



# Battery System Assembly Operator

QP Code: ELE/Q6604

Version: 1.0

NSQF Level: 4

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## Contents

ELE/Q6604: Battery System Assembly Operator .....	3
<i>Brief Job Description</i> .....	3
Applicable National Occupational Standards (NOS) .....	3
<i>Compulsory NOS</i> .....	3
<i>Qualification Pack (QP) Parameters</i> .....	3
ELE/N6604: Assemble the Battery system .....	5
ELE/N6605: Test the Battery system assembly .....	10
ELE/N9905: Work effectively at the workplace .....	14
ELE/N1002: Apply health and safety practices at the workplace .....	22
Assessment Guidelines and Weightage .....	29
<i>Assessment Guidelines</i> .....	29
<i>Assessment Weightage</i> .....	30
Acronyms .....	31
Glossary .....	32

## ELE/Q6604: Battery System Assembly Operator

### Brief Job Description

The Battery system assembly operator is responsible for assembling the battery pack for an Electric Vehicle. Along with that, s/he tests the engine management system, climate controls, communications and safety systems and takes corrective actions against any malfunction detected.

### Personal Attributes

The individual must have attention to details, logical thinking, and ability to execute the task as per standard operating procedure. This job requires the individual to work collaboratively with his / her fellow operators. The individual should have interest in latest technologies and demonstrate sound workmanship. The Individual must exhibit good interpersonal attributes - polite, reliable, attentive etc.

### Applicable National Occupational Standards (NOS)

#### Compulsory NOS:

1. [ELE/N6604: Assemble the Battery system](#)
2. [ELE/N6605: Test the Battery system assembly](#)
3. [ELE/N9905: Work effectively at the workplace](#)
4. [ELE/N1002: Apply health and safety practices at the workplace](#)

### Qualification Pack (QP) Parameters

<b>Sector</b>	Electronics
<b>Sub-Sector</b>	E-Mobility and Battery
<b>Occupation</b>	Assembly-EM&B
<b>Country</b>	India
<b>NSQF Level</b>	4
<b>Credits</b>	NA
<b>Aligned to NCO/ISCO/ISIC Code</b>	NCO-2016/NIL

<b>Minimum Educational Qualification &amp; Experience</b>	I.T.I (After 10th) with 1 Year of experience in the relevant field OR Diploma (Electrical or Electronics Engineering) OR Certificate-NSQF (Level-3 in the domain of EV / Electrical / Mechanical / Automobile (Electric Vehicle Assembly Operator))
<b>Minimum Level of Education for Training in School</b>	
<b>Pre-Requisite License or Training</b>	NA
<b>Minimum Job Entry Age</b>	18 Years
<b>Last Reviewed On</b>	30/12/2021
<b>Next Review Date</b>	30/12/2026
<b>Deactivation Date</b>	31/07/2024
<b>NSQC Approval Date</b>	30/12/2021
<b>Version</b>	1.0
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<b>NQR Version</b>	1.0

## ELE/N6604: Assemble the Battery system

### Description

This OS unit is about assembling the battery system for an electric vehicle.

### Scope

The scope covers the following :

- Planning for the assembly
- Assembling the Battery system

### Elements and Performance Criteria

#### *Planning for the assembly*

To be competent, the user/individual on the job must be able to:

- PC1.** interpret the design and connectivity requirement
- PC2.** establish the inter-operability between various components of the system
- PC3.** select components of the battery system such as integrated circuit, busbar etc. as per design
- PC4.** determine temperature monitoring sensor for energy storage system (ESS) and portable applications
- PC5.** choose the functional blocks of the battery system including battery authentication, a real-time clock, memory etc.
- PC6.** deduce security aspects to be included at all stages of the assembly
- PC7.** use necessary structure for shock absorption
- PC8.** deploy provisions for removal of harmful gas, excess heat etc.
- PC9.** examine the possibility of high voltage short circuit
- PC10.** plan the assembly as per quality, industry and compliance standards

#### *Assembling the Battery system*

To be competent, the user/individual on the job must be able to:

- PC11.** match voltage, capacity and internal impedance of the cells
- PC12.** group cells with similar operating parameters
- PC13.** join cells in series strings and string in parallel as per standard operating procedure
- PC14.** assemble modules and attach slave Battery Management System (BMS)
- PC15.** test the modules after assembly
- PC16.** stack modules in series and parallel combination to achieve final configuration
- PC17.** place the battery pack in enclosure
- PC18.** attach master Battery Management System with the battery pack
- PC19.** test the pack for quality assurance
- PC20.** store the packs in FIFO (First In First Out) mode at 50% State of Charge (SOC)
- PC21.** maintain the necessary climatic condition

### Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1.** organization's policies regarding conduct within an organization and rights of an employee
- KU2.** importance of the individual's role in the workflow
- KU3.** importance of engaging with experts and vendors for support
- KU4.** importance of document preparation, referencing and flow chart preparation
- KU5.** basic concept of electronics engineering including ionization and flow of electricity
- KU6.** concept of integrated circuit, MCU, circuit diagram, ampere hours and cell balancing
- KU7.** different tools and equipment required for assembly of the battery system
- KU8.** terminologies, graphical representations, signs and symbols related to battery assembly
- KU9.** safety and environmental standards for battery system assembly
- KU10.** quality standards to be followed during the assembly process
- KU11.** precautionary measures used for protection against electrostatic discharge
- KU12.** various reasons due to which short circuits may happen in the battery pack
- KU13.** various software used in the battery system
- KU14.** operating voltage, capacity and internal impedance of the cells
- KU15.** functionalities of Battery Management System (BMS)

### Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** Write common words / signs as set phrases used in the work
- GS2.** prepare checklists, reports and fill out forms in local language or Hindi/English
- GS3.** measure various dimensions as per task requirements
- GS4.** read and interpret information (symbols, dimensions, terminology, dates etc.) given in local language or Hindi/English
- GS5.** state information, doubts and concerns about work related matters in local language or Hindi/English
- GS6.** participate in workplace conversations and meetings
- GS7.** communicate by telephone in local language or Hindi/English
- GS8.** plan one's daily tasks to achieve maximum productivity
- GS9.** be punctual and work as per agreed priorities
- GS10.** manage distractions and maintain workplace discipline
- GS11.** identify ways to increase productivity and reduce errors
- GS12.** capture complete information from experts, vendors, etc. accurately and in the required format

Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Planning for the assembly</i>	<b>14</b>	<b>33</b>	-	-
<b>PC1.</b> interpret the design and connectivity requirement	1	4	-	-
<b>PC2.</b> establish the inter-operability between various components of the system	1	3	-	-
<b>PC3.</b> select components of the battery system such as integrated circuit, busbar etc. as per design	1	3	-	-
<b>PC4.</b> determine temperature monitoring sensor for energy storage system (ESS) and portable applications	1	3	-	-
<b>PC5.</b> choose the functional blocks of the battery system including battery authentication, a real-time clock, memory etc.	1	3	-	-
<b>PC6.</b> deduce security aspects to be included at all stages of the assembly	2	3	-	-
<b>PC7.</b> use necessary structure for shock absorption	2	3	-	-
<b>PC8.</b> deploy provisions for removal of harmful gas, excess heat etc.	1	3	-	-
<b>PC9.</b> examine the possibility of high voltage short circuit	2	4	-	-
<b>PC10.</b> plan the assembly as per quality, industry and compliance standards	2	4	-	-
<i>Assembling the Battery system</i>	<b>16</b>	<b>37</b>	-	-
<b>PC11.</b> match voltage, capacity and internal impedance of the cells	1	2	-	-
<b>PC12.</b> group cells with similar operating parameters	1	3	-	-
<b>PC13.</b> join cells in series strings and string in parallel as per standard operating procedure	1	3	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<b>PC14.</b> assemble modules and attach slave Battery Management System (BMS)	1	3	-	-
<b>PC15.</b> test the modules after assembly	1	3	-	-
<b>PC16.</b> stack modules in series and parallel combination to achieve final configuration	1	3	-	-
<b>PC17.</b> place the battery pack in enclosure	2	4	-	-
<b>PC18.</b> attach master Battery Management System with the battery pack	2	4	-	-
<b>PC19.</b> test the pack for quality assurance	2	4	-	-
<b>PC20.</b> store the packs in FIFO (First In First Out) mode at 50% State of Charge (SOC)	2	4	-	-
<b>PC21.</b> maintain the necessary climatic condition	2	4	-	-
<b>NOS Total</b>	<b>30</b>	<b>70</b>	-	-



## National Occupational Standards (NOS) Parameters

<b>NOS Code</b>	ELE/N6604
<b>NOS Name</b>	Assemble the Battery system
<b>Sector</b>	Electronics
<b>Sub-Sector</b>	E-Mobility and Battery
<b>Occupation</b>	Assembly-EM&B
<b>NSQF Level</b>	4
<b>Credits</b>	TBD
<b>Version</b>	1.0
<b>Last Reviewed Date</b>	30/12/2021
<b>Next Review Date</b>	30/12/2026
<b>NSQC Clearance Date</b>	30/12/2021

## ELE/N6605: Test the Battery system assembly

### Description

This OS unit is about testing the battery system after assembly process

### Scope

The scope covers the following :

- Testing the Battery system
- Rectifying malfunctions

### Elements and Performance Criteria

#### *Testing the Battery system*

To be competent, the user/individual on the job must be able to:

- PC1.** review standard procedures for battery cell and module testing
- PC2.** use recommended tools and equipment for testing
- PC3.** use simple instructions which can be understood by the stakeholders
- PC4.** test battery cells and modules for various performance parameters
- PC5.** comply with globally accepted regulatory standards for technical specifications while testing
- PC6.** maintain test records in a logbook

#### *Rectifying malfunctions*

To be competent, the user/individual on the job must be able to:

