

Roll No. ....

[ 2 ]

*Or*

Distinction between Job Description and Job Specification.  
Support your answer suitable examples.

**Unit—III**

3. Define the term Training. Discuss the various types of training.

*Or*

What do you understand by Job Evaluation ? Discuss its objectives.

**Unit—IV**

4. What are the various methods for settlement of Industrial Disputes.

*Or*

Write an explanatory note on Reward Systems in an industry.

**Unit—V**

5. Define Collective Bargaining. What are the various methods for the determination of a collective Bargaining agent ?

*Or*

Write an explanatory note on Human Resource Information System.

**E-1923**

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**B. B. A. (Fourth Semester)  
EXAMINATION, May-June, 2021**

HUMAN RESOURCE MANAGEMENT

(118)

*Time : Three Hours ]*

*[ Maximum Marks : 90*

*[ Minimum Pass Marks : 32*

**Note :** Attempt *one* question from each unit. All questions carry equal marks.

**Unit—I**

1. What do you mean by Human Resource Management ? Explain the transformation of HRM into a management function.

*Or*

Describe the managerial and operative functions of Human Resource Management.

**Unit—II**

2. “Human resource planning is a prerequisite for effective management of human resources of an organization.” In the light of this statement, analyze the significance of human resource planning.

**P. T. O.**