



VIVEKANANDA
INSTITUTE OF MANAGEMENT STUDIES
(A Stand alone B-School)



A REPORT ON
LEGAL AWARENESS CAMP
(One Day Programme on Legal Awareness & Labor Laws)

[05 February 2020]

SPONSORED BY
NATIONAL COMMISSION FOR WOMEN
Government of India

VIMS The Corporate Way




Dr. A. VALARMATHI
DIRECTOR
Vivekananda Institute of Management Studies
SF.No. 143/1A2, Devampalayam,
S.S. Kulam, Coimbatore-641107.

Programme Overview

This report presents the insights of the one day camp on Legal Awareness and Labour Laws has been conducted on 5th February 2020 at Vivekananda Institute of Management Studies, Coimbatore sponsored by National Commission for Women, Government of India. There are more than 130 participants registered, participated and benefited from different universities, colleges and working women from different corporate. A detailed report on this programme is presented here.

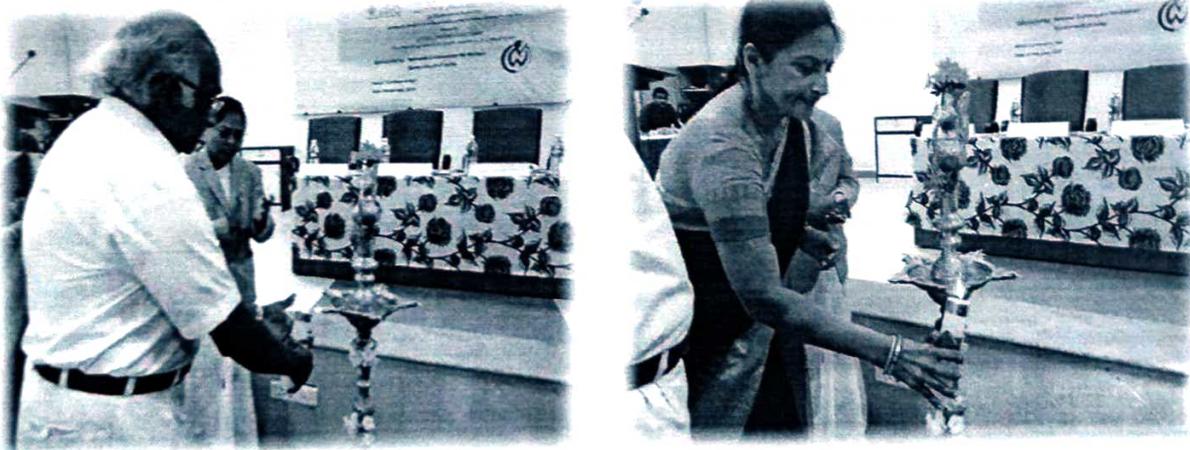
Inaugural Function: 5th February 2020

Presided by - Dr.V.Kulandaiswamy, Secretary, VIMS Coimbatore

Chief Guest - Dr.G.P.Godhana Gandhi, Former Director of Legal Studies, Tamilnadu

Special Guest - Mrs.Latha Sundaram, Managing Trustee Aram Foundation

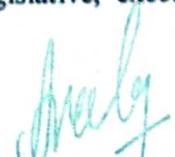
The programme was inaugurated at 9.15 AM with the prayer song followed by lighting the lamp by our chief guest Dr.G.P.Godhana Gandhi, Former Director of Legal Studies, Tamilnadu, special guest Mrs. Latha Sundaram, Managing Trustee of Aram Foundation, Dr.V.Kulandaiswamy, Secretary, VIMS, Dr.A.Valarmathi Director, VIMS and one of the participants.



NCW Legal Awareness Camp: Inaugural Function - Chief Guest Dr. G.P. Godhana Gandhi Former Director of Legal Studies, Tamil Nadu & Mrs.Latha Sundaram Managing Trustee Aram Foundation

The respected Dr.A.Valarmathi, Director VIMS, welcomed the guest which was followed by the Presidential Address Dr.V.Kulandaiswamy, Secretary, VIMS. He mentioned that awareness of law will help an individual to protect from social evils. The basic in the constitution of law required legislative, executive and the supervision of the law by the support provided by the court.




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S. S. Kulam, Coimbatore-641*107.

