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**SOMAIYA
ORGANO-
CHEMICALS
LIMITED**

**ANNUAL REPORT & ACCOUNTS
1985-86**

1986

SOMAIYA ORGANO-CHEMICALS LIMITED, BOMBAY

(Incorporated under Companies Act, 1956)

BOARD OF DIRECTORS:

SHRI BANARSILAL NARULA

DR. (MISS) USHABEN H. MEHTA

SHRI SURESH R. KHATOD

SHRI NIRMAL CHANDRA VARMA

SHRI RAMNATH SADANAND MHATRE

SHRI YESHODHAN SHANTARAM MUZUMDAR

DR. THIRUKKUDANTHAI PARTHASARATHY SOUNDARA RAJAN

SHRI. AMARAPPA VIRUPAXAPPA PATEL (Nominee of Karnataka State Industrial Investment & Development Corporation Ltd)

BANKERS:

BANK OF BARODA

SOLICITORS:

MULLA & MULLA AND CRAIGIE BLUNT AND CAROE

AUDITORS:

AMBALAL THAKKAR & CO.

REGISTERED OFFICE:

FAZALBHOY BUILDING,
45/47, MAHATMA GANDHI ROAD,
FORT, BOMBAY-400 023.

SOMAIYA ORGANO-CHEMICALS LIMITED, BOMBAY

NOTICE

Notice is hereby given that Twenty-Sixth Annual General Meeting of SOMAIYA ORGANO-CHEMICALS LIMITED will be held on Wednesday the 29th April, 1987 at 4.00 p.m. (S.T.) at the Registered Office of the Company at Fazalbhoy Building, 45/47, Mahatma Gandhi Road, Bombay-400 023, to transact the following business :-

1. To receive and adopt Directors' Report and Audited Statement of Accounts for the year ended 31st October, 1986.
2. To appoint a Director in place of Dr. (Miss) U.H. Mehta who retires by rotation but, being eligible, offers herself for re-election.
3. To appoint a Director in place of Shri Y.S. Muzumdar who retires by rotation but, being eligible, offers himself for re-election.
4. To appoint a Director in place of Dr. T.P.S. Rajan who retires by rotation but, being eligible, offers himself for re-election.
5. To declare dividend on Equity and Preference Shares for the year ended 31st October, 1986.
6. To appoint Auditors for the Current Year and to fix their remuneration.

The Register of Members will remain closed from 16th April, 1987 to 29th April, 1987 (both days inclusive).

BY ORDER OF THE BOARD OF DIRECTORS,

BOMBAY : Dated 1st April, 1987

T.P.S. RAJAN

Director

- NOTES: (1) A member entitled to attend and vote at the meeting is also entitled to appoint a proxy to attend and vote instead of himself and the proxy need not be a member.
- (2) The Dividend when declared will be made payable from 29th May, 1987 and dividend warrants will be posted to those shareholders whose names stand on the Company's register on 16th April, 1987.

SOMAIYA ORGANO-CHEMICALS LIMITED, BOMBAY

DIRECTORS' REPORT

To

The Shareholders,

Your Directors are pleased to place this report before you on the audited accounts of the Company for the year ended 31st October, 1986.

FINANCIAL RESULTS:

The Gross Profit for the year under review before providing depreciation and Investment

Allowance Reserve comes to	..	..	..	..	..	..	..	Rs.	67,66,619
Deducting therefrom the following:									
Depreciation	..	..	..	..	Rs.	26,68,341			
Investment Allowance Reserve	..	..			Rs.	10,35,895	Rs.	37,04,236	
							Rs.	30,62,383	

Adding to the above, the last year's carried forward balance of Rs. 394/- and adjusting Rs. 11,06,110/- for short provision for taxation of earlier years, the balance Profit comes to Rs. 19,56,667. Your Directors recommend the following appropriations out of the above balance Profit:

(1) Transfer to General Reserve	..	..	..	..	Rs.	17,60,000
(2) Proposed Dividend on 10,000 Preference Shares for the year 1985-86 @ 9.1% (subject to deduction of tax)	..	..	..	..	Rs.	91,000
(3) Proposed Dividend on:						
(i) 10,000 Equity Shares @ Rs. 10/- each	..	..	..	..	Rs.	1,00,000
(ii) 10,000 Equity Shares pro rata for 18 days (i.e. from 14.10.86 to 31.10.86) @ Rs. 0.50 each.	..	..	..	..	Rs.	5,000
(4) Balance Carried forward to the next year	..	..	..	..	Rs.	667
					Rs.	19,56,667

OPERATIONS:

(a) Sakarwadi Plant :

The members would recall that there was a blast and explosion in one of our Acetaldehyde tanks of our plant in Sakarwadi on 19th December 1985 and as a result the plant came to a forced closure. The rehabilitation of the plant could be completed only by end of December, 1986. Trial production after rehabilitation started on 30th December, 1986. However, the plant had to be closed intermittently for rectifying some technical defects and it started regular production only from beginning of March 1987. The delay in restarting the plant was due to ensuring the implementation of all safety measures by way of installing flame-proof equipments and delay in the supply of instruments etc. by the manufacturers.

(b) Sameerwadi Distillery :

Due to shortage of molasses, the Distillery at Sameerwadi worked for 235 days during the year against 271 days in 1984-85. The production of rectified spirit during the year was 62,246 HL against 72,637 HL in 1984-85.

With the purchase and installation of a 4-Tonne Thermax Boiler under deferred payment guarantee of Bank of Baroda, uninterrupted supply of steam has been ensured, particularly during the off-season.

REHABILITATION OF PLANT AT SAKARWADI :

With the active financial support and co-operation of Company's Bankers, Bank of Baroda, it was possible to put through the rehabilitation of the plant; and the funds required for new equipments and civil works and other related jobs, could be made available. Similarly with the co-operation of Insurance Surveyors, and the Insurance Company, the Company could obtain substantial 'On Account' payments against the claims, both for physical damage and loss of profit. The Company is pursuing with the Insurance Company for final settlement of balance claim on these two counts.

