



Management Development Program

TALENT ACQUISITION AND BEHAVIOURAL EVENT INTERVIEWING



INTRODUCTION

Making the right decision during hiring is very important for any organization. This training programme would provide an overview of recruitment and selection process, common errors in hiring and the behavioural event interview.

PROGRAM DETAILS

- Developing effective acquisition plans
- Common hiring mistakes
- Designing selection process
- Identifying potential
- Competency based selection
- BEI technique
- Do's and Don'ts in BEI

2 - Day Program

9.30 am to 5.30 pm
July 6 & 7, 2018

Fee

Rs. 8000/- per participant +
18% GST

Pedagogy

Interactive format with Exercises, Cases,
Roles plays and Group discussion.

Contact Details: Ms. Shilpa Bhardwaj

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TARGET AUDIENCE

- Sr. Corporate Managers
- Executives
- Officers (Line Managers)



TAKEAWAYS FOR THE PARTICIPANTS

By the end of this training you will be able to

- Identify appropriate recruitment and selection methods
- Aware of common errors in hiring
- Design an interview framework based on BEI technique
- Develop interviewing skills



PROGRAM FACULTY

Dr. Shailaja Karve, OB & HR faculty at SIMSR, is MA (Psychology) , MBA and PhD with over 25 years of experience in industry and academia. She has published book and many research papers in publications of repute. She has conducted MDPs for for leading companies like NTPC, Bankers Training College, NITIE, Alstom, Reliance ADAG, L&T construction, Power grid Corporation of India, Ajanta Pharma, Maharashtra Electricity Regulation Commission, Reliance Industries Limited, Sun pharma, Arkema, Godavari Sugar Mills, Insurance Institute of India, Indian Navy, Mumbai Police etc. NGOs like Women's India Trust, Teachers and Principals of National Institutes. For detailed profile visit: https://www.somaiya.edu/simsr/academic/faculty/0000170059/dr_shailaja_karve/0

Prof. Shiji Lyndon, OB & HR faculty at SIMSR, is MCom (HRM) and is currently pursuing her doctoral studies from IIT Bombay. She has more than 11 years of academic experience and is certified in Competency Mapping. She is a gold medalist and university rank holder. Her corporate training experience includes training to organizations such as New India Insurance, Gangar eyenation etc. She has published many research papers and case studies in publications of repute. For detailed profile visit:

https://www.somaiya.edu/simsr/academic/faculty/0000170205/shiji_lyndon/0

About K J Somaiya Institute of Management Studies & Research, Mumbai

- Graded amongst Top 20 B Schools in India
- 1st Mumbai University B School to be granted Autonomy
- Well Designed, State of Art Infrastructure
- P.G & PhD Programs
- Excellent Placement Records
- Highly Qualified Faculty with Industry Experience
- Research Intensive Centers of Excellence