Session Summary:

SESSION	TIMING	TOPIC	RESOURCE PERSON
SESSION - I	9.45 am to 10.45 am	Sexual Harassment of Women At Workplace Act, (Prevention, Prohibition And Redressal)	Mrs.Latha Sundaram Managing Trustee Aram Foundation
TEA BREAK			
SESSION – II	11.00 am to 12.00 pm	Sexual Harassment Of Women At Workplace (Prevention, Prohibition And Redressal) Act, Vishaka Guidelines And Other Important Judicial Pronouncements	Mrs Sasikala Senthil Advocate, Theni
SESSION - III	12.00 pm to 1.30 pm	Me Too movement She box'(Sexual Harassment Electronic Box) Mock Session To Understand The Role of Presiding Officer and Members Of ICCs and LCCs	Mrs Sasikala Senthil Advocate, Theni
LUNCH BREAK 1.30 PM TO 2.30 PM			
SESSION - IV	2.30 pm to 3.30 pm	Social Media Offenses and Remedies	Mr.K.Palaniswamy Retd.DSP, Pollachi
TEA BREAK			
SESSION – V	3.45 pm to 4.45 pm	Equal Remuneration Act in India - An Overview	Mr.R.Balakrishnan, Manager HR, JJ Coatings and Management Consultant



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Dr. A. VALARMATHI
DIRECTOR

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VIVEKANANDA
INSTITUTE OF MANAGEMENT STUDIES
(A Stand alone B-School)



Presents

Legal Awareness Camp

(One Day Programme on Legal Awareness & Labour Laws)

**Sponsored by : National Commission for Women
Government of India**



Date : 05 February 2020

**Venue : Conference Hall
Vivekananda Institute of Management Studies
Coimbatore**

www.vimscbe.ac.in



Analy
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ABOUT VIMS

Vivekananda Institute of Management Studies (VIMS) is an outstanding B-School, approved by AICTE and affiliated to Anna University Chennai. VIMS has also achieved ISO 9001-2008 Certification for its quality standards. The academic quality of VIMS has been recognized in many ways. HER's Beyond IIMs B-Schools survey ranked VIMS as one of the TOP TWENTY Emerging B-Schools in India. The Business World magazine ranked VIMS as one among the Top 100 B-Schools in India. The Silicon India ranked VIMS as one among the Top 50 B-Schools in India. Business Today magazine ranked VIMS as one among the top 100 'B' Schools for its learning experiences and for its Student's Return on Investment. The Employers have high appreciation for the students of VIMS. Also there are a few university Rank holders among our passed out students. The committed faculty and enlightened management of VIMS is taking all possible steps towards imparting professionalism and imbibing values to the students.

ABOUT NATIONAL COMMISSION FOR WOMEN (NCW)

The National Commission for Women was setup as statutory body in January 1992 under the National Commission for Women Act, 1990 (Act No.20 of 1990 of Government of India). The primary function of the commission is to provide justice for women. To safeguard the rights and to empower the women the NCW is initiating lot of activities. To educate the legal provisions about the rights of women and child the commission initiated seminar and legal awareness programme to inspire the women to achieve equality and justice.

ABOUT THE LEGAL AWARENESS PROGRAMME

VIMS organizes the legal awareness programme in association with National Commission for Women (NCW) to creates awareness among the participants about the issues of harassment of women at work place and to understand the legal position with reference to the Sexual Harassment Act, 2013. It is to sensitize the rights towards equitable wages, to face the challenges in the real time life, the theoretical knowledge alone will not be sufficient and to learn the real time practical knowledge. This legal awareness programme also aims at providing some insights for women about their basic legal rights as well as the remedies provided under various laws.



Handwritten signature
Dr. A. VALARMATHI
DIRECTOR
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CHIEF PATRON**Dr.V.Kulandaiswamy Secretary, VIMS, Coimbatore****CONVENER / COURSE DIRECTOR****Dr.A.Valarmathi, Director, VIMS, Coimbatore****PROGRAMME ADVISORS & KEY RESOURCE TEAM****Dr. G.B. Godhana Gandhi, Former Director of Legal Studies, Tamil Nadu****Mrs.Latha Sundaram, Managing Trustee of Aram Foundation****Mrs Sasikala Senthil, Advocate, Theni****Mr.N Thangaraj, Advocate & Faculty, Law College, Coimbatore****Dr Rupa Gunaseelan, Director i/c, BSMED, Bharathiar University****Mr R Balakrishnan, Sr. Manager - HR, JJ Coatings, Coimbatore****COURSE COORDINATORS****Dr N Sundarpandiyam, Professor & HOD. VIMS, Coimbatore****Dr M Parimalam, Assistant Professor, VIMS, Coimbatore****SESSION PLAN**