CURRENT YEAR'S WORKING :

- (a) **SAKARWADI:** (i) Due to one of the most severe droughts in the Ahmednagar District, there is acute shortage of water. As a result, from the current month of March itself we have started feeling the shortage. Consequently, the Distillery operations often get interrupted. Efforts are being made to solve the water shortage problem. As one of these steps, we have constructed a large open water storage tank which can store water required for about 12 days running of the Distillery if the water is available from canal and other nearby sources.
- (ii) The Maharashtra Government increased 'Transport duty' leviable on transfer of Rectified Spirit for Industrial use from 25 paise per bulk litre to 75 paise per bulk litre with effect from 14th January, 1987 which has adversely affected the cost of production of Acetaldehyde and Acetic Acid and put a heavy burden on all the manufacturing units. The industry has strongly represented to the Government for bringing back the "Transport duty" to the earlier level. However favourable response has not yet been received from the State Government.
- (iii) Acetic Acid Market is currently under tremendous pressure. With the better availability of molasses and alcohol in other States, the acetic acid manufacturers in Tamil Nadu, U.P. and Gujarat are dumping their material in Western India much to the detriment of the Maharashtra State Units.
- (b) **SAMEERWADI:** In Karnataka there are fluctuations in the availability of Molasses from outside sugar factories as well as fluctuations in Alcohol production in the State. The allocation of Rectified Spirit also greatly varies from month to month and for different uses. Having regard to all these factors, the Board thought it advisable to give its Sameerwadi Distillery on lease basis for a period of three years.

OTHER MATTERS :

(1) Issue of Bonus Shares :

In terms of sanction of the Controller of Capital Issues vide his letter No. 608/CCI/86-4794 dated 11th August, 1986, the Board has allotted on 14th October, 1986 10,000 Bonus shares of Rs. 100/- each fully paid up to the existing Equity shareholders in the ratio 1:1.

(2) De-registration under MRTP Act:

In the light of the MRTP Amendment Act, 1985, the Company had made an application to the Central Government for cancellation of its registration under M.R.T.P. Act. The Central Government was pleased to cancel the registration vide letter No. 16/12/85/M-III dated 2nd January, 1986.

(3) Statutory Compliances :

Particulars of the employees as required under Section 217 (2A) of the Companies Act, 1956, as amended, are given in the attachment as per schedule 'C' forming part of this report.

(4) Deposits from 22 parties aggregating to Rs. 99,100/- which had matured during the year were outstanding as on 31st October, 1986 as depositors had not claimed the same.

Your Directors place on record their appreciation of the valued assistance of the Company's Bankers, viz. Bank of Baroda as well as Karnataka State Industrial Investment and Development Corporation Limited.

The relations between the Management and the workers remained cordial throughout the year.

Shri A. V. Patel, Law Officer, nominee of Karnataka State Industrial Investment & Development Corporation Ltd., Bangalore, has been appointed a Director of the Company by Board of Directors on 30th December 1986.

Three of your Directors viz. Dr. (Miss) U.H. Mehta, Shri Y.S. Muzumdar and Dr. T.P.S. Rajan retire by rotation but, being eligible, offer themselves for re-election.

M/s. Ambalal Thakkar & Co., Auditors of the Company, retire but offer themselves for re-appointment.

By Order of the Board of Directors,

U. H. MEHTA }
T. P. S. RAJAN } Directors

BOMBAY: Dated 1st April, 1987.

SOMAIYA ORGANO-CHEMICALS LIMITED, BOMBAY

AUDITORS' REPORT TO THE SHAREHOLDERS ON THE ACCOUNTS FOR THE YEAR ENDED 31ST OCTOBER, 1986

We have examined the attached Balance Sheet and the Profit and Loss Account annexed thereto which are in agreement with the Company's Books of Accounts.

As required by the Manufacturing and Other Companies (Auditors' Report) Order, 1975 dated 7th November, 1975 issued by the Central Government and on the basis of such checks as we consider appropriate, we report as under:

1. The Company has maintained proper records showing full particulars including quantitative details and situation of its Fixed Assets. Physical verification of all the assets has been conducted by the Management at the close of the year and no serious discrepancies were noticed.
2. No fixed assets of the Company have been revalued during the year.
3. The Stocks of Finished Goods, Raw Materials, Stores and Spares etc. were physically verified by the Management during the year. In our opinion the frequency of verification is reasonable. The discrepancies noticed on verification between physical stock, and the stock as shown in the Books have been properly dealt with in the Books of Accounts. In our opinion, valuation of the above-mentioned stocks is fair and proper in accordance with the normally accepted principles and is on the same basis as in the earlier years.
4. The Company has not taken any loans from companies, firms or other parties listed in the register maintained under Section 301 and 370 (I-C) of the Companies Act, 1956.
5. In respect of loans and advances in nature of loans given by the Company, parties have been repaying the principal amounts and interest whenever it has become due as stipulated. Loans and advances in the nature of loans given to employees are recovered regularly as stipulated.
6. In our opinion and according to the information and explanations given to us, there are adequate internal control procedures commensurate with the size of the Company and nature of its business, for the purchases of raw materials, stores, plant and machineries, equipment and other Assets.
7. The Company has purchased stores and raw materials exceeding Rs. 10,000/- from a Company in which one of the Directors was interested and the prices paid are reasonable as compared to the prices of similar items supplied by other parties.
8. As informed to us and as per usual practice, unsaleable and obsolete stock of Stores is shown at NIL value and no provision for the loss has been made in the accounts.
9. In respect of deposits accepted from public and loans from other parties, the Company has complied with the provisions of Section 58-A of Companies Act, 1956 and Companies (Acceptance of Deposits) Rules, 1975 framed thereunder.

