as follows:

- Duration: 5-6 month internship
- Monitored and guided by Faculty and Industry Guide
- Student Submit project and must do presentation
- Evaluation: credit course

The internship helps the students to get a good exposure and hands-on experience in turn few of them end up in converting the internship with a pre-placement offer.

13. Awareness and Development Activities conducted by the ARC, GRC and ICC for POSH.

13.1 Anti-Ragging Committee (ARC)

The Anti-Ragging Committee meeting held two meetings during the academic year 2023-24 to review Anti-Ragging policies, handle complaints if any, and to accomplish the UGC Compliance and to plan awareness programs.

Below are the key details of the meetings:

- **Meeting Dates:**
 1. 22nd November 2023.
 2. 28th March 2024.
- **Average Attendance:** 10 Members

13.1.2 Major Initiatives Taken

- Implementation of ITM Skills University Anti-Ragging Policy – 2023.
- Conducted an orientation program for creating awareness about the existence and importance of the Anti-Ragging Policy – 2023.
- All complaints were handled as per the legal framework, UGC guidelines and University's policies.
- Immediate suspension of students involved in confirmed ragging incidents pending investigation.
- Counselling sessions for victims and offenders to address underlying issues.
- Issuance of warnings and disciplinary actions, including suspension or expulsion, based on the severity of cases.
- Implementation of an online information portal for enhanced accessibility. Details of the Anti-Ragging Committee and Anti-Ragging Policy for ragging free campus was uploaded on website <https://www.isu.ac.in/anti-ragging-policy/>
- A dedicated e-mail address was created, and physical drop boxes were placed around the campus.
- Organizing awareness drives to educate students and staff about Sexual Harassment and Resolution Mechanisms.

13.1.3 Awareness Programs and Events

The University conducted an awareness program for all the staff and faculty members of ITM Skills University. The duration of the program was two hours. The broad objective of that program was to create awareness about the Ragging and Anti-ragging Mechanisms. The participants understood the process, scope and the procedure of the complaint handling as per the Anti-Ragging policy and UGC Guidelines.

The Participants: The program was meant for all faculty and staff members to understand the ITM Skills University Anti-Ragging Policy, so that they can create an awareness of the same among the student community.

To promote awareness of Anti-Ragging procedures, the following programs were organized:

1. Anti-Ragging Pledge Ceremony

- Participants: students and faculty members.

2. Awareness Workshop on Anti-Ragging Laws:

- Key Topics: Legal provisions, penalties, and reporting mechanisms.

3. Poster and Campaign Drive:

- Focus: Displaying anti-ragging posters across campus and disseminating anti-ragging guidelines to all students.



Anti-Ragging Awareness Posters have been prominently displayed across the University Campus and within the Hostel Premises.

13.2 Grievances Redressal Cell (GRC)

The GRC conducted two meetings during the academic year 2023-24 to review and address grievances.

Below are the key details of the meetings:

- **Meeting Dates:**
 1. 22nd November 2023.
 2. 28th March 2024.
- **Average Attendance:** 10 Members

13.2.1 Major Initiatives Taken

- Implementation of Grievance Redressal Policy – 2023.
- Conducted an orientation program for creating awareness about the existence and importance of the Grievance Redressal policy – 2023.
- Appointment of Ombudsperson as per the guideline issued by the UGC.
- Implementation of an online grievance redressal portal for enhanced accessibility. Details of the Grievance Redressal Cell was uploaded on website <https://www.isu.ac.in/student-support/sgrm/>
- A dedicated e-mail address was created, and physical drop boxes were placed around the campus.
- Organizing awareness drives to educate students and staff about grievance redressal mechanisms.
- Periodic review of pending grievances to expedite resolutions.

13.2.2 Awareness Programs and Events

The University conducted an awareness program for all the staff and faculty members of ITM Skills University. The duration of the program was two hours. The broad objective of that program was to create awareness about the Grievance Redressal Cell and POSH (Prevention Sexual Harassment) mechanisms. The participants understood the process, scope and the procedure of the grievance handling as per the GRC policy.

The Participants: The program was meant for all faculty and staff members to understand Grievance Redressal Policy, so that they can create an awareness of the same among the student community.

13.2.3 The specific objectives of the event

- To provide an opportunity for all stakeholders to freely express their grievance.
- To provide all stakeholders with a mechanism for speedy and expeditious resolution of their, individual or collective, grievance.
- To periodically examine and review any policies, practices, rules and regulations that appear to be the source for repetitive, and recurring stakeholder grievance.
- To recommend to the Vice Chancellor appropriate amendments with an aim to promote a cordial, harmonious and productive relationship between the University and all its stakeholders.

Learning outcomes: The event was organized to create awareness about GRC and POSH among the employees at the Skill center. All the participants understood the scope, process and procedure of handling grievances as per Grievance Redressal Policy.

A grievance procedure is necessary because it explains employees' rights and allows them to express their workplace concerns with their superiors. Grievance procedures give all employees/ students/parents/stakeholders, the opportunity to get the solutions and maintain a safe, happy, collaborative workplace. An opportunity to express the grievances freely, to provide all stakeholders a mechanism for speedy and expeditious resolution of their individual or collective grievance help the University a happy place and create a cordial, harmonious and productive relationship between the University and all its stakeholders.

13.3 Internal Complaints Committee (ICC) for Prevention Of Sexual Harassment (POSH)

The ICC held two meetings during the academic year 2023-24 to review POSH policies, handle complaints, and plan awareness programs.

Below are the key details of the meetings:

- **Meeting Dates:**
 1. 22nd November 2023.
 2. 28th March 2024.
- **Average Attendance:** 10 Members

13.3.1 Major Initiatives Taken

- Implementation of ITM Skills University ICC-POSH Policy – 2023.
- Conducted an orientation program for creating awareness about the existence and importance of the ICC-POSH policy – 2023.
- All complaints to be handled as per the legal framework and institutional policies.
- Implementation of an online Complaints to resolve portal for enhanced accessibility. Details

of the Internal Complaint Committee for POSH was uploaded on website <https://www.isu.ac.in/student-support/ashc/>

- A dedicated e-mail address was created, and physical drop boxes were placed around the campus. **Email ID:** posh@isu.ac.in
- Organizing awareness drives to educate students and staff about Sexual Harassment and Resolution Mechanisms.
- Periodic review of pending complaints to expedite resolutions.

13.3.2 Awareness Programs and Events

The University conducted an awareness program for all the staff and faculty members of ITM Skills University in the academic year 2023-24. The duration of the program was two hours. The broad objective of that program was to create awareness about the Sexual Harassment and POSH (Prevention Sexual Harassment) Mechanisms. The participants understood the process, scope and the procedure of the complaint handling as per the ICC-POSH policy.

The Participants: The program was meant for all faculty and staff members to understand the ITM Skills University Internal Complaint Redressal Policy, so that they can create an awareness of the same among the student community.

To promote awareness of POSH and ICC procedures, the following programs were organized:

1. **POSH Awareness Workshop:** Attended by 70 participants.
2. **Gender Sensitization Campaign:** Focusing on respectful workplace behavior.
3. **Training for ICC Members:** A specialized training program conducted on legal and procedural aspects of POSH.



13.3.3 The specific objectives of the event

- To provide an opportunity for all stakeholders to freely express their complaints.
- To provide all stakeholders with a mechanism for speedy and expeditious resolution of their, individual or collective, complaints.
- POSH Awareness, Gender Sensitization and legal and procedural aspect of POSH.
- To periodically examine and review any policies, practices, rules and regulations that appear to be the source for repetitive, and recurring stakeholder complaints.
- To recommend to the Vice Chancellor appropriate amendments with an aim to promote a cordial, harmonious and productive relationship between the University and all its stakeholders.

Learning outcomes: The event was organized to create awareness about POSH among the employees at the Skill center. All the participants understood the scope, process and procedure of handling complaints as per ICC-POSH Policy. It helps participants to understand the legal and procedural aspects of POSH.