- PC7.** review test results as per standards specified by the design department
- PC8.** summarize test results in the prescribed format
- PC9.** identify cause of the problem, if test results diverge from specifications
- PC10.** seek technical assistance from supervisor / engineers on faults that cannot be fixed
- PC11.** apply correct techniques to rectify malfunctions as per standard operating procedure
- PC12.** retest the battery system to ensure that design specifications are met
- PC13.** report rectification activities to superiors for future reference

### Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1.** relevant legislation, standards, policies, and procedures followed in the company
- KU2.** reporting structure, inter-department functions, lines and procedures in the work area
- KU3.** basic principle and working of electronics
- KU4.** different types of batteries based on voltage and power generation capacities
- KU5.** operations of different models of battery system
- KU6.** working mechanism of battery and battery system
- KU7.** standard performance parameters of battery cells and modules

- KU8.** procedures to carry out root cause analysis
- KU9.** globally accepted protocols for testing of battery systems
- KU10.** methods to carry out battery cell tests such as thermal performance tests, cold start tests, capacity tests, pulse power tests, self-discharge tests, energy efficiency tests, cycle life tests etc.
- KU11.** methods to carry out battery pack testing such as impedance spectroscopy tests, thermal tests, vibration tests etc.

### Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** fill forms, activity logs, attendance sheets appropriately as per organizational format
- GS2.** communicate technical information clearly using appropriate language
- GS3.** use simple language to be understood by fellow workers, supervisors and clients while testing
- GS4.** check and clarify task-related information
- GS5.** seek clarification from immediate supervisor or responsible authority to rectify problems at work when faced with difficult situations
- GS6.** review the documentation to identify the faults faced in previous designs
- GS7.** communicate with cross functional teams on issues
- GS8.** plan, prioritize and sequence work operations as per job requirements
- GS9.** organize and analyze information relevant to design and testing
- GS10.** use basic concepts of work productivity including efficient resource usage and time management
- GS11.** seek assistance and support from other workers, supervisors and clients to solve problems

Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Testing the Battery system</i>	<b>10</b>	<b>22</b>	-	-
<b>PC1.</b> review standard procedures for battery cell and module testing	2	4	-	-
<b>PC2.</b> use recommended tools and equipment for testing	2	4	-	-
<b>PC3.</b> use simple instructions which can be understood by the stakeholders	1	3	-	-
<b>PC4.</b> test battery cells and modules for various performance parameters	1	3	-	-
<b>PC5.</b> comply with globally accepted regulatory standards for technical specifications while testing	2	4	-	-
<b>PC6.</b> maintain test records in a logbook	2	4	-	-
<i>Rectifying malfunctions</i>	<b>20</b>	<b>48</b>	-	-
<b>PC7.</b> review test results as per standards specified by the design department	2	6	-	-
<b>PC8.</b> summarize test results in the prescribed format	3	7	-	-
<b>PC9.</b> identify cause of the problem, if test results diverge from specifications	3	7	-	-
<b>PC10.</b> seek technical assistance from supervisor / engineers on faults that cannot be fixed	3	7	-	-
<b>PC11.</b> apply correct techniques to rectify malfunctions as per standard operating procedure	3	7	-	-
<b>PC12.</b> retest the battery system to ensure that design specifications are met	3	7	-	-
<b>PC13.</b> report rectification activities to superiors for future reference	3	7	-	-
<b>NOS Total</b>	<b>30</b>	<b>70</b>	-	-

**National Occupational Standards (NOS) Parameters**

<b>NOS Code</b>	ELE/N6605
<b>NOS Name</b>	Test the Battery system assembly
<b>Sector</b>	Electronics
<b>Sub-Sector</b>	E-Mobility and Battery
<b>Occupation</b>	Assembly-EM&B
<b>NSQF Level</b>	4
<b>Credits</b>	TBD
<b>Version</b>	1.0
<b>Last Reviewed Date</b>	30/12/2021
<b>Next Review Date</b>	30/12/2026
<b>NSQC Clearance Date</b>	30/12/2021

## ELE/N9905: Work effectively at the workplace

### Description

This unit is about the communicating and managing work effectively at the workplace as well as taking measures to enhance own competence and working in a disciplined and ethical manner.

### Scope

The scope covers the following :

- Communicate effectively at the workplace
- Work effectively
- Maintain and enhance professional competence
- Work in a disciplined and ethical manner
- Uphold social diversity at the workplace

### Elements and Performance Criteria

#### *Communicate effectively at the workplace*

To be competent, the user/individual on the job must be able to:

- PC1.** exchange information and instruction with colleagues, and seek clarifications and feedback as necessary
- PC2.** assist colleagues where required
- PC3.** follow business communication etiquette in all interactions and communicative formats (online, digital, and in-person)
- PC4.** document and share all relevant information with stakeholders in agreed formats and as per agreed timelines

#### *Work effectively*

To be competent, the user/individual on the job must be able to:

- PC5.** identify and obtain clarity regarding organisational, team and own goals and targets
- PC6.** prioritise and plan work in order to achieve goals and targets
- PC7.** monitor own and team performance as per agreed plan
- PC8.** complete duties accurately, systematically and within required timeframes
- PC9.** express emotions appropriately at the workplace and manage own response to heightened emotions
- PC10.** maintain orderliness and cleanliness in the work area