10. Company has maintained reasonable records for the sale and disposal of by-products.
11. In our opinion the Company has an adequate Internal Audit system commensurate with the size and nature of its business.
12. According to the records produced and information given to us, we are of the opinion that Cost Records and Accounts as prescribed by the Central Government under Section 209(1) (d) of the Companies Act, 1956 have been maintained by the Company but no detailed examination of such Records and Accounts have been carried out by us.
13. The Company is regular in depositing Provident Fund dues with the appropriate authorities.

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.

In our opinion, proper Books of Accounts as required by the Companies Act, 1956 have been kept by the Company so far as appears from our examination of those Books.

In our opinion, and to the best of our information and according to the explanations given to us, the said Balance Sheet and Profit and Loss Account subject to Note No. 1 regarding non-provision for gratuity and Note No. 2 regarding provision for depreciation in Schedule 'B' and read with other notes thereon gives the information required by the Act, in the manner so required and present a true and fair view of the state of the Company's affairs as at the close of above financial year and of the PROFIT for the year ended on that date.

For **AMBALAL THAKKAR & COMPANY**
CHARTERED ACCOUNTANTS

G. P. BHATT
Partner

Dated : 1st April, 1987.

SOMAIYA ORGANO- BALANCE SHEET

As at 31st Oct. 1985	LIABILITIES			
Rupees		Rupees	Rupees	Rupees
	I. SHARE CAPITAL:			
	AUTHORISED CAPITAL:			
25,00 000	25,000 Equity Shares of Rs. 100/- each		25,00,000	
	25,000 7% Free of Income-Tax Cumulative Preference Shares of Rs. 100/- each liable to be redeemed at the option of the Company		25,00,000	
25,00,000				
50,00,000				50,00,000
	ISSUED AND SUBSCRIBED CAPITAL:			
10,00,000	20,000 Equity Shares of Rs. 100/- each fully paid up. Of the above shares 15,000 Equity Shares of Rs. 100/- each are allotted as fully paid up Bonus Shares by capitalising General Reserve.		20,00,000	
10,00,000	10,000 7% Free of Income-Tax Cumulative Preference Shares of Rs. 100/- each fully paid up liable to be redeemed at the option of the Company		10,00,000	
20,00,000				30,00,000
	II. RESERVES AND SURPLUS:			
99,85,289	(a) General Reserve:			
2,07,17,000	As per Last Balance Sheet	3,07,02,289		
	Add: Set aside during the year	17,60,000		
	Less: Capitalised for issue of 10,000 Bonus Shares of Rs. 100/- each.	3,24,62,289		
		10,00,000		
3,07,02,289			3,14,62,289	
42,89,346	(b) Investment Allowance Reserve:			
55,482	As per Last Balance Sheet	43,44,828		
43,44,828	Add: Set aside during the year	10,35,895		
			53,80,723	
	(Against above Plant & Machinery Purchased for Rs.83,51,130/- including Previous year Rs. 28,36,273/-)			
3,55,882	(c) Storage Fund for Molasses and Alcohol Account:			
48,477	As per Last Balance Sheet	4,04,359		
4,04,359	Add: Adjusted from Sale of Rectified & Denatured Spirit during the year	72,031		
			4,76,390	
1,30,527	(d) Effluent Fund Account:			
51,710	As per Last Balance Sheet	1,82,237		
1,82,237	Add: Adjusted from Sale of Rectified & Denatured Spirit during the year	76,242		
			2,58,479	
394	(e) Profit and Loss Account:			
3,56,34,107	Balance as per Profit and Loss Account		667	
				3,75,78,548
3,76,34,107	Carried Over			4,05,78,548

CHEMICALS LIMITED, BOMBAY

AS AT 31ST OCTOBER, 1986

As at 31st Oct. 1985	ASSETS			
Rupees		Rupees	Rupees	Rupees
	I. FIXED ASSETS (AT COST)			
5,14,83,612	Gross Block	5,95,35,624		
1,36,24,218	Less: Depreciation Written off Upto 31-10-1986	1,62,92,526		
3,78,59,394	Net Depreciated Block as per Schedule "A"	4,32,43,098		
58,54,402	Capital Work-in-Progress	72,39,337		
4,37,13,796				5,04,82,435
	II. INVESTMENTS (AT COST):			
	OTHER INVESTMENTS:			
1,50,000	(1) 1,500 Equity Shares of Rs. 100/- each of Oriental Power Cables Limited fully paid-up	1,50,000		
821	(2) 500 Equity Shares of Rs. 10/- each of The Kutch Salt & Allied Industries Limited fully paid-up	821		
45,000	(3) 450 Equity Shares of Rs. 100/- each of Somaiya Organics (India) Ltd. fully paid-up	45,000		
995	(4) 4% 1967 Maharashtra State Loan (Face Value Rs. 1,000/-) Deposited with Excise Department	995		
21,000	(5) Investment in Shares of The Book Centre Ltd., 210 Equity Shares of Rs. 100/- each fully paid-up	21,000		
6,000	60 7½% Preference Shares of Rs. 100/- each fully paid-up	6,000		
27,000			27,000	
1,000	(6) 7 Year National Savings Certificates	1,01,000		
500	(7) 5 Shares of Rs. 100/- each of Basant Co-Operative Housing Society Ltd.	500		
2,000	(8) 80 Shares of Rs. 25/- each of Raghuvanshi Co-Operative Bank Ltd.	2,000		
		Cost	Market Value	
	Aggregate Quoted Investments	1,95,821	89,700	
	Aggregate Unquoted Investments	1,31,495	—	
2,27,316		3,27,316	89,700	3,27,316
2,39,904	Immovable property (including Value of land Rs. 1,65,000/-) (For which Agreements for sale has already been executed) ..		2,39,904	
4,67,220				5,67,220
4,41,81,016	Carried Over			5,10,49,655