A complaint handling procedure is necessary because it explains employees' rights and allows them to express their workplace concerns with their superiors. Complaint resolution procedures give all employees/ students/parents/stake holders, the opportunity to get the solutions and maintain a safe, happy, collaborative workplace.

14. Industry Expert Talk Series

The event report has been structured to comprehensively cover the objectives, overview, and outcomes of each session. The activities included Training on Soft Skills, Training on Language and Communication Skills, Training on Life Skills (such as Yoga, Physical Fitness, Health and Hygiene, Self-Employment, and Entrepreneurial Skills), and Awareness of Trends in Technology.

| SR. NO. | NAME OF THE ACTIVITIES |
|---------|--|
| 1 | Training on Soft Skills |
| 2 | Training on Language and Communication Skills |
| 3 | Training on Life skills (Yoga, physical fitness, health and hygiene, self-employment and entrepreneurial skills) |
| 4 | Awareness of trends in technology |

Following Capacity development and skills enhancement initiatives are undertaken by the University.

14.1. Workshop on Soft Skills

Organizing Team: Institute of Health Sciences

Date: 29th January 2024

Time: 2:00 PM

Venue: Auditorium

Participants: B. Optometry 1st Year Students.

Speaker: Tushar Sarvagod

Objective: To equip students with essential soft skills that bridge the gap between academics and corporate expectations.

Overview: Tushar Sarvagod delivered an insightful session on "Life + Domain Skills," covering critical topics such as:

- Critical Thinking
- Problem Solving
- Decision Making
- Work Ethics
- Customer Service in Healthcare
- Medical Ethics
- Resume Writing

Outcome: The workshop provided valuable skills to students, enhancing both academic and personal growth. These skills will assist them in achieving career success and developing professional competencies.

14.2. Workshop on Personality Development

Organizing Team: Institute of Health Sciences

Date: 25th January 2024 and 29th January 2024.

Time: 10:30 AM

Venue: Auditorium

Participants: B.Sc MLT 1st Year Students and B. Optometry 1st Year Students.

Speaker: Tushar Sarvagod

Objective: To enhance students' personality development skills, helping them transition smoothly from academics to corporate life.

Overview: The session, themed "Life + Domain Skills," covered key areas such as:

- Critical Thinking
- Problem Solving

- Decision Making
- Work Ethics
- Customer Service in Healthcare
- Medical Ethics
- Resume Writing

Outcome: Students gained valuable insights into personal and professional development, fostering self-confidence and better career opportunities.



14.3. Mental Health Workshop

Institution: Institute of Design & Media

Date: 5th January 2024

Time: 3:30 PM

Venue: Auditorium

Participants: B. Des.1st Year Students.

Speaker: Ayush Chhawchharia (Assistant Manager, Training & Placement)

Objective: To create awareness about mental health among students.

Overview: The session emphasized the importance of mental well-being, self-care strategies, stress management, and resilience-building techniques.

Outcome: Students gained a deeper understanding of mental health issues and effective coping strategies.

14.4. Yoga Workshop

Institution: Institute of Design and Media

Date: 16th February 2024

Venue: Classroom

Participants: B. Des. 1st Year Students.

Speaker: Ayush Chhawchharia

Objective: To promote well-being and mindfulness through yoga practices.

Overview: An interactive session focusing on physical and mental health benefits of yoga, breathing techniques, and meditation.

Outcome: Participants learned effective yoga techniques for stress management and well-being.

14.5. Cyber Awareness Session

Institution: Institute of Hotel Management

Date: 6th October 2023

Venue: Auditorium

Participants: 1st Year Hospitality Students.

Objective: To educate students on cybersecurity and safe online practices.

Overview: The session covered cyber threats, phishing scams, malware attacks, identity theft, and cyberbullying.

Outcome: Students gained awareness about online safety, responsible internet usage, and protection against cyber threats.

14.6. Workshop on Quality Control

Institution: Institute of Health Sciences

Date: 31st January 2024

Venue: Auditorium

Participants: B.Sc MLT 1st Year Students.

Speaker: Dr. Deoyani Kalekar (Director & Consultant Pathologist, Secure Path Laboratories)

Objective: To impart knowledge about quality control in laboratory practices.

Overview: Students learned about:

- Laboratory QC measures

- Importance of certification and accreditation
- Ensuring accuracy in lab results

Outcome: Students understood the significance of quality control in medical labs and its impact on healthcare standards.

14.7. Cure See Vision Therapy Workshop

Institution: Institute of Health Sciences

Date: 14th September 2023

Venue: Auditorium

Participants: M. Optometry 1st Year Students.

Speaker: Ms. Akanksha Gupta (Consultant Optometrist, Cure See Vision Therapy Services)

Objective: To provide hands-on training in software-based vision therapy for Master's students.

Overview: Students participated in vision therapy tests, squint evaluations, and practical training sessions.

Outcome: Students acquired hands-on experience in vision therapy techniques, enhancing their clinical skills.

The series of workshops and training sessions organized by ITM Skills University have been instrumental in equipping students with crucial skills required for their academic and professional growth. The diverse range of topics, from soft skills and personality development to cybersecurity and healthcare quality control, ensures holistic development. These initiatives continue to enhance students' preparedness for future career opportunities.

Workshops / Industry Expert Talk for B.Tech – Computer Science Engineering Program.





| | |
|---------------------------|---|
| Event Title | Industry Expert Talk |
| Event Venue | Classroom |
| Event Date | 18-Dec-23 |
| Participants | B.TECH Computer Science Engineering Students. |
| Objective of Event | To broaden the expertise and capabilities of our students through insights shared by renowned professionals in the industry. |
| Organization Name | Volvo Cars |
| Designation | Director of Information Technology |
| LinkedIn URL | https://www.linkedin.com/in/prashanth-kumar-3ab702a/ |

| | |
|--------------------------------|--|
| Event Title | Industry Expert Talk |
| Event Venue | Classroom |
| Event Date | 16-Dec-23 |
| Participants | B.TECH Computer Science Engineering Students. |
| Objective of Event | To enhance the knowledge and skill set of our students by providing them with insights from prominent industry professionals. |
| Name of Industry Person | Mr. Vaibhav Lokhande |
| Organization Name | EY (Ernst and Young) |
| Designation | Director of Technology |
| LinkedIn URL | https://www.linkedin.com/in/vaibhav-lokhande |



| | |
|--------------------------------|--|
| Event Title | Industry Expert Talk |
| Event Venue | Classroom |
| Event Date | 04-Dec-23 |
| Participants | B. .TECH Computer Science Engineering Students. |
| Objective of Event | To broaden the knowledge and skill set of our students with insights from industry experts. |
| Name of Industry Person | Mr. Ali Mustafa |
| Organization Name | Postman API Platform |
| Designation | Senior Developer Advocate |
| LinkedIn URL | https://www.linkedin.com/in/ialimustufa/ |

| | |
|--------------------------------|---|
| Event Title | Industry Expert Talk |
| Event Venue | Classroom |
| Event Date | 27-Nov-23 |
| Participants | B.TECH Computer Science Engineering Students. |
| Objective of Event | To provide students with practical insights and real-world experiences in the field of User Experience (UX). |
| Name of Industry Person | Mr. Madhav Marripati |
| Organization Name | HCL Tech |
| Designation | Head of UI UX |
| LinkedIn URL | https://www.linkedin.com/in/mrmadhav |



| | |
|--------------------------------|---|
| Event Title | Industry Expert Talk |
| Event Venue | Classroom |
| Event Date | 27-Nov-23 |
| Participants | B.TECH Computer Science Engineering Students. |
| Objective of Event | To provide students with practical insights and real-world experiences in the field of User Experience (UX). |
| Name of Industry Person | Mr. Madhav Marripati |
| Organization Name | HCL Tech |
| Designation | Head of UI UX |
| LinkedIn URL | https://www.linkedin.com/in/mrmadhav |

| | |
|---------------------------|---|
| Event Title | International Guest Session |
| Event Venue | Classroom |
| Event Date | 27-Nov-23 |
| Course | B.TECH Computer Science Engineering Students. |
| Objective of Event | To broaden our students' perspectives by gaining international insights from an esteemed guest. |
| Name of Person | Ms. Rita Hwang |
| Organization Name | Sheffield Hallam University, UK |
| Designation | Regional Development Head for Southeast Asia |
| LinkedIn URL | https://www.linkedin.com/in/rita-hwang-0b84226/ |