#### *Maintain and enhance professional competence*

To be competent, the user/individual on the job must be able to:

- PC11.** identify own strengths and weaknesses in relation to goals and targets
- PC12.** adapt self, service, or product to meet success criteria
- PC13.** seek and select opportunities for continuous professional development
- PC14.** formulate a professional development plan to enhance capabilities
- PC15.** build or contribute to the organizational knowledge base of cases, clients, issues, solutions, and innovations

**PC16.** examine developments and trends in field of work and their potential impact on work

**PC17.** take feedback from peers, supervisors and clients to improve own performance and practices

*Work in a disciplined and ethical manner*

To be competent, the user/individual on the job must be able to:

**PC18.** perform tasks as per workplace standards, organisational policies and legislative requirements

**PC19.** display appropriate professional appearance at the workplace and adhere to the organisational dress code

**PC20.** demonstrate responsible and disciplined behaviour at the workplace such as punctuality; completing tasks as per given time and standards; demonstrating professional behaviour at all times, adopting environment- friendly practices, etc.

**PC21.** identify the cause of conflict and options for resolution with peers or escalate grievances and problems to appropriate authority as per procedure for conflict resolution

**PC22.** protect the rights of the client and organisation when delivering services

**PC23.** ensure services are delivered equally to all clients regardless of personal and cultural beliefs

**PC24.** operate within an agreed ethical code of practice and report unethical conduct to the appropriate authorities

**PC25.** follow organisational guidelines and legal requirements on disclosure and confidentiality

*Uphold social diversity at the workplace*

To be competent, the user/individual on the job must be able to:

**PC26.** recognize and evaluate biased practices against underrepresented groups like women and persons with disabilities, in workplace systems and processes

**PC27.** identify and report discrimination and harassment based on gender, disability, or cultural difference at the workplace

**PC28.** use inclusive or neutral language and gestures in all interactions

**PC29.** respect the personal and professional space of others

**PC30.** access grievance redressal mechanisms as per legislations

### Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

**KU1.** organisation's policies on dress code, workplace timings, workplace behaviour, performance management, incentives, delivery standards, information security, etc.

**KU2.** organizational hierarchy and escalation matrix

**KU3.** importance of the individual's role in the workflow

**KU4.** organisational norms on health, safety and sustainability

**KU5.** work area inspection procedures and practices

**KU6.** professional etiquette and grooming

**KU7.** communication etiquette across communicative mediums (online, digital, and in-person) including strategies/methods for sharing information, documentation, and providing and receiving feedback

**KU8.** importance of self-evaluations and developing a continuous learning and professional development plan

- KU9.** developments and trends impacting professional practice
- KU10.** importance of taking and using feedback from colleagues and clients to identify and introduce improvements in work performance
- KU11.** professional ethics and workplace norms on reporting and/or penalizing unethical behaviour and practices.
- KU12.** guidelines and legal requirements on disclosure, confidentiality, and conflicts of interest
- KU13.** strategies for collaboration with colleagues and clients.
- KU14.** professional responses and strategies against inappropriate language or behaviour toward self and others
- KU15.** Implicit bias (based on gender, disability, class, caste, colour, race, culture, religion, etc.) and its consequences in the workplace
- KU16.** organizational guidelines, prevalent legislations and accessibility norms and processes to support PwDs at the workplace
- KU17.** strategies for time, effort and resource allocation towards the goals.
- KU18.** basic concepts of work productivity including waste reduction, efficient material usage and optimization of time

### Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** complete documentation and forms such as work orders, invoices maintenance records activity logs, attendance sheets as per organizational format in English and/or local language
- GS2.** write basic accident or incident report accurately in an appropriate format
- GS3.** read warnings, instructions and other text material on product labels, components, etc. and relevant signages, warnings, labels or descriptions on equipment, etc. while carrying out work activities
- GS4.** convey and share technical information clearly using appropriate language
- GS5.** clarify task-related information
- GS6.** liaise with authorities and supervisors as per organizational protocol
- GS7.** listen, speak, and write in an inclusive, respectful manner in line with organizational protocol
- GS8.** seek clarification from immediate supervisor or responsible authority or exercise most appropriate solutions to safety breaches at work
- GS9.** report to the supervisor and when to deal with a colleague depending on the type of concern
- GS10.** deliver product to next work process on time
- GS11.** improve work process and report potential areas of delays and disruptions
- GS12.** communicate problems appropriately to others
- GS13.** identify symptoms of the fault to the cause of the problem and resolve, otherwise seek assistance and support from other sources to solve the problem
- GS14.** anticipate and avoid hazards that may occur during repairs because of tools, materials used or repair processes
- GS15.** complete tasks efficiently and accurately within stipulated time
- GS16.** appreciate and respect social diversity in all professional settings
- GS17.** develop awareness and accountability for perspectives on gender, disabilities, and socio-cultural issues leading to discrimination, bias, or harassment at the workplace