SOMAIYA ORGANO- BALANCE SHEET

As at 31st Oct. 1985	LIABILITIES (Contd.)			
Rupees		Rupees	Rupees	Rupees
3,76,34,107	Brought Forward			4,05,78,548
	III. SECURED LOANS:			
35,51,961	(a) Cash Credit Account with Bank of Baroda against Hypothecation of Finished Goods and Raw Materials and Stores ..		70,71,481	
	(b) <i>Debentures:</i>			
	(1) (Secured by negative lien of Fixed Assets of the Company's Sakarwadi Factory as per Agreement)			
15,00,000	(i) 15000 6% Debentures of Rs. 100/- each fully paid-up redeemable at the Company's option at any time after expiry of twenty years from the date of issue	15,00,000		
5,00,000	(ii) 5000 8½% Debentures of Rs. 100/- each fully paid up redeemable after twenty years and before twenty-five years from the date of issue	5,00,000		
20,00,000		20,00,000		
	(2) 15% Secured Redeemable Non-convertible Debentures of Rs. 100/- each fully paid-up, Secured by second charge on Company's Fixed Assets at Sakarwadi, redeemable on the expiry of Seventh year from the date of allotment	15,00,000		
55,212	(3) Interest accrued on above	2,33,958		
35,55,212			37,33,958	
	(c) Due for Purchase of machineries on deferred payments for which Usance Bills are guaranteed by Bank of Baroda which guarantee is secured against equitable mortgage by way of deposit of title deeds of the Company's Fixed Assets at Sakarwadi and Hypothecation of all tangible movable machinery and Plant both present and future (including machinery purchased under this facility and fully guaranteed by two Directors. ..		3,12,41,229	
2,72,13,827	(d) Karnataka State Industrial Investment Development Corporation against agreement to create equitable mortgage of Fixed Assets of distillery at Sameerwadi in Karnataka State		34,99,944	
40,00,000				4,55,46,612
3,83,21,000				
	IV. UNSECURED LOANS:			
22,92,400	(1) Public Deposits		17,10,500	
7,23,000	(2) Public Loans (Guaranteed by a Director)		1,56,000	
50,83,838	(3) From Ex-Selling Agents		51,50,333	
6,12,771	(4) Interest Accrued on above		6,14,524	
11,14,751	(5) Interest-Free Sales Tax Loan from SICOM		11,14,751	
98,26,760				87,46,108
8,57,81,867	Carried Over			9,48,71,268

CHEMICALS LIMITED, BOMBAY
AS AT 31ST OCTOBER, 1986

As at 31st Oct. 1985	ASSETS (Contd.)			
Rupees		Rupees	Rupees	Rupees
4,41,81,016	Brought Forward			5,10,49,655
	III. CURRENT ASSETS, LOANS AND ADVANCES:			
	(A) CURRENT ASSETS:			
315	(i) Interest accrued on Investments		315	
	(ii) Stores, Chemicals & Spares at cost (as per inventory valued and Certified by a Director)			
54,69,367	(a) On Hand	52,07,661		
11,67,166	(b) In Transit	9,83,028		
66,36,533			61,90,689	
4,089	(iii) Loose Tools and Implements (as per inventory certified by a Director)		3,684	
	(iv) Stock-in-trade (as valued and Certified by a Director)			
3,63,660	(a) Acetic Acid at Market Rate	1,29,883		
10,97,899	(b) Rectified Spirit at Market Rate	34,73,202		
14,35,368	(c) Raw Materials (Molasses) at cost	14,14,265		
51,667	(d) Denatured Spirit at Market Rate	—		
803	(e) Acetal Dehyde at Market Rate	—		
—	(f) Dilute Acid at Market Rate	35,640		
86,756	(g) Timber at Cost	86,756		
2,78,716	(h) Others at Market Rate	86,410		
33,14,869			52,26,156	
	(v) Sundry Debtors (Unsecured and considered good except otherwise stated)			
25,05,317	(a) Debts Outstanding for more than six months (including doubtful debts of Rs.84,282/- Previous year Rs.84,282/- not provided for)	76,45,654		
1,13,17,465	(b) Other Debts	3,62,905		
1,38,22,782			80,08,559	
2,37,78,588				
4,41,81,016	Carried Over		1,94,29,403	5,10,49,655

SOMAIYA ORGANO- BALANCE SHEET

As at 31st Oct. 1985	LIABILITIES (Contd.)				
Rupees			Rupees	Rupees	Rupees
8,57,81,867	Brought Forward				9,48,71,268
V. CURRENT LIABILITIES AND PROVISIONS:					
(A) CURRENT LIABILITIES:					
1,15,22,412	(1) Sundry Creditors		1,35,86,152		
8,57,207	(2) Deposit and Advances from Customers		25,76,346		
4,04,320	(3) Liability for Income-Tax		—		
5,337	(4) Interest Accrued on Deposit		5,537		
3,79,948	(5) Interest Accrued but not due		1,27,272		
30,000	(6) Advance against Sale of Immovable Property		30,000		
—	(7) Temporary overdraft with Bank		17,149		
1,31,99,224			1,63,42,456		
(B) PROVISIONS:					
38,75,000	(i) Provision for Taxation		38,75,000		
8,47,909	Less: Advance Income-tax paid	43,73,471			
72,522	Add : Income-tax deducted at source	2,12,841			
9,20,431			45,86,312		
29,54,569			7,11,312		
—	Less : As per Contra		7,11,312		
29,54,569			—		
6,00,000	(ii) Provision for Bonus		6,00,000		
1,91,000	(iii) Proposed Dividend		1,96,000		
37,45,569			7,96,000		
1,69,44,793					1,71,38,456
CONTINGENT LIABILITIES (Not provided for):					
2,00,000	(i) In respect of Counter-guarantee given in favour of Bank of Baroda in lieu of guarantee given by Bank in favour of Central Railway		2,00,000		
9,96,197	(ii) In respect of bills discounted with a Bank		NIL		
10,27,26,660	TOTAL RUPEES				11,20,09,724

Accompanying our Report of even date
For **AMBALAL THAKKAR & COMPANY**
CHARTERED ACCOUNTANTS

