



## REPORT ON SKILL BUILD TRAINING PROGRAM AND EMPLOYABILITY SKILLS

### EVENT DETAILS

**Program Title:** Skill Build Training Program & Employability Skills

**Dates:** 01-09-2025 & 02-09-2025

**Venue:** Webinar Hall

**Timings:** 10:00 AM to 04:00 PM

### Resource Persons:

The sessions were conducted by highly experienced trainers from Edunet Foundation, Gurugram – Haryana:

Mr. Motapothula Aswin Kumar, Master Trainer

Mr. Sainath Devath, Master Trainer

### INVITATION



## **INTRODUCTION**

The Department of Computer Science, in association with APSSDC (Andhra Pradesh State Skill Development Corporation) and Edunet Foundation – APSSDC IBM Skill Build, organized a two-day Orientation Training Program for all streams of students. The primary aim of the program was to enhance employability skills and provide students with exposure to industry-relevant skill-building initiatives.

## **OBJECTIVE OF THE PROGRAM**

The training program was designed to introduce students to IBM's Skill Build platform and enhance their career readiness by focusing on Industry-demanded technical skills, soft skills for employability, Orientation on digital transformation tools, AI and emerging technology awareness. The trainers shared real-world insights and guided students on how to effectively utilize the IBM Skill Build platform for self-paced learning and certifications.

## **DESCRIPTION OF THE PROGRAM**

The Skill Build Training Program & Employability Skills was a comprehensive two-day orientation program designed to empower students with the knowledge and skills required to meet the demands of the modern workforce. Organized by the Department of Computer Science in association with APSSDC (Andhra Pradesh State Skill Development Corporation), Edunet Foundation, and IBM Skill Build initiative, the program aimed to create a strong foundation for career readiness across all streams of student. The program combined both technical training and employability skill development, ensuring that students not only acquire knowledge of emerging technologies like Artificial Intelligence, digital tools, and online platforms but also strengthen their soft skills such as communication, teamwork, adaptability, leadership, and problem-solving. Through interactive lectures, hands-on demonstrations, group activities, students understood how to explore industry-driven career pathways, develop the essential skills employers seek, build confidence to transition from academics to the corporate world.

### **Day 1 Report – 01-09-2025**

The **Skill Build Training Program** began on **1st September 2025** at **10:00 AM** in the **Webinar Hall** with the enthusiastic participation of students eager to enhance their employability skills and technical knowledge.

#### **Introduction to Artificial Intelligence and Machine Learning**

By Mr. Motapothula Aswin Kumar

- Provided a foundational overview of **Artificial Intelligence (AI)** and **Machine Learning (ML)**.
- Explained the real-world applications of AI in sectors such as healthcare, education, retail, and finance.
- Covered basic concepts including data, algorithms, supervised vs. unsupervised learning, and how machines "learn" from data.

- Encouraged students to explore AI/ML-related career paths and discussed future industry trends.



## Day 2 Report – 02-09-2025

The second day of the **Skill Build Training Program** kicked off on **2nd September 2025**, with a continued focus on essential employability skills, this time diving deeper into **soft skills**.

### Mastering Employability Skills for Workplace Success

By Mr. Sainath Devath

- **Effective Communication:** Techniques for clear and concise communication, both verbal and non-verbal. Emphasis on listening skills, and how communication fosters collaboration.
- **Teamwork and Collaboration:** The importance of working with diverse teams, sharing responsibilities, and resolving conflicts. Practical examples were shared to highlight how teamwork drives organizational success.
- **Time Management:** Strategies to prioritize tasks, set goals, and manage time efficiently in high-pressure situations.
- **Adaptability and Problem-Solving:** How being adaptable and thinking critically helps in overcoming challenges in the workplace.



## OUTCOMES

The sessions were conducted by expert Master Trainers from Edunet Foundation, Gurugram – Haryana, namely Mr. Motapothula Aswin Kumar and Mr. Sainath Devath, who brought rich professional expertise and practical insights to the training. The Skill Build initiative by IBM is globally recognized as a platform that provides free learning resources, certifications,

and career guidance. By integrating this into the training program, students gained access to a lifelong learning resource that will support their continuous professional growth. Overall, the program was not just a skill-building exercise but also a career-enabling platform, designed to bridge the gap between academic learning and industry expectations. Practical guidance on employability skills like communication, teamwork, and problem-solving.

## **CONCLUSION**

The Skill Build Training Program & Employability Skills Workshop was a highly beneficial initiative, equipping students with valuable knowledge and skills to bridge the gap between academia and industry. The collaboration of APSSDC, IBM, and Edunet Foundation played a crucial role in empowering students to be more employable and industry-ready.