## Qualification Pack



**GS18.** maintain positive and effective relationships with colleagues and customers

Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Communicate effectively at the workplace</i>	<b>5</b>	<b>13</b>	-	-
<b>PC1.</b> exchange information and instruction with colleagues, and seek clarifications and feedback as necessary	1	3	-	-
<b>PC2.</b> assist colleagues where required	1	3	-	-
<b>PC3.</b> follow business communication etiquette in all interactions and communicative formats (online, digital, and in-person)	1	4	-	-
<b>PC4.</b> document and share all relevant information with stakeholders in agreed formats and as per agreed timelines	2	3	-	-
<i>Work effectively</i>	<b>6</b>	<b>13</b>	-	-
<b>PC5.</b> identify and obtain clarity regarding organisational, team and own goals and targets	1	2	-	-
<b>PC6.</b> prioritise and plan work in order to achieve goals and targets	1	2	-	-
<b>PC7.</b> monitor own and team performance as per agreed plan	1	2	-	-
<b>PC8.</b> complete duties accurately, systematically and within required timeframes	1	2	-	-
<b>PC9.</b> express emotions appropriately at the workplace and manage own response to heightened emotions	1	2	-	-
<b>PC10.</b> maintain orderliness and cleanliness in the work area	1	3	-	-
<i>Maintain and enhance professional competence</i>	<b>8</b>	<b>7</b>	-	-
<b>PC11.</b> identify own strengths and weaknesses in relation to goals and targets	1	1	-	-
<b>PC12.</b> adapt self, service, or product to meet success criteria	1	1	-	-
<b>PC13.</b> seek and select opportunities for continuous professional development	1	1	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<b>PC14.</b> formulate a professional development plan to enhance capabilities	2	1	-	-
<b>PC15.</b> build or contribute to the organizational knowledge base of cases, clients, issues, solutions, and innovations	1	1	-	-
<b>PC16.</b> examine developments and trends in field of work and their potential impact on work	1	1	-	-
<b>PC17.</b> take feedback from peers, supervisors and clients to improve own performance and practices	1	1	-	-
<i>Work in a disciplined and ethical manner</i>	<b>11</b>	<b>16</b>	-	-
<b>PC18.</b> perform tasks as per workplace standards, organisational policies and legislative requirements	2	2	-	-
<b>PC19.</b> display appropriate professional appearance at the workplace and adhere to the organisational dress code	1	2	-	-
<b>PC20.</b> demonstrate responsible and disciplined behaviour at the workplace such as punctuality; completing tasks as per given time and standards; demonstrating professional behaviour at all times, adopting environment- friendly practices, etc.	1	2	-	-
<b>PC21.</b> identify the cause of conflict and options for resolution with peers or escalate grievances and problems to appropriate authority as per procedure for conflict resolution	2	2	-	-
<b>PC22.</b> protect the rights of the client and organisation when delivering services	1	2	-	-
<b>PC23.</b> ensure services are delivered equally to all clients regardless of personal and cultural beliefs	1	2	-	-
<b>PC24.</b> operate within an agreed ethical code of practice and report unethical conduct to the appropriate authorities	2	2	-	-
<b>PC25.</b> follow organisational guidelines and legal requirements on disclosure and confidentiality	1	2	-	-
<i>Uphold social diversity at the workplace</i>	<b>10</b>	<b>11</b>	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<b>PC26.</b> recognize and evaluate biased practices against underrepresented groups like women and persons with disabilities, in workplace systems and processes	2	2	-	-
<b>PC27.</b> identify and report discrimination and harassment based on gender, disability, or cultural difference at the workplace	2	2	-	-
<b>PC28.</b> use inclusive or neutral language and gestures in all interactions	2	2	-	-
<b>PC29.</b> respect the personal and professional space of others	2	2	-	-
<b>PC30.</b> access grievance redressal mechanisms as per legislations	2	3	-	-
<b>NOS Total</b>	<b>40</b>	<b>60</b>	-	-

## National Occupational Standards (NOS) Parameters

<b>NOS Code</b>	ELE/N9905
<b>NOS Name</b>	Work effectively at the workplace
<b>Sector</b>	Electronics
<b>Sub-Sector</b>	Generic
<b>Occupation</b>	Generic - Organizational Behaviour
<b>NSQF Level</b>	4
<b>Credits</b>	TBD
<b>Version</b>	2.0
<b>Last Reviewed Date</b>	24/02/2022
<b>Next Review Date</b>	30/12/2026
<b>NSQC Clearance Date</b>	30/12/2021

## ELE/N1002: Apply health and safety practices at the workplace

### Description

This OS unit is about knowledge and practices relating to health, safety and security that candidates need to use in the workplace.