G.P. BHATT
Partner

Bombay: Dated 1st April 1987

CHEMICALS LIMITED, BOMBAY
AS AT 31ST OCTOBER, 1986

As at 31st Oct. 1985	ASSETS (Contd.)					Rupees	Rupees	Rupees
Rupees								
4,41,81,016	Brought Forward						1,94,29,403	5,10,49,655
2,37,78,588								
	(vi) Cash and Bank Balances:							
1,39,702	Cash on Hand (including Stamps on Hand Rs. 39,375/-) ..					2,83,973		
37,95,306	In Current Account with Scheduled Banks					1,76,451		
1,000	In Current Account with Madhavapura Mercantile Co-op. Bank Limited (Maximum Debit Balance during the year Rs.1000/-) (Previous year Rs. 1000/-).					1,000		
3,80,000	In Fixed Deposit with a Scheduled Bank (including Rs. 1,00,000/- as lien for guarantee)					3,93,901	8,55,325	
43,16,008								
	(B) LOANS AND ADVANCES:							
	(Unsecured and considered good except otherwise stated)							
75,29,674	Loans to Others					75,13,341		
38,37,935	Interest accrued on above					38,37,935	1,13,51,276	
1,13,67,609							84,73,298	
72,81,243	Interest on deferred Payments							
	Advances recoverable in Cash or in Kind for value to be received (including doubtful advance of Rs. 45,530/- Previous year Rs. 45,530/- not provided for and due from Officers of the Company Rs. NIL — Previous year NIL)						1,94,84,248	
1,12,92,052	Advance Income-tax (as per Contra)						7,11,312	
—	Deposits						6,55,207	
5,10,144								6,09,60,069
5,85,45,644								
	TOTAL RUPEES:							11,20,09,724
10,27,26,660								

NOTE : In the opinion of the Board, the Current Assets, Loans and Advances are approximately of the value stated if realised in the ordinary course of business. The provisions for all known liabilities and depreciation is adequate and not in excess of the amount reasonably necessary.

Bombay: Dated 31st March, 1987.

V.B. SAXENA
Secretary

U.H. MEHTA
A.V. PATEL
T.P.S. RAJAN
Y.S. MUZUMDAR
R.S. MHATRE

} *Directors*

SOMAIYA ORGANO- PROFIT AND LOSS ACCOUNT FOR

For the Year ending 31st Oct. 1985											
Rupees										Rupees	Rupees
	To	Opening Stock									
8,70,553	"	Rectified Spirit	..	..	..	..	..	..	..	10,97,899	
5,84,343	"	Acetic Acid	..	..	..	..	..	..	..	3,63,660	
—	"	Ordinary Denatured Spirit	..	..	..	..	..	..	..	51,667	
1,94,020	"	Acetal Dehyde	..	..	..	..	..	..	..	803	
86,756	"	Timber	..	..	..	..	..	..	..	86,756	
44,240	"	Others	..	..	..	..	..	..	..	2,78,716	
17,79,912											18,79,501
1,41,93,624	"	Molasses Consumed (Purchased Rs. 66,15,661/-)	..	..	..	..	..	..	..		66,38,685
1,73,56,877	"	Power and Fuel	..	..	..	..	..	..	..		58,84,314
—	"	Spirit Purchased	..	..	..	..	..	..	..		4,09,500
31,79,088	"	Stores & Chemicals Consumed	..	..	..	..	..	..	..		13,41,118
71,30,882	"	Salaries and Wages	..	..	..	..	..	..	..	82,24,749	
4,71,059	"	Bonus of Previous Years	..	..	..	..	..	..	..	8,58,320	
6,00,000	"	Provision for Bonus	..	..	..	..	..	..	..	6,00,000	
4,103	"	Workmen's Compensation	..	..	..	..	..	..	..	5,86,840	
—	"	Workmen's Hospitalisation Expenses	..	..	..	..	..	..	..	3,16,474	
2,07,942	"	Gratuity	..	..	..	..	..	..	..	51,052	
1,03,418	"	Retirement Compensation	..	..	..	..	..	..	..	29,042	
2,60,257	"	Company's Contribution to Government Provident Fund and Administrative Charges & Family Pension Scheme	..	..	..	..	..	..	..	3,21,647	
1,21,330	"	Company's Contribution to The Godavari Sugar Mills Limited Employees' Provident Fund and Employees' Family Pension Fund Scheme	..	..	..	..	..	..	..	1,05,068	
22,660	"	Company's Contribution to Employees Deposit Linked Insurance Scheme and Administrative Charges	..	..	..	..	..	..	..	24,513	
3,30,983	"	Workmen & Staff Welfare expenses	..	..	..	..	..	..	..	5,91,648	
92,52,634											1,17,09,353
6,27,066	"	Repairs To :									
1,43,269		Plant and Machinery	..	..	..	..	..	..	..	9,59,645	
3,27,199		Building	..	..	..	..	..	..	..	3,72,490	
10,97,534		Other Repairs	..	..	..	..	..	..	..	10,47,752	
—											23,79,887
—	"	Expenses for Rehabilitation/Restarting of Sakarwadi Factory	..	..	..	..	..	..	..	52,39,280	
—	"	Value of Assets Destroyed in Fire at Sakarwadi Written off	..	..	..	..	..	..	..	2,67,849	
9,87,114	"	Rent	..	..	..	..	..	..	..		10,98,055
2,35,845	"	Excise Establishment Charges	..	..	..	..	..	..	..		3,49,954
23,81,782	"	Excise Duty	..	..	..	..	..	..	..		4,93,356
5,04,64,410		Carried Over									3,76,90,852

