

IMPRINTS

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Team ALCOM Speaks

Team ALCOM is enthused to present to you the December edition of Imprints. In this edition we present to you an interview with our illustrious alum Mr. Arvind Sharmaa. We have also featured articles on General Management Conference, faculty achievements, alumni achievements, Somaia Super Sixes, NRI day etc.

[Imprints Feedback](#)

SIMSR hosts 1st International General Management Conference

- General Management Area of SIMSR organized its 1st International Conference on **Challenges in Emerging Economies (General Management Area)** on 23rd-24th November, 2018
- Keynote address was given by **Ms. Sakina Pittalwala**, Executive Director, IPSOS
- A workshop on 'Qualitative Research' was conducted by **Mr. Srinath Jagannathan**, Professor, IIM Indore



[Click here](#) to watch the video of Workshop

[Click here](#) to watch the video of Inaugural Ceremony

Invitation for Convocation Ceremony

- The time has finally arrived to bid adieu to the institute and have one final farewell in the form of a Convocation
- The convocation ceremony of PGDM Core, IB, FS, RM & Comm (Batch of 2016-18) and PG-Exec (Batch of 2016-17) will be held on 1st December, 2018
- Our recent batch of Alumni and their parents are cordially invited to attend the event

Invitation for Milaap 2018

- SIMSR brings to you 'Milaap-The Batch Reunion' where our Alumni of specific batches come together and cherish their memories. It will be held on 8th December, 2018 from 9:30 am to 5:00 pm
- It's a day where one can walk down the memory lane and get nostalgic with their friends
- Following are the upcoming Batch Reunions for this year

Batch (Year of passing)	Reunion	Registration Link
1993	Silver Jubilee Reunion	Register Here
1998	Vicennial Reunion	Register Here
2003	Quindecennial Reunion	Register Here
2008	Decade Reunion	Register Here

AlumSpeaks with Mr. Arvind Sharmaa

SIMSR Alum Batch 1994-96 | HR Director – Black & Veatch

Mr. Arvind Sharmaa has rich industry experience of over 20 years. He has been awarded the top 100 HR minds in India and received SIMSR Superstars for Excellence in HR

Your Success Mantra Whatever the mind of man can conceive and believe, it can achieve	Who inspires you the most? My belief in myself and my long-term vision	Favorite hobby Watching inspirational and entertaining movies
Favorite getaway destination Brussels	Favorite cuisine Crispy Samosas	One word to describe you Inspirational
If not Information Security, then what? Without any doubt "Acting"		



“ Success requires lot of hard work but if you have a dream and believe very strongly in it, you are bound to achieve it one day with your hard work ”

Q. In your rich work experience, what has been your most memorable moment?

A. Pat on the back by the Chairman of Keystone Solutions in the early part of my career for my significant contributions to the Consulting Division of the organization within two months of joining the organization. Getting that recognition from the toughest leader I have ever worked with in my career is one memory which I will always cherish throughout my life since recognition from that leader was like an impossible task and in my heart I knew I had made a big difference that had laid the foundations of a solid career for me.

Q. Having worked in the HR domain for so many years, what developments have you noticed in the field of Human Resource Management and how has it evolved over the years?

A. Over the last two decades, HR has evolved from a Compliance function to a Business Partner role. In the past, HR performed the role of a Coordinator for Recruitment, Training, Performance Management and Statutory compliances. Today, HR has an equal or even bigger say in building and developing talent capability of an organization. In short, in the past HR worked for the business leaders whereas now HR works with business leaders to grow the business.

Q. What do you look for in a person during recruitments? Academics or Attitude, what is given more importance?

A. Knowledge, skills (experience) without the right attitude is a wrong cultural fit. On the other hand, just a great attitude without knowledge and skills results in a lengthy learning cycle and could also result in performance gaps. Thus, you need the right mix of everything and cannot compromise of any of these aspects.

Q. HR executives are a link between the top management and the employees, how do you ensure that you are approachable and the go to person for the employees?

A. Frankly speaking, I have never tried being like anybody or anything. I just ensure that I am my true self wherever and with whomsoever I am. My simplicity and genuineness make me the person I am and I guess people like that.

Q. What are some of the significant learning you had in your two years at SIMSR?

- True understanding of what “Management” is all about
- Knowledge of Human Resources and the role of HR as a function in organizations
- Ability to apply HR capabilities in an organizational set-up
- Importance of soft-skills and interpersonal capabilities in an organization

Q. What would be your advice for the students/young alumni who are starting their careers?

A. Develop a long-term career goal (vision) and then work hard to achieve it. Never ever give up. Have a strong purpose and give a meaning to your life. This has to be done by you and you cannot delegate this to anyone else. Success requires lot of hard work but if you have a dream and believe very strongly in it, you are bound to achieve it one day with your hard work.