### Scope

The scope covers the following :

- Deal with workplace hazards
- Apply fire safety practices
- Follow emergencies, rescue and first-aid procedures
- Effective waste management/recycling practices

### Elements and Performance Criteria

#### *Deal with workplace hazards*

To be competent, the user/individual on the job must be able to:

- PC1.** identify job-site hazards and possible causes of accident in the workplace
- PC2.** perform work complying to organizational safe working practices and observing hazard signs displayed on containers, equipment and in various work areas such as inside buildings, in open areas and public spaces, etc.
- PC3.** use appropriate personal protective equipment (PPE) for specific tasks and work conditions, contaminant (concentration w.r.t air) requirements and severity of hazard while conforming to the Indian/International standards
- PC4.** follow standard safety procedures while handling tool/ ,equipment, hazardous substances and while working in hazardous environments
- PC5.** dispose electronic waste (such as toxins; metals such as lead, cadmium, barium; flame retardant plastics, welding slag etc.) as per industry approved techniques
- PC6.** avoid damage of components due to negligence in electrostatic discharge (ESD) procedures
- PC7.** locate general health and safety equipment in the workplace such as fire extinguishers; first aid equipment; safety instruments, clothing and installations (fire exits, exhaust fans)
- PC8.** maintain appropriate posture while handling heavy objects
- PC9.** apply good housekeeping practices at all times

#### *Apply fire safety practices*

To be competent, the user/individual on the job must be able to:

- PC10.** take preventive measures to prevent fire hazards
- PC11.**
  - use appropriate fire extinguishers for different types of fires
  - Types of fires: Class A: e.g. ordinary solid combustibles, such as wood, paper, cloth, plastic, charcoal, etc.; Class B: flammable liquids and gases, such as gasoline, propane, diesel fuel, tar, cooking oil, and similar substances; Class C: e.g. electrical equipment such as appliances, wiring, breaker panels, etc. (These categories of fires become Class A, B, and D fires when the electrical equipment that initiated the fire is no I
- PC12.** exhibit rescue and first-aid techniques in case of fire or electrocution

#### *Follow emergencies, rescue and first-aid procedures*

To be competent, the user/individual on the job must be able to:

- PC13.** administer appropriate first aid to victims in case of bleeding, burns, choking, electric shock, poisoning etc.
- PC14.** administer first aid to victims in case of a heart attack or cardiac arrest due to electric shock,
- PC15.** participate regularly in emergency procedures such as raising alarm, safe/efficient, evacuation, correct means of taking shelter and escaping, correct assembly point, roll call, correct return to work
- PC16.** use correct method to move injured people and others during an emergency

#### *Effective waste management/recycling practices*

To be competent, the user/individual on the job must be able to:

- PC17.** identify recyclable and non-recyclable, and hazardous waste generated
- PC18.** segregate waste into different categories
- PC19.** ensure disposal of non-recyclable waste appropriately
- PC20.** deposit non-recyclable and reusable material at identified location
- PC21.** follow processes specified for disposal of hazardous waste

### **Knowledge and Understanding (KU)**

The individual on the job needs to know and understand:

- KU1.** importance of working in clean and safe work environment following safety practices and procedures
- KU2.** health and safety roles and responsibilities of relevant personnel within and outside the organisation
- KU3.** key internal and external sources of health and safety information
- KU4.** basic knowledge of electronic devices and related health risks
- KU5.** meaning of hazards and risks
- KU6.** various types of health and safety hazards commonly present in the work environment such as physical hazards, electrical hazards, chemical hazards, fire hazards, equipment related hazards, health hazards, etc.
- KU7.** methods of accident prevention
- KU8.** importance of using protective clothing/equipment while working
- KU9.** general principles for identifying and controlling health and safety risks
- KU10.** main hazards and preventive as well as control measures while working with different types of equipment
- KU11.** importance of carrying out electrical and non-electrical isolation to prevent hazards from loss of machine/system/process control
- KU12.** main hazards and preventive as well as control measures when working with electrical systems or using electrical equipment
- KU13.** forms and classifications of hazardous substances
- KU14.** safe working practices while working at various hazardous sites
- KU15.** prevention and control measures to reduce risks from exposure to hazardous substances
- KU16.** health effects associated with exposure to noise and vibration and the appropriate control measures

- KU17.** precautionary activities to prevent the fire accident
- KU18.** various causes of fire such as heating of metal, spontaneous ignition, sparking, electrical eating, loose fires (smoking, welding, etc.) chemical fires etc.
- KU19.** techniques of using the different fire extinguishers
- KU20.** different methods and material to extinguish fires
- KU21.** different materials used for extinguishing fire such as sand, water, foam, CO<sub>2</sub>, dry powder
- KU22.** rescue techniques used during a fire hazard
- KU23.** various types of safety signs and their meaning
- KU24.** basic first aid treatment relevant to the common work place injuries e.g. shock, electrical shock, bleeding, breaks to bones, minor burns, resuscitation, poisoning, eye injuries
- KU25.** contents of written accident report
- KU26.** potential injuries and ill health associated with incorrect handling of tools and equipment
- KU27.** safe lifting and carrying practices
- KU28.** potential impact to a person who is moved incorrectly
- KU29.** personal safety, health and dignity issues relating to the movement of a person by others
- KU30.** ESD measures and 5S
- KU31.** efficient utilization and management of material and water
- KU32.** ways to recognize common electrical problems and practices of conserving electricity
- KU33.** usage of different colours of dustbins, categorization of waste into dry, wet, recyclable, nonrecyclable and items of single-use plastics
- KU34.** organization's procedure for minimizing waste
- KU35.** waste management and methods of waste disposal
- KU36.** common sources of pollution and ways to minimize it
- KU37.** names, contact information and location of people responsible for health and safety in the workplace
- KU38.** location of documents and equipment for health and safety compliance/practices in the workplace
- KU39.** safety notices, signs and instructions at workplace

### Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** interpret general health and safety guidelines labels, charts, signages
- GS2.** read operation manuals
- GS3.** write health and safety compliance report
- GS4.** write an accident/incident report in local language or English
- GS5.** provide an emergency or safety incident brief to seniors or relevant authorities in a calm, clear and to-the-point manner
- GS6.** communicate general health and safety guidelines to colleagues/co-workers
- GS7.** communicate appropriately with co-workers in order to clarify instructions and other issues
- GS8.** act in case of any potential hazards observed in the work place



- GS9.** plan and organize their own work schedule, work area, tools, equipment in compliance with organizational policies for health, safety and security
- GS10.** take adequate measures to ensure the safety of clients and visitors at the workplace
- GS11.** identify immediate or temporary solutions to resolve delays
- GS12.** evaluate the work area for health and safety risks or hazards
- GS13.** use cause and effect relations to anticipate potential issues, problems and their solution in the work area related to safety
- GS14.** recognise emergency and potential emergency situations
- GS15.** protect self and others from a health and safety risk or hazard
- GS16.** communicate and collaborate to incorporate sustainable practices (greening) in workplace processes
- GS17.** record data on waste disposal at workplace

Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Deal with workplace hazards</i>	<b>20</b>	<b>31</b>	-	-
<b>PC1.</b> identify job-site hazards and possible causes of accident in the workplace	2	3	-	-
<b>PC2.</b> perform work complying to organizational safe working practices and observing hazard signs displayed on containers, equipment and in various work areas such as inside buildings, in open areas and public spaces, etc.	3	4	-	-
<b>PC3.</b> use appropriate personal protective equipment (PPE) for specific tasks and work conditions, contaminant (concentration w.r.t air) requirements and severity of hazard while conforming to the Indian/International standards	3	4	-	-
<b>PC4.</b> follow standard safety procedures while handling tool/ ,equipment, hazardous substances and while working in hazardous environments	3	4	-	-
<b>PC5.</b> dispose electronic waste (such as toxins; metals such as lead, cadmium, barium; flame retardant plastics, welding slag etc.) as per industry approved techniques	2	4	-	-
<b>PC6.</b> avoid damage of components due to negligence in electrostatic discharge (ESD) procedures	2	3	-	-
<b>PC7.</b> locate general health and safety equipment in the workplace such as fire extinguishers; first aid equipment; safety instruments, clothing and installations (fire exits, exhaust fans)	2	3	-	-
<b>PC8.</b> maintain appropriate posture while handling heavy objects	1	3	-	-
<b>PC9.</b> apply good housekeeping practices at all times	2	3	-	-
<i>Apply fire safety practices</i>	<b>4</b>	<b>9</b>	-	-
<b>PC10.</b> take preventive measures to prevent fire hazards	2	3	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<p><b>PC11.</b></p> <ul style="list-style-type: none"> <li>• use appropriate fire extinguishers for different types of fires</li> <li>• Types of fires: Class A: e.g. ordinary solid combustibles, such as wood, paper, cloth, plastic, charcoal, etc.; Class B: flammable liquids and gases, such as gasoline, propane, diesel fuel, tar, cooking oil, and similar substances; Class C: e.g. electrical equipment such as appliances, wiring, breaker panels, etc. (These categories of fires become Class A, B, and D fires when the electrical equipment that initiated the fire is no l</li> </ul>	1	3	-	-
<p><b>PC12.</b> exhibit rescue and first-aid techniques in case of fire or electrocution</p>	1	3	-	-
<p><i>Follow emergencies, rescue and first-aid procedures</i></p>	<b>6</b>	<b>13</b>	-	-
<p><b>PC13.</b> administer appropriate first aid to victims in case of bleeding, burns, choking, electric shock, poisoning etc.</p>	1	3	-	-
<p><b>PC14.</b> administer first aid to victims in case of a heart attack or cardiac arrest due to electric shock,</p>	1	2	-	-
<p><b>PC15.</b> participate regularly in emergency procedures such as raising alarm, safe/efficient, evacuation, correct means of taking shelter and escaping, correct assembly point, roll call, correct return to work</p>	2	4	-	-
<p><b>PC16.</b> use correct method to move injured people and others during an emergency</p>	2	4	-	-
<p><i>Effective waste management/recycling practices</i></p>	<b>5</b>	<b>12</b>	-	-
<p><b>PC17.</b> identify recyclable and non-recyclable, and hazardous waste generated</p>	1	3	-	-
<p><b>PC18.</b> segregate waste into different categories</p>	1	2	-	-
<p><b>PC19.</b> ensure disposal of non-recyclable waste appropriately</p>	1	2	-	-
<p><b>PC20.</b> deposit non-recyclable and reusable material at identified location</p>	1	3	-	-
<p><b>PC21.</b> follow processes specified for disposal of hazardous waste</p>	1	2	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
NOS Total	35	65	-	-