Connecting Academic Worlds from Sheffield to Our Institution



| | |
|--------------------------------|--|
| Event Title | Industry Expert Talk |
| Event Venue | Classroom |
| Event Date | 18-Oct-23 |
| Participants | B. .TECH Computer Science Engineering Students. |
| Objective of Event | Enhancing Student Skills and Knowledge with Industry Expert Insights |
| Name of Industry Person | Mr. Keshav Karunakar |
| Organization Name | PathPartner (Part of KPIT Group) |
| Designation | Co Founder & VP Engineering |
| LinkedIn URL | https://www.linkedin.com/in/keshav-karunakar-3223132/ |

| | |
|--------------------------------|--|
| Event Title | Industry Expert Talk |
| Event Venue | Classroom |
| Event Date | 23-Sep-23 |
| Participants | B.Tech Computer Science Engineering Students |
| Objective of Event | To expand the knowledge and expertise of our team by exploring the intersection of technology and retail through industry insights. |
| Name of Industry Person | Mr. Manikanth Epari |
| Organization Name | Globus Fashion |
| Designation | Chief Technology Officer |
| LinkedIn URL | https://www.linkedin.com/in/manikanthepari/ |



| | |
|--------------------------------|--|
| Event Title | Industry Expert Talk |
| Event Venue | Classroom |
| Event Date | 26 - August – 2023 |
| Participants | B.Tech Computer Science Engineering Students |
| Objective of Event | To enhance the skills and knowledge of our students by getting the industry insights from the Expert. |
| Name of Industry Person | Jai Daga |
| Organization Name | Sony Pictures |
| Designation | VP Technology |
| LinkedIn URL | https://www.linkedin.com/in/jaidaga |



15. Faculty Development Programmes (FDPs).



Faculty Development Programs (FDPs) and Professional Development Programs (PDPs) – 2023-24

During the academic year 2023-24, **ITM Skills University** actively promoted faculty enrichment through **Faculty Development Programs (FDPs)** and **Professional Development Programs (PDPs)**. These programs focused on enhancing teaching methodologies, research skills, and technological proficiency. Faculty members participated in national and international FDPs, covering diverse topics such as research paper writing, AI software training, and professional skill development.

The following table summarizes the key FDPs and PDPs attended by faculty members during the year:

| Sr. No. | Name of the Participants | Type of Program | Duration | Start Date – End Date |
|---------|-------------------------------|--|----------|-------------------------------------|
| 1 | Dr. Sangeeta Trott | Professional Development Programme | 5 Days | 29-April-2024 to 4-May-2024 |
| 2 | Institute of Design and Media | Research Paper Writing | 1 Day | 16-March-2024 |
| 3 | Institute of Design and Media | Training on AI Software (Mid Journey) | 5 Days | 10-April-2024 to 19-April-2024 |
| 4 | Gowthami P | International FDP on topic “Innovative Teaching and Learning Pedagogy”. | 5 Days | 9-Jan-2024 to 13-Jan-2024 |
| 5 | Ms. Ranjana Mhatre | National FDP (Webinar) on topic “Review Paper Publication for Research Scholars”. | 1 Day | 11-November-2023 |
| 6 | Ms. Ranjana Mhatre | National FDP on topic “Existing NAAC Criteria Documentation Mastery and Important Insights on New Accreditation system.” | 5 Days | 5-February-2024 to 10-February-2024 |
| 7 | Ms. Ranjana Mhatre | National FDP on topic “Foundation Course on NAAC Accreditation”. | 5 Days | 5-February-2024 to 10-February-2024 |

These programs significantly contributed to the professional growth of faculty members, enabling them to adopt innovative teaching strategies, stay updated with the latest trends in technology, and enhance their research skills. **ITM Skills University** remains committed to continuous faculty development, ensuring high academic standards and excellence in education.

16. Internal Quality Assurance Cell (IQAC).



Dr. Lakshmi Mohan (Pro-Vice Chancellor and Director, IQAC)

The National Assessment and Accreditation Council advocated the establishment of Internal Quality Assurance Cell (IQAC) by all the institutions.

The Internal Quality Assurance Cell (IQAC) of ITM Skills University, Navi Mumbai, was established on 5th July 2023, with the primary objective of development a culture of quality enhancement and continuous improvement in academic and administrative functions. Under the leadership of Dr. Lakshmi Mohan, Director, IQAC, the cell has played a pivotal role in ensuring systematic and consistent efforts toward quality assurance.

The IQAC plays an important role in driving institutional quality initiatives and convenes quarterly to assess academic and administrative performance, identify challenges, and implement effective solutions.

16.1 Internal Academic Framework to Enhance Academic Excellence

A **Structured 360° Feedback Mechanism** has been introduced to refine academic delivery and enrich the student experience. The feedback is systematically analysed, and a structured corrective action plan is developed to address key concerns.

To further strengthen academic governance and operational efficiency, the IQAC has:

- Constituted a **dedicated quality assurance committee** to monitor academic and administrative excellence.
- Formulated a **comprehensive quality assurance policy** to ensure adherence to best practices.
- Engaged **multiple stakeholders**, including faculty, students, alumni, and industry experts, to foster a participatory approach to quality enhancement.
- Organized **workshops, seminars, webinars, and conferences** to instil a culture of inquiry, innovation, and lifelong learning.

Benefits of IQAC:

- IQAC will facilitate / Contribute.
- Ensure heightened level of clarity and focus on an institutional functioning towards quality enhancement.
- Ensure internalization of the quality culture.
- Ensure enhancement and coordination among various activities of the institution and institutionalize all good practices.
- Provide a sound basis for decision-making to improve institutional functioning.
- Act as a dynamic system for quality changes in HEIs.
- Build an organised methodology of documentation and internal communication.

16.2 IQAC Composition

The IQAC comprises a diverse group of academic and administrative members, ensuring a holistic approach to quality assurance:

| ITM SKILLS UNIVERSITY, NAVI MUMBAI | | | |
|---|------------------------------------|---|--|
| INTERNAL QUALITY ASSURANCE CELL (IQAC) COMMITTEE MEMBER LIST | | | |
| Sr.no. | IQAC Designation | Designation | Name |
| 1 | Chairperson | Head of the Institution | Hon'ble Dr. Jaywant V. Shelar - Vice Chancellor |
| 2 | Director-IQAC | Senior teacher as Director of IQAC | Hon'ble Dr. Lakshmi Mohan – Pro Vice Chancellor (Designated) |
| 3 | Management Representative – Member | Nominee from Management | Hon'ble Prof. Nitin Putcha - The Executive President |
| 4 | Member | Teachers | Dr. Saritprava Das, Dean – Academics |
| 5 | Member | Teachers | Prof. Purva Tawde - Dean, Institute of Hotel Management |
| 6 | Member | Teachers | Dr. Sankalp Rao - Dean, Institute of Health Sciences |
| 7 | Member | Teachers | Dr. Nisha Chanda - Dean, Institute of Design and Media |
| 8 | Member | Senior Administrative Officers | Dr. Kiran Shrikant Rane - The Registrar |
| 9 | Member | Nominee from Local Society, Alumni | Mr. Sanjay Kumar (Senior VP HR- Apar Industries) |
| 10 | Member | Nominee from Students | Roshani Nilesh Rai |
| 11 | Member | External Expert: Nominee from Employers/ Industrialists/ Stakeholders | Mr. Rahul Rathi, Regional Head, HDFC Bank Wealth, HDFC Bank Ltd. |
| 12 | Member | External Expert: Nominee from Employers/ Industrialists/ Stakeholders | Mr. Ramesh Neelakantan |
| 13 | Member | External Expert: Nominee from Employers/ Industrialists/ Stakeholders | Prof. Sudhakar Chillarige |
| 14 | Member | IQAC Coordinator | Mrs. Radha Amrute |

16.3 Key Initiatives of the IQAC

The IQAC has undertaken several initiatives to **transform ITM Skills University into a holistic multidisciplinary institution**, with a focus on the following areas:

16.3.1. Curriculum Integration

- **Multidisciplinary approach:** Courses have been designed to integrate multiple disciplines, providing students with a well-rounded and in-depth understanding of complex issues.
- **Collaborative Research:** Faculty members are encouraged to engage in research, fostering innovation and producing impactful insights.

