

Master in Human Resource Development Management

**Three year full time AICTE approved
programme**



**KJ Somaiya Institute of Management Studies & Research,
Mumbai, India**

Program Highlights

- Three year full time AICTE approved program since 1994
- Equivalent to MBA from 1st June 2012 as per AIU (Association of Indian Universities) notification.
- Intake: 60 seats .

Vision of MHRDM

The objective of the program is to impact state of the art education in Human Resources function. The program is a blend of general management courses in the first year to provide flavor of various disciplines followed by core Human Resource management and industrial relations.

Program Highlights (contd..)

- The courses offered are reviewed by “Subject Boards” of different subjects.
- “Subject Boards” comprises of industry experts and experienced academicians.
- It makes the program up-to-date and relevant for industry.
- It also increases employability of students.

Illustrious Alumni

Alumni Name	Organisation	Designation
Brilliant SK	Times of India	Vice President & Head
Priya Pendharkar	Atos India	Head - Compensation and Benefits
Rhea Chawla	Reliance Retail	Chief Manager - HR
Kunal Lakhani	Zee Entertainment Enterprises Limited	Business Partner HR
Bina Kotian	Yes Bank Limited	Senior Manager

Objectives of the Program

- Making students into competent value-driven professionals.
- Aims to develop professionals with HR functional competencies to meet business challenges and enable them to act as partners in the organizational growth story
- To impart state of the art education in human resource function
- Providing strong grounding in management principles and processes.
- Imparting holistic education incorporating ethics, good governance and social responsibility.
- Competencies in chosen specialization areas

Learning Goals of the Program

- Management knowledge
- Critical thinking
- Communication skills
- Team orientation
- Global awareness
- Ethical responsibility

Program Structure

- The program is of three years duration.
- Divided into six semester.
- Each semester is of approximately 15 weeks.
- In the first, second and sixth semester of the program, compulsory general management subjects are offered.
- In the third, fourth and fifth semester of the program, specialization subjects are offered.

List of Courses, Batch: 2016-19

SEMESTER 1

- Financial and Cost Accounting
- Legal Aspects of Business
- IT for Management
- Managerial Economics
- Organisational Behaviour
- Principles of Management
- Managerial Communication

List of Courses, Batch: 2016-19

SEMESTER 2

- Business Environment
- Marketing Management
- Financial Management
- Production and Productivity Management
- Human Resource Management (HRM)
- Business Statistics (QT in Management)

List of Courses, Batch: 2016-19

SEMESTER 3

- International Business
- Talent Planning and Acquisition
- Competency Mapping and Performance Management
- Organisation Theory Structure and Design (OTSD)
- Learning and Development

List of Courses, Batch: 2016-19

SEMESTER 4

- Psychometric Testing
- Diversity and Inclusion
- Compensation and Benefits
- Learning Organisation and Organisational Development
- Labour Legislations
- Business Research Methods

List of Courses, Batch: 2016-19

SEMESTER 5

- Industrial Relations
- HR Analytics
- Negotiation Skills
- HR Consulting
- Competitive Decision Making
- Leadership and Succession Planning
- Project (HRM)

List of Courses, Batch: 2016-19

SEMESTER 6

- Entrepreneurship Management
- Strategic Management
- A. Business and Personal Ethics
- B. Corporate Governance
- Project Management
- International HRM
- A. Corporate Social Responsibility**
- B. Public Policy**
- C. Creativity and Innovation**

Learning Methodology

- The pedagogy comprises of diverse tools.
- The teaching-learning process lays emphasis on peer group learning.
- The Institute has subscribed to Harvard case studies and research databases to promote culture of research.
- Research project work.

Thank You

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