SESSION	TIMING	TOPIC	RESOURCE PERSON
INAUGURAL FUNCTION - 05 February 2020 (9.00 AM to 9.45 AM) Chief Guest : Dr. G.B. Godhana Gandhi Former Director of Legal Studies Presidential Address : Dr V Kulandaiswamy, Secretary, VIMS Special Guest Address from NCW (Observer) Felicitation : Dr Rupa Gunaseelan, Director i/c, BSMED, Bharathiar University Felicitation : Dr A Valarmathi, Director, VIMS, Coimbatore			
SESSION - I	09.45 am to 10.45 am	Sexual Harassment Of Women At Workplace (Prevention, Prohibition And Redressal) Act,	Mrs.Latha Sundaram Managing Trustee, Aram Foundation
TEA BREAK			
SESSION - II	11.00 am to 12.00 pm	Sexual Harassment Of Women At Workplace (Prevention, Prohibition And Redressal) Act, Vishaka Guidelines And Other Important Judicial Pronouncements	Mrs Sasikala Senthil Advocate, Theni
SESSION - III	12.00 pm to 01.30 pm	Me Too movement SHe-box'(Sexual Harassment Electronic Box) Social Media Offenses and Remedies	Mrs Sasikala Senthil Advocate, Theni Mr.K.Palaniswamy Retd.DSP, Pollachi
LUNCH BREAK 1.30 PM TO 2.30 PM			
SESSION - IV	02.30 pm to 03.30 pm	Mock Session To Understand The Role of Presiding Officer and Members Of ICCs and LCCs	Mr.N Thangaraj Advocate & Faculty, Law College, Coimbatore
TEA BREAK			
SESSION - V	03.45 pm to 04.45 pm	Equal Remuneration Act in India - An Overview	Mr.R.Balakrishnan, Manager HR, JJ Coatings and Management Consultant
VALEDICTORY SESSION			
	4.45 pm to 5.30 pm	Valedictory Address	
CERTIFICATE DISTRIBUTION			



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REGISTRATION ELIGIBILITY

Registration is open for College and University Students and working Women. Limited seats first serve basis

REGISTRATION DETAILS

- No Registration Fee
- Registration is limited to 200 Participants only. Participants will be selected as per First come First serve basis.

HOSPITALITY & CERTIFICATE

Participants will be provided Lunch and Refreshments

Certificate will be provided for all Participants

Registration Link : <https://forms.gle/eVEVUSA2d9xo4UA87>

REGISTRATION PROCEDURE

Furnish the following details

Name of the Participant	:		Gender	:	
Designation	:		Contact Number	:	
Institute / Organization	:		Signature	:	
Age	:				
Email Id :					
Address	:				

FOR FURTHER DETAILS CONTACT:

Coordinator (Legal Awareness Camp)

Vivekananda Institute of Management Studies

VIMS (a Stand alone B-School)

Karuvalur Road, Kovilpalayam, Coimbatore – 641107

Phone : +91 9698013677, 8884238222, 77083 63333

Web: www.vimsobe.ac.in

conferencevims@gmail.com | [Email: vims@vimsobe.ac.in](mailto:vims@vimsobe.ac.in)

VIMS – The Corporate Way

Location Map:



DR. A. VALARMATHI
DIRECTOR

Vivekananda Institute of Management Studies
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13 January 2020

To

The Secretary
National Commission for Women
Plot No. 21, Jasola Institutional Area
New Delhi - 110025

Subject : Legal Awareness Programme 2019-20

Ref: 16(71)/2019-2020/NCW (LAP) for Legal Awareness Programme 2019-20

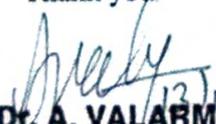
Dear Sir/Madam,

Greetings from Vivekananda Institute of Management Studies (VIMS), Coimbatore!

With reference to the above subject, we would like to thank you for granting approval to conduct Legal Awareness Programme at our Institute. The Legal Awareness Programme is scheduled on 05 February 2020 at our Institute. We would like to request your office to depute the Programme Observer / Officer.

The programme brochure and invitation is attached herewith for your kind reference.

Thank you


Dr. A. VALARMATHI
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