16.3.2 Faculty Development

- **Faculty Training Programs:** Faculty members are provided with specialized training to enhance their expertise in interdisciplinary teaching and research methodologies.
- **Research Collaboration:** Faculty members are supported in undertaking interdisciplinary research projects that contribute to knowledge advancement and real-world problem-solving.

16.3.3 Student Engagement

- **Interdisciplinary Clubs and Societies:** Students are encouraged to participate in cross-disciplinary clubs, fostering collaboration and networking across various academic fields.
- **Capstone Projects:** Final-year students are required to undertake capstone projects integrating multiple disciplines, preparing them to address real-world challenges effectively.

16.3.4 Infrastructure and Resources

- **Shared Facilities:** The university offers shared resources, including **state-of-the-art laboratories and well-equipped libraries**, accessible to students and faculty across disciplines to facilitate collaborative learning.
- **Digital Platforms:** Integrated digital tools and platforms ensure seamless communication, knowledge sharing, and interdisciplinary collaboration across departments.

By implementing these strategies, ITM Skills University continues to **elevate academic standards, promote multidisciplinary learning, and equip students with the knowledge and skills required to navigate the challenges of the 21st century.**

16.4 During the academic year 2023-24, IQAC has made several significant contributions:

16.4.1. Policy Formulation & Implementation: IQAC has developed and implemented a comprehensive quality assurance policy, engaging all institutes under ITM Skills University to promote academic and administrative excellence.

16.4.2. Workshops, Seminars, and Webinars: To foster a culture of continuous learning, IQAC has guided academic departments in organizing workshops, seminars, webinars, and conferences, enriching both faculty and student engagement in academic discourse.

16.4.3. Systematic Data Collection & AQAR Preparation: IQAC has established a structured approach for data collection from various departments, ensuring comprehensive documentation and the timely preparation of the Annual Quality Assurance Report (AQAR). Weekly meetings every Wednesday facilitate the systematic gathering of relevant program information.

16.4.4. Curriculum Design & Student Handbook: The Board of Studies (BoS), comprising faculty members, subject experts, and industry professionals, has designed industry-aligned programs to meet contemporary academic and professional requirements. Additionally, a Student Handbook has been introduced to provide students with essential academic and administrative guidelines.

16.4.5. Student Feedback Mechanism: A structured feedback system has been implemented to assess and enhance the quality of teaching-learning processes, student support services, and overall academic experiences.

16.4.6. Identification of Slow and Advanced Learners: IQAC has initiated an innovative pilot project in the B.Tech Computer Science program to classify students based on their learning abilities. Students voluntarily opt for easy, moderate, or tough levels in an assessment, allowing faculty to identify slow and advanced learners. This initiative enables personalized learning strategies for academic improvement.

Through these initiatives, IQAC at ITM Skills University continues to strengthen institutional quality standards, enhance academic rigor, and ensure holistic student development, aligning with National Education Policy (NEP) 2020 and global best practices in education.

17. Student Engagement and Activities



At ITM Skills University, student engagement is encouraged through interdisciplinary clubs, societies, and capstone projects that encourage collaboration and experiential learning. The university offers a vibrant student life with active participation in **sports competitions, cultural festivals, technical and academic fests, and other events**. The **Student Council**, comprising various **Clubs, Forums, Cells, and Committees**, plays a crucial role in student welfare and institutional development under the guidance of the Dean. Key groups include the Cultural Committee, External Competition Committee, Eco Club, Anti-Ragging Committee, Grievance Redressal Committee, and Internal Complaints Committee.



The university promotes **diversity and inclusivity** by celebrating cultural festivals such as Ganesh Chaturthi, Diwali, Chatrapati Shivaji Maharaj Jayanti, Onam, and Durga Puja, along with awareness programs like Anti-Ragging Week, Kargil Day, and Cyber Security Awareness Week. Social responsibility is deeply embedded in the curriculum through lifestyle management courses, HELM, and NGO internships, where students engage in community-driven initiatives like tree plantation drives, beach cleanups, traffic rule awareness campaigns, and blood donation camps.





Additionally, students actively participate in national observances such as Independence Day, Republic Day, and Youth Day, Vishwa Hindi Diwas and contribute to social causes through events like Diabetes Awareness Day and the Wellness Run for Navi Mumbai citizens. These activities not only enrich student life but also instil values of leadership, teamwork, and ethical responsibility, aligning with the university's vision of holistic education.

| | |
|-------------------------------|--|
| Event Title | Teacher's Day |
| Event Date | September 5 th 2023 |
| Objective of the Event | An entertaining event for the teaches and faculty. |

| | |
|-------------------------------|---|
| Event Title | Navratri |
| Event Date | October 21 st 2023 |
| Objective of the Event | Navratri was celebrated in our university due to its cultural importance, and the celebration was initiated in response to a student request. This festive occasion provided an opportunity for the student community to come together and partake in the joyous festivities. |



| | |
|-------------------------------|---|
| Event Title | Donation Activity-Mother Teresa's Missionaries and Charity |
| Event Date | October 23 rd 2023 |
| Objective of the Event | <ul style="list-style-type: none"> • Provide essential needs: Donations can help secure food, clothing shelter, medical care, and other basic necessities for individuals experiencing poverty, illness, or homelessness. • Improve living conditions: funds can be used to upgrade facilities, provide educational resources, or offer additional services to those in need. |



The **National Service Scheme (NSS)** (<https://nss.gov.in>) is a government-led initiative aimed at developing students' sense of social responsibility through community service and nation-building activities.

ITM Skills University has received official approval to participate in NSS programs for the year 2024-25, allowing students to engage in various **social service initiatives, outreach programs, and community welfare activities.**

This affiliation enables students to contribute meaningfully to society while enhancing their leadership and teamwork skills.

18. Examination Results

ITM Skills University has implemented a structured and transparent examination system under the **ITM Skills University Examination Policy**, ensuring the effective and lawful conduct of examinations in alignment with statutory guidelines.

The examination process consists of **Continuous Internal Assessment (CIA)** and **End Semester Examination (ESE)** with a passing criterion of **40% for UG and 50% for PG programs**, except for certain UG health sciences programs where the requirement is 50%.

Evaluations are conducted through essays, assignments, quizzes, presentations, practicals, and project-based learning. Examination results are declared as per the academic calendar, and grades are awarded based on the following scale:

Grading System for UG Programs (2023-24 Batch)

| Percentage | Letter Grade | Grade Point |
|------------|-------------------|-------------|
| ≥ 80 | O (Outstanding) | 10 |
| 70-79 | A+ (Excellent) | 9 |
| 60-69 | A (Very Good) | 8 |
| 55-59 | B+ (Good) | 7 |
| 50-54 | B (Above Average) | 6 |
| 45-49 | C (Average) | 5 |
| 40-44 | P (Pass) | 4 |
| <40 | F (Fail) | 0 |
| Absent | Ab (Absent) | 0 |

18.1 Results

Since the university commenced its academic operations in **2023-24**, there are no final-year graduates yet. However, **37 students** from the **one-year diploma program** successfully completed their course.