CHEMICALS LIMITED, BOMBAY

THE YEAR ENDED, 31ST OCTOBER, 1986

For the Year ending 31st Oct. 1985				
Rupees		Rupees	Rupees	Rupees
8,95,61,220	By Sales		3,46,24,878	
48,477	" Less : Transferred to Storage Fund for Molasses and Alcohol ..	72,031		
51,710	" Transferred to Effluent Fund	76,242		
<u>1,00,187</u>			<u>1,48,273</u>	
8,94,61,033				3,44,76,605
10,02,415	" Miscellaneous Receipts			5,91,490
240	" Dividend (Gross)			240
—	" INTEREST :			
3,972	On Government Loan (Net)		—	
8,166	On Other Loans		4,160	
<u>12,138</u>	On Deposits		<u>37,680</u>	
—				41,840
5,971	" Insurance Claims			1,56,54,000
—	" Claims & Refund			—
4,00,000	" Income from Immovable Property			5,241
	" Provision for Bonus for earlier year Written back			6,00,000
	" Closing Stock-in-trade (As Valued and Certified by a Director)..			
3,63,660	" Acetic Acid at Market Rate		1,29,883	
10,97,899	" Rectified Spirit at Market Rate		34,73,202	
51,667	" Ordinary Denatured Spirit at Market Rate		—	
803	" Acetal Dehyde at Market Rate		—	
—	" Dilute Acid at Market Rate		35,640	
86,756	" Timber at Cost		86,756	
<u>2,78,716</u>	" Others at Market Rate		<u>86,410</u>	
18,79,501				38,11,891
<u>9,27,61,298</u>				<u>5,51,81,307</u>
	Carried Over			

SOMAIYA ORGANO- PROFIT AND LOSS ACCOUNT FOR

For the Year ending 31st Oct. 1985		Rupees	Rupees	Rupees
5,04,64,410	Brought Forward			3,76,90,852
3,84,613	" Insurance Premium	.. .. .		4,46,437
1,725	" Directors' Fees	.. .. .		2,700
5,68,946	" Legal Expenses	.. .. .		5,22,326
3,50,000	" Contribution to Scientific Research Institution	.. .. .		—
10,00,000	" Expenditure by way of Contribution to an Institution for Rural Development .. Programme			—
3,552	Directors' Travelling Expenses	.. .. .		1,520
	" INTEREST :			
5,44,850	" Bank	.. .. .	8,71,414	
3,57,500	" Debentures	.. .. .	3,57,500	
5,05,986	" Public Deposits	.. .. .	4,32,527	
9,08,043	" Others	.. .. .	6,16,892	
5,93,948	" Financial Institution	.. .. .	6,16,108	
29,10,327				28,94,441
	" Miscellaneous Expenses including Printing and Stationery, Postage & Telegram Subscription etc.,	.. .. .		33,24,399
32,683	" Rates and Taxes	.. .. .		79,051
	Remuneration to Auditors			
12,000	" Audit Fees	.. .. .	12,000	
7,500	" Tax Audit Fees (including Rs. 3,000/- for earlier year)	.. .. .	7,000	
1,271	" For Others	.. .. .	714	
20,771				19,714
11,57,129	" Spent Wash Transport Charges	.. .. .		4,82,343
26,001	" Charity and Donation	.. .. .		71,304
455	" Loose Tools Written off	.. .. .		405
23,41,092	" Depreciation	.. .. .		26,68,341
8,30,286	" Motor Car Maintenance	.. .. .		10,07,863
8,21,005	" Travelling Expenses	.. .. .		12,59,690
23,55,351	" Brokerage and Commission	.. .. .		3,21,739
47,385	" Foreign Travelling Expenses	.. .. .		—
5,10,081	" Additional Tax on Sales Tax	.. .. .		91,217
—	" Turn-over Tax	.. .. .		1,98,560
55,482	" Investment Allowance Reserve	.. .. .		10,35,895
32,00,000	" Provision for Taxation	.. .. .		—
—	" Loss on Sale of Assets	.. .. .		127
1,58,333	" Preliminary Expenses Written off	.. .. .		—
2,24,61,132	" Balance being Profit for the year			30,62,383
9,27,61,298	TOTAL RUPEES			5,51,81,307

THE YEAR ENDED, 31ST OCTOBER, 1986

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SOMAIYA ORGANO- PROFIT AND LOSS ACCOUNT FOR

For the Year ending 31st Oct. 1985			
Rupees		Rupees	Rupees
2,07,17,000	To Transfer to General Reserve		17,60,000
15,53,200	" Short Provision for Taxation		11,06,110
	" Proposed Dividend :		
91,000	" On Preference Shares	91,000	
1,00,000	" On Equity Shares @ Rs. 10/- per Share	1,05,000	
1,91,000 394	" Balance Carried to Balance Sheet		1,96,000 667
<u>2,24,61,594</u>	TOTAL RUPEES		<u>30,62,777</u>

Accompanying our Report of even date.

For **AMBALAL THAKKAR & COMPANY**

CHARTERED ACCOUNTANTS

G. P. BHATT

Partner

Bombay : Dated 1st April 1987

THE YEAR ENDED, 31ST OCTOBER, 1986

U. H. MEHTA
A. V. PATEL
T. P. S. RAJAN
Y. S. MUZUMDAR
R. S. MHATRE

} Directors

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SOMAIYA ORGANO-CHEMICALS LIMITED, BOMBAY

SCHEDULE ATTACHED TO AND FORMING PART OF BALANCE SHEET AS AT 31ST OCTOBER, 1986

SCHEDULE "A"