[Read full interview here](#)

Faculty Achievements

Exemplary mention of PhD awardee

- Prof. (Dr.) Brajesh Bolia, Assistant Professor, Department of Marketing at SIMSR successfully completed his Ph.D. by defending his thesis - **Cognitive dissonance and its impact on word of mouth** at National Institute of Industrial Engineering
- This achievement was attained under the guidance of Dr. Manoj Jha, Professor and Dr. Sumi Jha, Associate Professor



[Click here to know more](#)

Faculty International Engagement

- Prof. (Dr.) Reena Mehta had conducted a session on 'Ethical Leadership' at the University of Applied Sciences Upper Austria, School of Management, Steyr, Austria
- As a result she was invited by Dr. Kozlova to Peter the Great St. Petersburg Polytechnic University



[Click here to know more](#)

Alumni Achievements

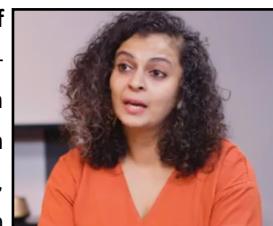
Tiger Global invests \$3M into SIMSR Alum's Startup

- Mr. Vishal Agarwal, Alum of Batch 2003-05**, Founder and CEO, CheckMate, has received a funding of \$3 million from Tiger Global, an investment firm that deploys capital globally in US and Indian markets
- SIMSR congratulates and wishes him success for his future endeavours

[Click here to know more](#)

Startup Mentorship Platform

- Ms. Priya Kapadia, Alum of Batch of 1997-99**, Head - Marico Innovation Foundation (MIF) in an interview with Adith Charlie, Managing Editor - LinkedIn discussed how MIF is helping startups to overcome challenges in scaling up



[Click here to watch the video](#)

Outreach

- The students of Alumni Committee met the following Alumni for Outreach wherein they got the opportunity to personally interact with Alums in different sectors

Alumnus	Batch	Designation	Organisation
Mr. Subodh Arora	1988	Director	Hitakshi Safety Solutions
Mr. Sanjay Vadhavkar	1988	General Secretary	Hind Mazdoor Sabha
Mr. Rushabh Shah	1988	CEO	Graham Information System
Mr. Dharmesh Thanawalla	1998	Deputy Vice President	Axis Bank
Mr. Naveen Bachwani	1998	Group Head - Customer Experience	Edelweiss
Mr. Jaydeep Raval	2003	Vice President - Group Corporate Communication	Kotak Mahindra Bank



Job Opportunities - November

Total no. of
recruiting
companies

15

Total no. of
Vacancies

21

Top recruiting companies

- General Mills
- ICCU
- DE Shaw
- EY
- ULJK Group
- D-Link
- BSFINtech
- CEAT
- Cognizant Consulting

To share or check job opportunities please click or write to us at:

simsrjobs@googlegroups.com

Connect with our Alum family by signing up here-
[Alumni Portal Sign-Up](#)

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Sushant Kaul

[Akanksha Garg](#)

(Co-Convener, Alumni Committee)

Somaiya Super Sixes

- A day long, fun filled Sports Tournament was organized by Somaiya Alumni Relations
- It followed a 6-player format. Each institute sent 6 teams, each with 6 players, for six sports, viz Throwball, Cycling, Football, Badminton, Athletics and Cricket

SIMSR Alumni NRI Day

- Alumni Committee brings to you the first of its kind event for our SIMSR Global Alumni - **SIMSR Alumni NRI Day 2018**

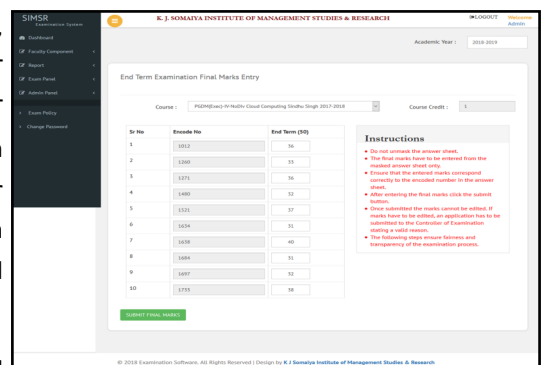
For alumni residing outside India, it would have been a while since they visited the campus. We are inviting our Alumni settled abroad, to be a part of this special event and see the changes at their alma mater



[Click here](#) to register

SIMSR Exam Cell Goes Online

- The online exam software, developed entirely by the IT faculty and the IT Department of SIMSR with active support from our Registrar and Exam Department, was launched recently
- This software encompasses all aspects of the examination processes such as setting the exam time table, uploading the internal and external exam marks, uploading student report cards, student attendance and much more



Imprints

Feedback

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