Diploma Pass-out Statistics (2023-24)

| Total Appeared | Total Passed | Girls Passed | Boys Passed | Transgender Passed |
|----------------|--------------|--------------|-------------|--------------------|
| 37 | 37 | 27 | 10 | 0 |

18.2 Students Appeared for First-Year Examinations (2023-24)

In the first-year university examinations, **733 students** were enrolled, and **718 students appeared for exams** across various undergraduate and postgraduate programs. The detailed breakdown with their specializations is as follows:

Students Appeared for First-Year Examinations (2023-24)

| Sr. no. | Institutewise Name of the Programs | Sanctioned Intake | Admissions | Students appeared for the exam | Students not appeared for the exam |
|---|---|-------------------|------------|--------------------------------|------------------------------------|
| <u>ITM Business School</u> | | | | | |
| 1 | Bachelor of Technology in Computer Science Engineering [B.Tech-CSE] | 60 | 46 | 46 | 0 |
| 2 | Executive Master of Business Administration [Executive MBA] | 30 | 12 | CCE | 12 |
| <u>Institute of Health Sciences</u> | | | | | |
| 1 | Bachelor of Science in Medical Laboratory Technology | 180 | 182 | 172 | 10 |
| 2 | Bachelor of Optometry (B. Optometry) | 60 | 61 | 59 | 2 |
| 3 | Masters in optometry (M. Optometry) | 30 | 32 | 30 | 2 |
| <u>Institute of Hotel Management</u> | | | | | |
| 1 | Bachelor of Arts (B.A.) - International Culinary Arts (BAICA) | 210 | 119 | 118 | 1 |
| 2 | Bachelor of Arts (B.A.) - International Hospitality, Tourism and Events Management. (BAIHTEM) | | 90 | 90 | 0 |
| 3 | Diploma in Patisserie & Confectionery (DPC) | 60 | 37 | 37 | 0 |
| <u>Institute of Design and Media</u> | | | | | |
| 1 | Bachelor of Design (B.Des) | 90 | 73 | 72 | 1 |
| 2 | Bachelor of Sciences (Honors) - B.Sc (Honors) in Design | 90 | 81 | 81 | 0 |
| Total | | 810 | 733 | 705 | 28 |

The results are published within two weeks of the examination as per the academic calendar. The university follows a rigorous evaluation and re-evaluation process to ensure fairness and accuracy in academic assessments.

19. Infrastructure

The university boasts **state-of-the-art infrastructure**, ensuring an optimal learning environment for students. Key highlights include:

- **Academic Facilities:** Modern classrooms, specialized laboratories, well-equipped studios, and a **digital library** with access to national and international journals.
- **Technology Integration:** Classrooms available with Tech integrated infrastructure, research hubs, and digital platforms to support seamless learning.
- **Student Amenities:** Well-furnished hostels, sports facilities, cafeterias, and recreation areas to enhance campus life.
- **Industry-Linked Centres:** Training kitchens, hospitality labs, design studios, and incubation centers to facilitate hands-on learning and innovation.
- **Shared Facilities:** The university offers shared resources, including **state-of-the-art laboratories and well-equipped libraries**, accessible to students and faculty across disciplines to facilitate collaborative learning.
- **Digital Platforms:** Integrated digital tools and platforms ensure seamless communication, knowledge sharing, and interdisciplinary collaboration across departments.

| Sr.No. | Particulars | Remark |
|--------|---|--------|
| 1 | Whether the University have Disaster Management Facility | Yes |
| 2 | Whether capacity Building and Training / Awareness programmes conducted | Yes |
| 3 | Whether vulnerability assessment checks were made during the year | Yes |
| 4 | Is any mock drill or rehearsal conducted programme conducted. | Yes |
| 5 | Whether the University has Internal Quality Assurance Cell (IQAC) | Yes |



Infrastructure Overview

| Sr.No. | Particulars | Remark | Sr.No. | Particulars | Remark |
|--------|---|---------|--------|--|--------|
| 1. | Total Number of Buildings | 1 | 24. | Power Backup Generator | Yes |
| 2. | Playground | 1 | 25. | Solar Power Generation | Yes |
| 3. | Auditorium | 1 | 26. | Internet Bandwidth (Mbps) | 200 |
| a. | Auditorium Capacity (Number of seats) | 325 | 27. | Connectivity NKN | No |
| 4. | Theatre | 1 | 28. | Connectivity NMEICT | No |
| 5. | Library | 1 | 29. | Campus is differently abled friendly | Yes |
| a) | Books | 23914 | (i) | Handrails | Yes |
| b) | Numbers of Journals (Peer Reviewed) subscribed | 40 | (ii) | Ramp Attached to Classroom/Library | Yes |
| c) | Library's Area (sqm) | 313.805 | 30. | Grievance Redressal Mechanism | Yes |
| 6. | Laboratory | 20 | 31. | Vigilance Cell | Yes |
| 7. | Whether Firefighting Equipment is available in Labs | Yes | 32. | Equal Opportunity Cell | Yes |
| 8. | Conference Hall | 1 | 33. | Sexual Harassment Cell | Yes |
| 9. | Health Centre | 1 | 34. | Counsellors for Students | Yes |
| 10. | Numbers of Medical Practitioner available in university/college | 1 | 35. | Clinic/First Aid room | 1 |
| 11. | Numbers of nursing staff available in University/College | 2 | 36. | Skill development Centre | 1 |
| 12. | Gymnasium / Fitness Centre | 1 | 37. | Numbers of start-ups incubated by the HEI | 1 |
| 13. | Indoor Stadium | No | 38. | Self-defence Class for females | Yes |
| 14. | Common Room | 1 | 39. | Anti – Ragging Cell | Yes |
| 15. | Computer Centre | 1 | 40. | Separate toilets for Girls | Yes |
| 16. | Total Numbers of computers in the campus for Academic Work | 60 | 41. | Numbers of Toilets | |
| 17. | Examination Hall (with Computer) Yes/No if yes then no. of computers | 60 | (i) | Total | 37 |
| 18. | Cafeteria | 1 | (ii) | Girls | 18 |
| 19. | Drinking Water facility in the University/College along with No. of watercooler | 1 | (iii) | Toilet for disabled Male | 1 |
| 20. | Guest House | 1 | (iv) | Toilet for disabled Female | 1 |
| 21. | Separate common room exclusively for girls | 1 | 42. | Rainwater Harvesting (with storing capacity in Liters) | 83831 |
| 22. | Total Numbers of Classrooms & Seminar Hall | 34 | | | |
| 23. | Incubation Centre/start-up units | 1 | | | |

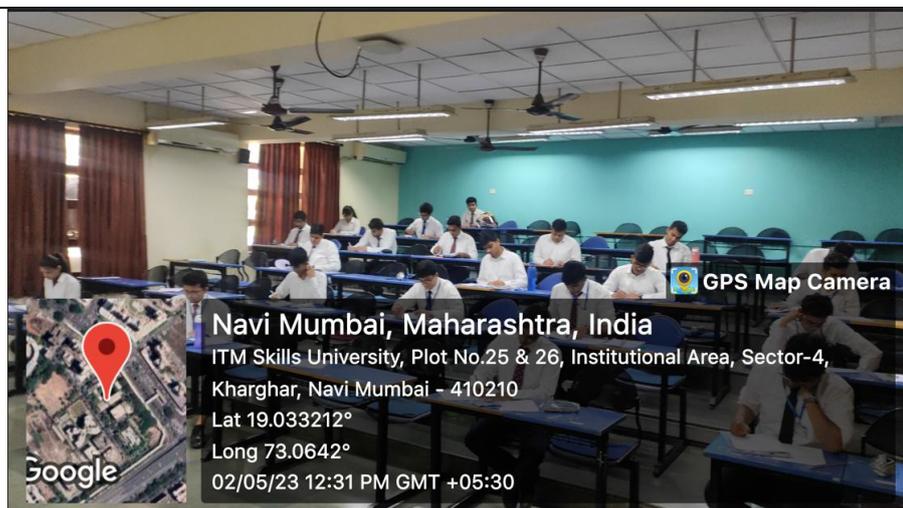
Basic Information (Residential Facilities / Guest House / Hostel)

| Is Staff Quarter/Guest room Available | Yes |
|---------------------------------------|-----|
| Teaching Staff | 0 |
| Non-Teaching Staff | 3 |
| Total Staff Quarter | 3 |
| Is Students Hostel Available | Yes |

| Sr. No | Name | Type | Capacity | Residing Students |
|--------|------------|--------------|----------|-------------------|
| 1 | ITM Hostel | Girls Hostel | 132 | 132 |
| 2 | ITM Hostel | Boys Hostel | 192 | 192 |