PARTICULARS	1	2	3	4	5	6	7	8	9	10	11
		Gross Block at Cost except Otherwise stated as at 1-11-1985	Additions during the year	Disposals/ Adjusted During the year	Gross Block as at 31-10-1986	Depreciation Written off Upto 31-10-85	Deduction	Depreciation Written off During this year	Total Depreciation Upto 31-10-1986	Net Depreciated Block as at 31-10-1986	Net Depreciated Block as at 31-10-1985
1. Land	1,02,237	—	15,000	87,237	—	—	—	—	87,237	1,02,237
2. Distillery Building	26,46,825	4,64,315	—	31,11,140	6,18,381	—	1,03,415	7,21,796	23,89,344	20,28,444
3. Distillery Machinery (Book Value)	2,40,63,749	8,83,616	—	2,49,47,365	36,71,110	—	12,00,257	48,71,367	2,00,75,998	2,03,92,639
4. Acetic Acid Building	3,21,860	15,467	—	3,37,327	1,83,134	—	8,366	1,91,500	1,45,827	1,38,726
5. Electric Machinery	13,52,379	—	—	13,52,379	4,00,639	—	56,239	4,56,878	8,95,501	9,51,740
6. Acetic Acid Plant	1,37,72,278	35,04,009	—	1,72,76,287	68,02,743	—	6,72,790	74,75,533	98,00,754	69,69,535
7. General Machinery	23,04,193	29,750	—	23,33,943	3,11,596	—	1,23,233	4,34,829	18,99,114	19,92,597
8. Laboratory Apparatus	40,402	—	—	40,402	7,486	—	1,248	8,734	31,668	32,916
9. Furniture & Office Equipments	3,94,706	58,017	—	4,52,723	1,12,567	—	18,123	1,30,690	3,22,033	2,82,139
10. Motor Car, Lorries, Tankers & Cycles	9,59,578	—	435	9,59,143	3,65,115	33	67,775	4,32,857	5,26,286	5,94,463
11. Scales & Weigh Bridges	3,37,695	11,453	—	3,49,148	50,303	—	12,065	62,368	2,86,780	2,87,392
12. Storage Vats & Tanks	18,40,418	10,97,482	—	29,37,900	7,37,084	—	1,16,782	8,53,866	20,84,034	11,03,334
13. Electric Installation	3,10,313	—	—	3,10,313	89,304	—	23,213	1,12,517	1,97,796	2,21,009
14. Research & Development Machinery	9,22,386	—	—	9,22,386	97,404	—	48,702	1,46,106	7,76,280	8,24,982
15. Research & Development Equipments	1,87,505	—	—	1,87,505	12,285	—	6,895	19,180	1,68,325	1,75,220
16. Research & Development Electric Installation	1,36,818	—	—	1,36,818	9,276	—	4,638	13,914	1,22,904	1,27,542

PARTICULARS	1	2	3	4	5	6	7	8	Total Depreciation Upto 31-10-1986	Net Depreciated Block as at 31-10-1986	Net Depreciated Block as at 31-10-1985
17. Research & Development Furniture & Office Equipments	4,800	—	—	—	4,800	324	—	162	486	4,314	4,476
18. Research & Development Building	2,04,496	—	—	—	2,04,496	6,708	—	3,354	10,062	1,94,434	1,97,788
19. Effluent treatment (Lagoons)	11,09,021	—	—	—	11,09,021	1,35,571	—	1,31,752	2,67,323	8,41,698	9,73,450
20. Fire fighting Equipments	43,486	—	—	—	43,486	1,498	—	1,475	2,973	40,513	41,988
21. Boring & Tube Wells	2,88,799	24,991	—	—	3,13,790	4,910	—	5,146	10,056	3,03,734	2,83,889
22. Temporary Quarters	4,665	—	—	—	4,665	2,203	—	2,203	4,406	259	2,462
23. Roads	1,35,003	—	—	—	1,35,003	4,577	—	4,577	9,154	1,25,849	1,30,426
24. Residential Quarters	—	6,36,237	—	—	6,36,237	—	—	10,434	10,434	6,25,803	—
25. Water Storage Tank	—	13,42,110	—	—	13,42,110	—	—	45,497	45,497	12,96,613	—
TOTAL RUPEES	5,14,83,612	80,67,447	15,435	5,95,35,624	1,36,24,218	33	26,68,341	1,62,92,526	4,32,43,098	378,59,394	

Note : Adjustments in respect of Fixed Assets destroyed in explosion and fire at Sakarwadi would be made on final determination of Insurance Claims.

Accompanying our Report of even date

For **AMBALAL THAKKAR & COMPANY,**
CHARTERED ACCOUNTANTS

G. P. BHATT
Partner

Bombay : Dated 1st April, 1987

U.H. METHA
A.V. PATEL
T.P.S. RAJAN
Y.S. MUZUMDAR
R.S. MHATRE

Directors

V. B. SAXENA
Secretary

Bombay : Dated 31st March 1987

SOMAIYA ORGANO-CHEMICALS LIMITED, BOMBAY

SCHEDULE "B" FOR NOTES FORMING PART OF BALANCE SHEET AS AT 31ST OCTOBER, 1986

- Total liability for accrued gratuity to employees under Payment of Gratuity Act, 1972 upto 31st October, 1986 as per actuary's Certificate is Rs. 17,64,430/- against which no provision for accrued gratuity has been made. The same will be accounted as and when paid.
- Company has provided depreciation on Straight Line Method as provided in Section 205(2) of the Companies Act, 1956 and no extra shift depreciation has been provided on Assets Capitalised from the year 1979-80 onwards.
- Provision has been made in the Accounts for Rs. 156.54 lacs (Rs. 136.54 lacs already received) towards Insurance Claims under Loss of Profit Policy and Fire Policies in respect of Explosion and fire at Sakar wadi factory in December 1985. The amount of Final Claims under these Policies is not yet determined.
- No provision for taxation has been made as according to the Company there would not be taxable Income.
- Expenditure on employees in receipt of Remuneration of not less than Rs. 36,000/- per year or Rs. 3,000/- per month if employed for a part of the year.