## National Occupational Standards (NOS) Parameters

<b>NOS Code</b>	ELE/N1002
<b>NOS Name</b>	Apply health and safety practices at the workplace
<b>Sector</b>	Electronics
<b>Sub-Sector</b>	Generic
<b>Occupation</b>	Generic - Health Safety
<b>NSQF Level</b>	4
<b>Credits</b>	TBD
<b>Version</b>	3.0
<b>Last Reviewed Date</b>	24/02/2022
<b>Next Review Date</b>	24/02/2025
<b>NSQC Clearance Date</b>	24/02/2022

## Assessment Guidelines and Assessment Weightage

### Assessment Guidelines

1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down the proportion of marks for Theory and Skills Practical for each PC.
2. The assessment for the theory part will be based on the knowledge bank of questions created by the SSC.
3. Assessment will be conducted for all compulsory NOS, and where applicable, on the selected elective/option NOS/set of NOS.
4. Individual assessment agencies will create unique question papers for the theory part for each candidate at each examination/training center (as per assessment criteria below).
5. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/ training center based on these criteria.
6. To pass the Qualification Pack assessment, every trainee should score a minimum of 70% of % aggregate marks to successfully clear the assessment.
7. In case of unsuccessful completion, the trainee may seek reassessment on the Qualification Pack.

**Minimum Aggregate Passing % at QP Level : 70**

(Please note: Every Trainee should score a minimum aggregate passing percentage as specified above, to successfully clear the Qualification Pack assessment.)

**Assessment Weightage**

Compulsory NOS

National Occupational Standards	Theory Marks	Practical Marks	Project Marks	Viva Marks	Total Marks	Weightage
ELE/N6604.Assemble the Battery system	30	70	-	-	100	25
ELE/N6605.Test the Battery system assembly	30	70	-	-	100	25
ELE/N9905.Work effectively at the workplace	40	60	-	-	100	25
ELE/N1002.Apply health and safety practices at the workplace	35	65	-	-	100	25
<b>Total</b>	<b>135</b>	<b>265</b>	<b>-</b>	<b>-</b>	<b>400</b>	<b>100</b>

## Acronyms

<b>NOS</b>	National Occupational Standard(s)
<b>NSQF</b>	National Skills Qualifications Framework
<b>QP</b>	Qualifications Pack
<b>TVET</b>	Technical and Vocational Education and Training

Glossary

<b>Sector</b>	Sector is a conglomeration of different business operations having similar business and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.
<b>Sub-sector</b>	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.
<b>Occupation</b>	Occupation is a set of job roles, which perform similar/ related set of functions in an industry.
<b>Job role</b>	Job role defines a unique set of functions that together form a unique employment opportunity in an organisation.
<b>Occupational Standards (OS)</b>	OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the Knowledge and Understanding (KU) they need to meet that standard consistently. Occupational Standards are applicable both in the Indian and global contexts.
<b>Performance Criteria (PC)</b>	Performance Criteria (PC) are statements that together specify the standard of performance required when carrying out a task.
<b>National Occupational Standards (NOS)</b>	NOS are occupational standards which apply uniquely in the Indian context.
<b>Qualifications Pack (QP)</b>	QP comprises the set of OS, together with the educational, training and other criteria required to perform a job role. A QP is assigned a unique qualifications pack code.
<b>Unit Code</b>	Unit code is a unique identifier for an Occupational Standard, which is denoted by an 'N'
<b>Unit Title</b>	Unit title gives a clear overall statement about what the incumbent should be able to do.
<b>Description</b>	Description gives a short summary of the unit content. This would be helpful to anyone searching on a database to verify that this is the appropriate OS they are looking for.
<b>Scope</b>	Scope is a set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a critical impact on quality of performance required.
<b>Knowledge and Understanding (KU)</b>	Knowledge and Understanding (KU) are statements which together specify the technical, generic, professional and organisational specific knowledge that an individual needs in order to perform to the required standard.



<p><b>Organisational Context</b></p>	<p>Organisational context includes the way the organisation is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.</p>
<p><b>Technical Knowledge</b></p>	<p>Technical knowledge is the specific knowledge needed to accomplish specific designated responsibilities.</p>
<p><b>Core Skills/ Generic Skills (GS)</b></p>	<p>Core skills or Generic Skills (GS) are a group of skills that are the key to learning and working in today’s world. These skills are typically needed in any work environment in today’s world. These skills are typically needed in any work environment. In the context of the OS, these include communication related skills that are applicable to most job roles.</p>
<p><b>Electives</b></p>	<p>Electives are NOS/set of NOS that are identified by the sector as contributive to specialization in a job role. There may be multiple electives within a QP for each specialized job role. Trainees must select at least one elective for the successful completion of a QP with Electives.</p>
<p><b>Options</b></p>	<p>Options are NOS/set of NOS that are identified by the sector as additional skills. There may be multiple options within a QP. It is not mandatory to select any of the options to complete a QP with Options.</p>