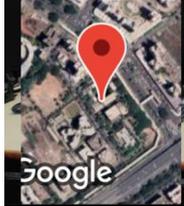
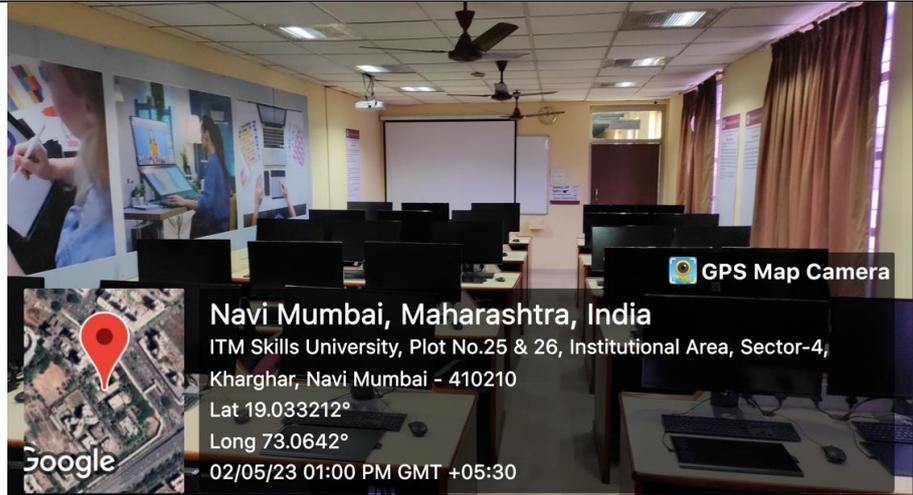
Infrastructure Photographs

Classrooms



Labs

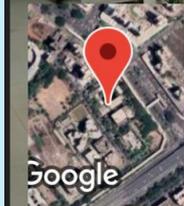
Digital lab



Navi Mumbai, Maharashtra, India
ITM Skills University, Plot No.25 & 26, Institutional Area, Sector-4,
Kharghar, Navi Mumbai - 410210
Lat 19.033212°
Long 73.0642°
02/05/23 01:00 PM GMT +05:30

GPS Map Camera

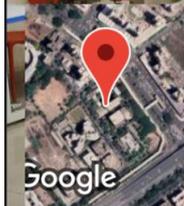
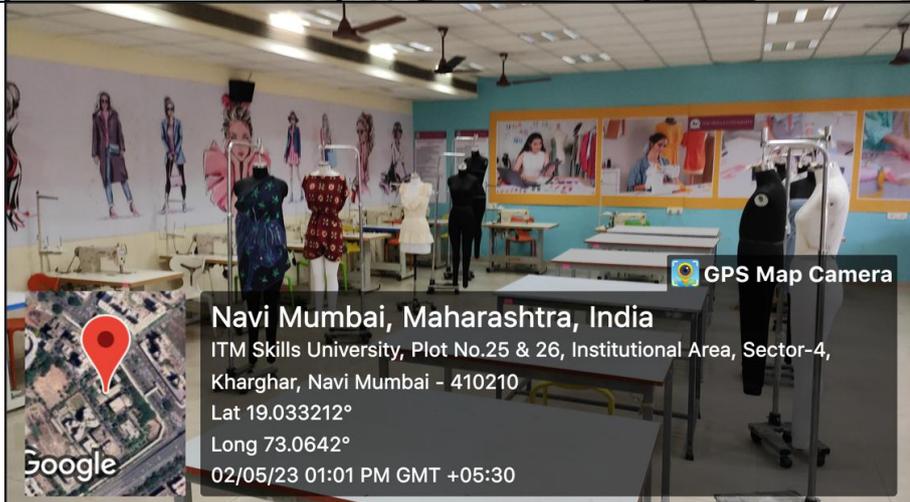
**Pattern Making,
Garment Construction
and Drape Lab**



Navi Mumbai, Maharashtra, India
ITM Skills University, Plot No.25 & 26, Institutional Area, Sector-4,
Kharghar, Navi Mumbai - 410210
Lat 19.033212°
Long 73.0642°
02/05/23 01:01 PM GMT +05:30

GPS Map Camera

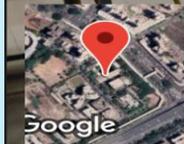
Drafting and



Navi Mumbai, Maharashtra, India
ITM Skills University, Plot No.25 & 26, Institutional Area, Sector-4,
Kharghar, Navi Mumbai - 410210
Lat 19.033212°
Long 73.0642°
02/05/23 01:01 PM GMT +05:30

GPS Map Camera

**Drafting and Model
Making Lab**



Navi Mumbai, Maharashtra, India
ITM Skills University, Plot No.25 & 26, Institutional Area, Sector-4,
Kharghar, Navi Mumbai - 410210
Lat 19.033212°
Long 73.0642°
02/05/23 12:57 PM GMT +05:30

GPS Map Camera

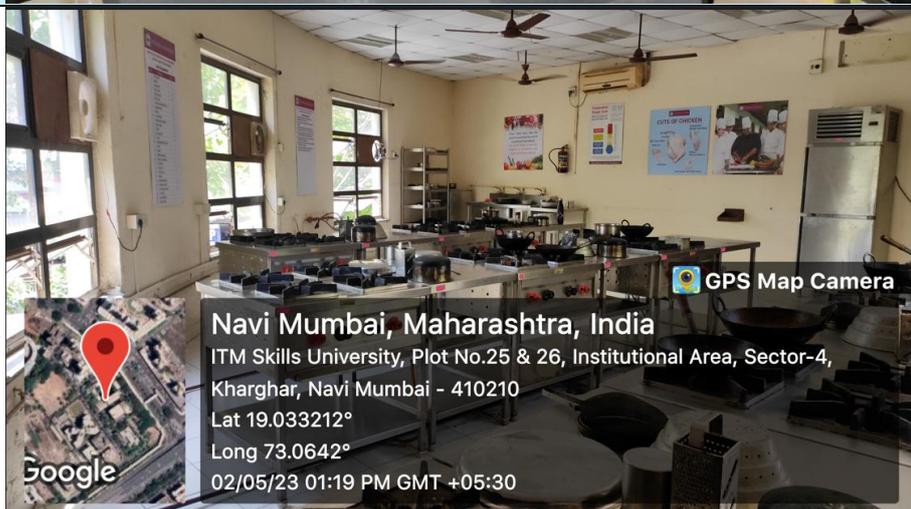
Basic Kitchen Training Lab



Quantity Training Kitchen



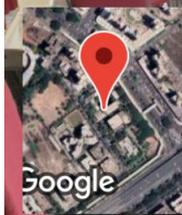
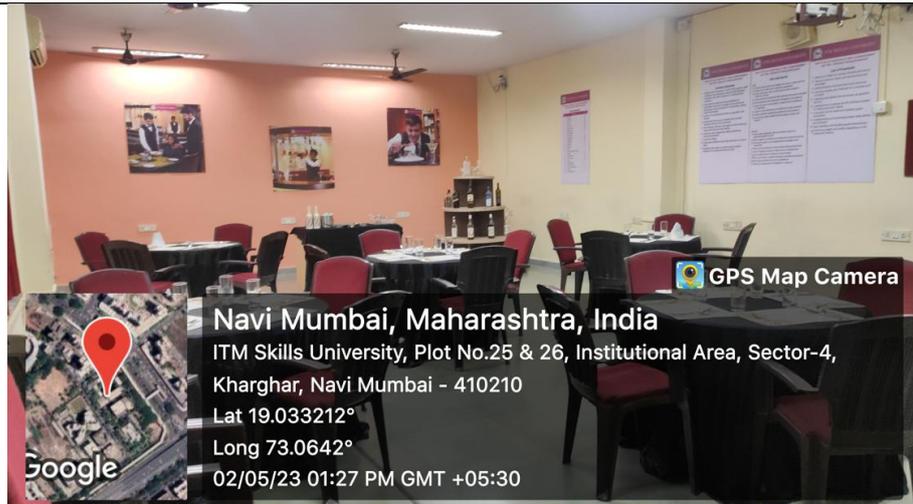
Advance Training Kitchen



Bakery and Confectionary



Restaurant



Navi Mumbai, Maharashtra, India

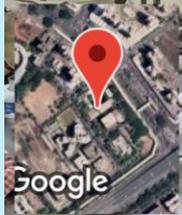
ITM Skills University, Plot No.25 & 26, Institutional Area, Sector-4,
Kharghar, Navi Mumbai - 410210

Lat 19.033212°

Long 73.0642°

02/05/23 01:27 PM GMT +05:30

Hospitality Lab



Navi Mumbai, Maharashtra, India

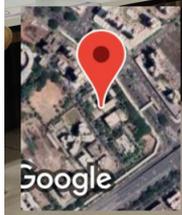
ITM Skills University, Plot No.25 & 26, Institutional Area, Sector-4,
Kharghar, Navi Mumbai - 410210

Lat 19.033212°

Long 73.0642°

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Optometry Basic Procedure Lab



Navi Mumbai, Maharashtra, India

ITM Skills University, Plot No.25 & 26, Institutional Area, Sector-4,
Kharghar, Navi Mumbai - 410210

Lat 19.033212°

Long 73.0642°

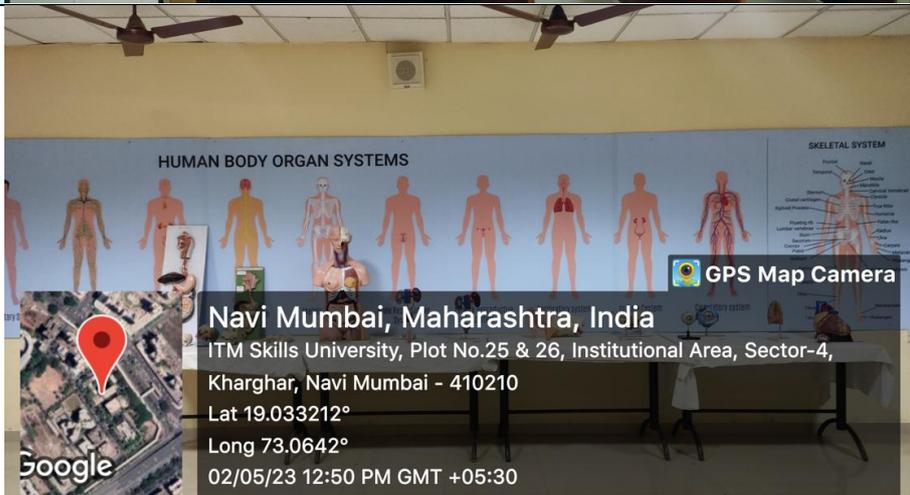
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Basic Haematology Lab



Navi Mumbai, Maharashtra, India
ITM Skills University, Plot No.25 & 26, Institutional Area, Sector-4,
Kharghar, Navi Mumbai - 410210
Lat 19.033212°
Long 73.0642°
02/05/23 12:53 PM GMT +05:30

Human Anatomy Lab



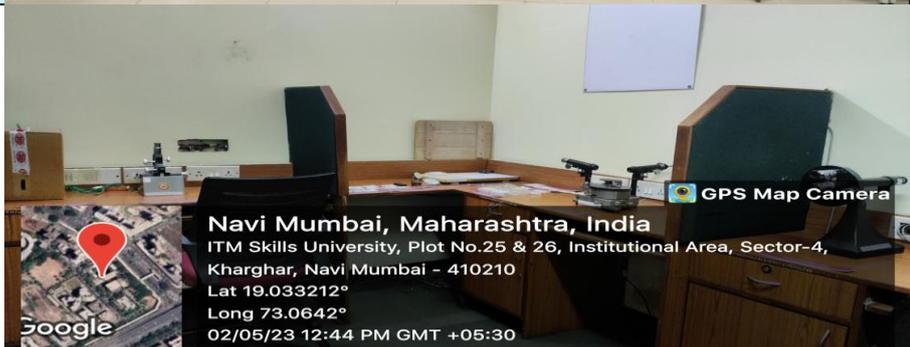
Navi Mumbai, Maharashtra, India
ITM Skills University, Plot No.25 & 26, Institutional Area, Sector-4,
Kharghar, Navi Mumbai - 410210
Lat 19.033212°
Long 73.0642°
02/05/23 12:50 PM GMT +05:30

Microbiology Lab



Navi Mumbai, Maharashtra, India
ITM Skills University, Plot No.25 & 26, Institutional Area, Sector-4,
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Optometry Physics Lab



Navi Mumbai, Maharashtra, India
ITM Skills University, Plot No.25 & 26, Institutional Area, Sector-4,
Kharghar, Navi Mumbai - 410210
Lat 19.033212°
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02/05/23 12:44 PM GMT +05:30

Computer Lab



Trading Simulation Lab



Computer Science Engineering Room



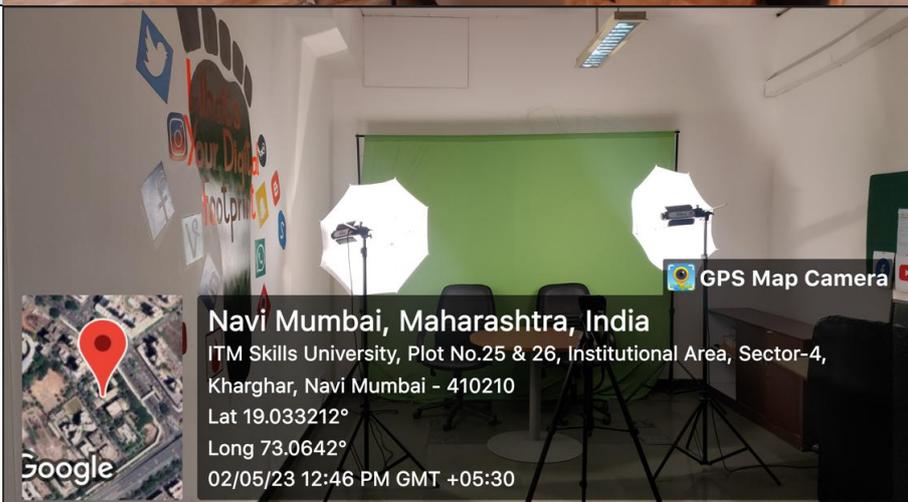
Computer Science Engineering Lab



Recreation Room



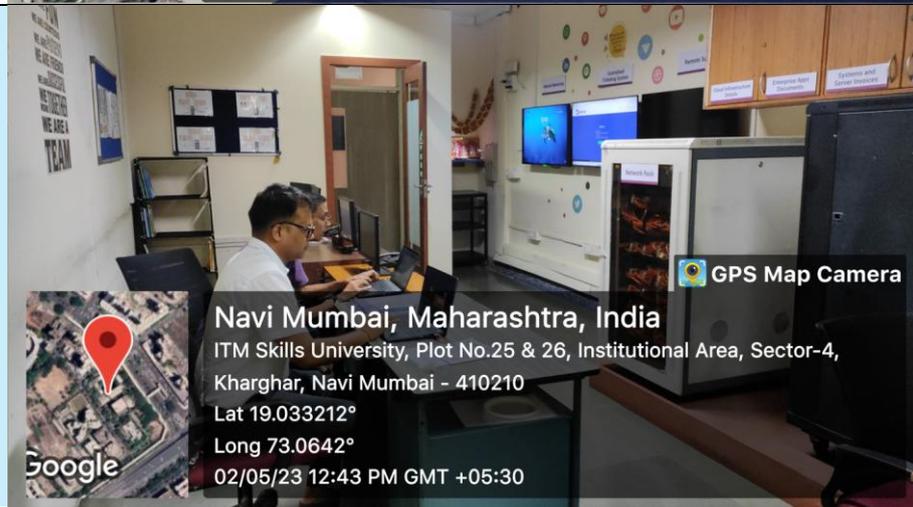
Social Media Lab / Digital Studio



ITM Wellness Centre



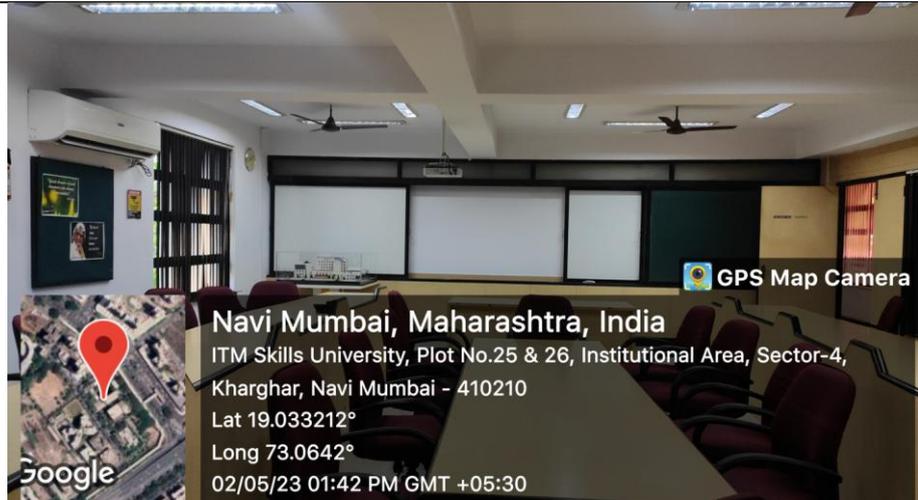
IT Support



Information Centre / Library



Board Room



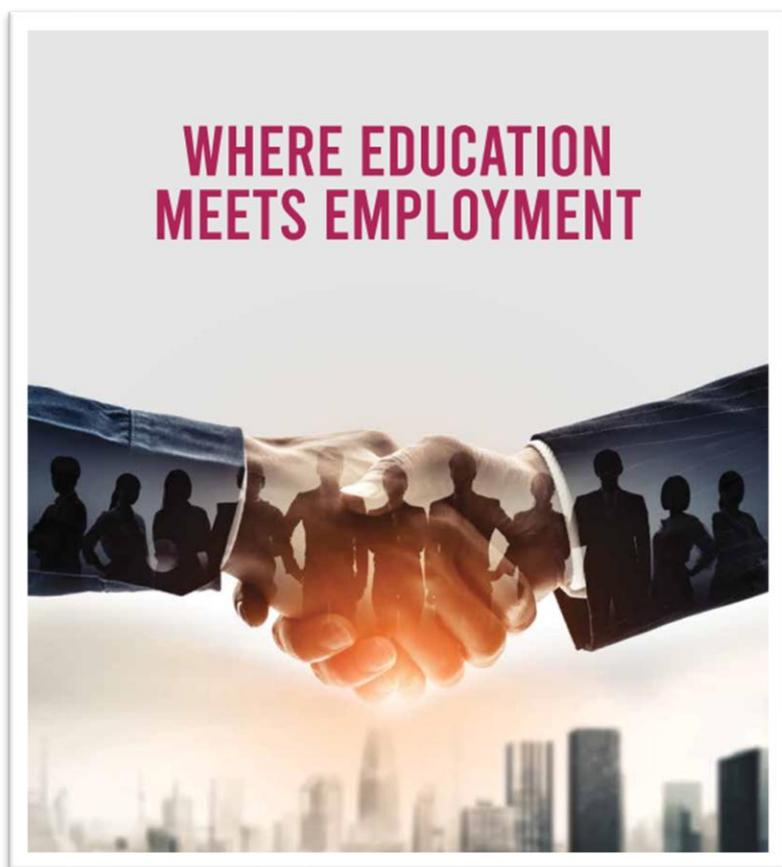
Examination Department



Cafeteria / Canteen



20. Industry Collaborations



TM Skills University maintains strong industry ties to ensure excellent placement opportunities for its graduates. Key achievements include:

- **Placement Rate:** Over 90% placement assistance across various programs as an ITM Group of Institution till date.
- **Recruiters:** Leading companies such as Tata Consultancy Services, Infosys, Accenture, Marriott, Fortis, Wipro, and Reliance have recruited students.
- **Internship Programs:** Structured internship opportunities with reputed organizations to provide real-world industry exposure.
- **Entrepreneurship Support:** A dedicated incubation centre to support student startups and entrepreneurial ventures.

Through its comprehensive academic offerings, modern infrastructure, and strong industry collaborations, ITM Skills University continues to empower students with the skills and knowledge required for professional success.

Since ITM Skills University was established in 2023 and became operational on 2nd June 2023, there have been no student placements as of now. However, the university has proactively set up a well-organized Placement Department, which is actively working towards building strong industry connections and career opportunities for students.

This department will play a crucial role in facilitating internships, industry collaborations, and future job placements.

With a dedicated approach to career development, ITM Skills University aims to ensure successful placements for its students in the near future.

List of MOU / Collaboration

| Sr.No. | Name of the Institute / Department | Name of the organization with whom MOU/Collaboration being signed | Purpose of MOU/Collaboration |
|--------|------------------------------------|---|--------------------------------------|
| 1 | Institute of Hotel Management | Global Educonnects | International Internship |
| 2 | Institute of Hotel Management | Ashiraj Overseas Education Consultants (P) Ltd Mumbai | International Internship |
| 3 | Institute of Hotel Management | Kareer Krafters India Pvt Ltd | International Internship |
| 4 | Institute of Hotel Management | Versatile Global Education | International Internship |
| 5 | Institute of Hotel Management | Sofitel Hotel | Domestic Industry Internship |
| 6 | Institute of Hotel Management | Grand Hyatt Mumbai | Domestic Industry Internship |
| 7 | Institute of Design and Media | Uruj Kohari | Academic Collaboration |
| 8 | ITM Business School | Panvel Muncipal Corporation | Green Energy |
| 9 | ITM Business School | National Institute of Personnel Management | Academic Collaboration |
| 10 | ITM Business School | National Institute of Securities Markets | Academic Collaboration |
| 11 | Institute of Health Sciences | Isha eyecare private Ltd. | Internship & Placement Collaboration |
| 12 | Institute of Health Sciences | Medexus diagnostics | Internship & Placement Collaboration |
| 13 | Institute of Health Sciences | DNA Diagnostics MOU | Internship & Placement Collaboration |

| | | | |
|--|--|--|--|
|  Global Educonnects |  ASHIRAJ OVERSEAS EDUCATION CONSULTANTS ...Your Hunt Ends Here |  KareerKrafters Empowering your future |  Versatile Global Education Committed to provide the best of services |
|  GRAND HYATT MUMBAI |  पानवेल महानगरपालिका स्थापना - २०१६ |  NIPM |  NISM National Institute of Securities Markets A Capacity Building Initiative of SEBI |
|  ISHA NETRALAYA |  MEDEXUS PHARMA |  DDC DNA Diagnostics Center |  Tech Mahindra |