	Current Year		Previous Year	
	Employed for full year	Employed for Part of the year	Employed for full year	Employed for Part of the year
	Rs.	Rs.	Rs.	Rs.
i) Salaries, Allowances and Perquisites	11,15,904	1,54,292	8,95,633	1,92,126
ii) Contribution to Provident Fund	79,448	11,121	61,591	14,359
iii) Number of Employees covered	25	6	20	6

6. (a) Quantitative Information in respect of Goods Manufactured :

Class of Goods Manufactured	Unit	Licensed Capacity (Annual)	Installed Capacity (as certified by General Manager) (Annual)	Actual Production (Excluding Normal Loss)	Opening Stock		Closing Stock		Sales	
					Quantity	Value Rs.	Quantity	Value Rs.	Quantity	Value Rs.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
(a) AT SAKARWADI :										
Rectified Spirit	H.L.	1,20,000 (1,20,000)	1,20,000 (1,20,000)	24,322.13 (1,03,397.93)	7,587.75 (482.79)	10,54,697 (1,32,767)	10,697.84 (7,587.75)	32,09,349 (10,54,697)	4,180.00 (—)	17,46,000 (—)
Acetal Dehyde/	M.T.	5,000/5,000	5,000/5,000	1,039.864/945.700	0.073/37.070	803/3,63,660	331.56 (371.70)	1,24,335 (51,667)	2,235.00 (590.00)	7,77,800 (71,980)
Acetic Acid	M.T.	(5,000/5,000)	(5,000/5,000)	(6,126.685/5,143.300)	(19,402/64.927)	(1,94,020/5,84,343)	23.760 (—)	35,640 (—)	207.500 (858.962)	1,27,621 (47,26,007)
Denatured Spirit	H.L.	—	—	2,194.86 (961.70)	—	—	—	—	—	—
Dilute Acetic Acid	M.T.	—	—	231.260 (858.962)	—	—	—	—	—	—
Ethyl Acetate	M.T.	3,000 (3,000)	—	—	—	—	—	—	—	—
Other Acetates	M.T.	1,800 (1,800)	—	—	—	—	—	—	—	—
Others	M.T.	—	—	9,555 (42,529)	0.339 (0.056)	2,44,080 (44,240)	0.129 (0.339)	77,400 (2,44,080)	9.765 (42,246)	6,68,716 (13,71,087)
(b) AT SAMEERWADI :										
Rectified Spirit	H.L.	82,000 (82,000)	—	62,104.76 (72,428.90)	216.01 (2,682.86)	43,202 (7,37,786)	1,319.27 (216.01)	2,63,853 (43,202)	61,001.50 (74,895.75)	2,07,62,800 (1,82,14,587)
Others	M.T.	—	—	9,907 (13,853)	4,948 (—)	34,636 (—)	1,060 (4,948)	9,010 (34,636)	13,795 (8,905)	1,20,839 (63,364)

Notes : 1. Acetal Dehyde is intermediary product for the manufacture of Acetic Acid.

2. Figures shown in the brackets are of previous year.

*. Destroyed in Fire on 19.12.1985; 12,047 M.T.

SOMAIYA ORGANO-CHEMICALS LIMITED, BOMBAY

SCHEDULE "B" FOR NOTES FORMING PART OF BALANCE SHEET AS AT 31ST OCTOBER, 1986

(b) Consumption of Raw Materials :	Unit	Current Year		Previous Year	
		Quantity	Amount Rs.	Quantity	Amount Rs.
Molasses.....	M.T.	39,616.269	66,38,685	91,069.526	1,41,93,624
Rectified Spirit (Own Manufactured) for manufacturing Acetic Acid 16154.22 H.L. and Denatured Spirit 2137.52 H.L.	H.L.	18,292.04	—	96,292.97	—
Rectified Spirit (Purchased)	H.L.	1,260.00	—	—	—
Acetic Acid (Own Manufactured)	M.T.	99,800	—	366,000	—
Acetal Dehyde (Own Manufactured)	M.T.	849,020	—	4,770,309	—
C.I.F. Value of Imports :		NIL			NIL
(d) Value of Raw Materials Consumed :		Amount Rs.	%	Amount Rs.	%
(i) Indigenous		66,38,685	100	1,41,93,624	100
(ii) Imported		NIL	NIL	NIL	NIL
(e) Value of Stores and Spare Parts Consumed :					
(i) Indigenous		12,71,540	94.81	31,08,374	97.78
(ii) Imported		69,578	5.19	70,714	2.22

Accompanying our Report of even date
For **AMBALAL THAKKAR & COMPANY,**
CHARTERED ACCOUNTANTS

G. P. BHATT
Partner

Bombay : Dated 1st April, 1987

V. B. SAXENA
Secretary

U. H. MEHTA
A. V. PATEL
T. P. S. RAJAN
Y. S. MUZUMDAR
R. S. MHATRE

Directors

Bombay : Dated 31st March 1987

SOMAIYA ORGANO-CHEMICALS LIMITED, BOMBAY

ATTACHMENT TO THE DIRECTORS' REPORT FOR THE YEAR ENDING
31ST OCTOBER, 1986

SCHEDULE "C"

Statement under Section 217(2A) (b) (ii) of the Companies Act, 1957 read with Companies (Particulars of Employees) Rules 1975 in regard to :

- (a) Employees of the Company who were employed throughout the year under review and were in receipt of remuneration for that year in aggregate of not less than Rs. 36,000/-
- (b) Employees of the Company who were employed for part of the year under review and were in receipt of remuneration at a rate which in the aggregate was not less than Rs. 3,000/- per month.

(a) EMPLOYED THROUGHOUT THE YEAR UNDER REVIEW

Sr. No.	Name of Employee	Designation	Remuneration Rs.	Qualifications and Experience (Years)	Date of Commencement of Employment	Age of Employee	Last Employment held
1.	Shri Bairagi R.D.	Accountant	38,128/-	M.Com. 18 years	11th July, 1969	39	Jr. Audit Asstt., Bombay Municipal Corporation
2.	Shri Bansal G. I.	Sr. Chem. Engr.	36,192/-	B.E.Chem., D.B.I.M. 15 Years	9th Sept., 1985	37	Project Manager, M/s. Ashok Organic Ind. Ltd.,
3.	Shri Deshpande R. N.	Factory Manager	49,247/-	B.Sc., (Hons.) 25 Years	21st October, 1961	48	Lab. Chemist, Godavari Sugar Mills Ltd.,
4.	Shri Dave M. N.	Senior Clerk	38,788/-	D.Com. 22 Years	25th June, 1964	41	NIL
5.	Shri Joshi M.C.	Senior Clerk	40,425/-	S.S.C. 35 years	14th January, 1960	53	Clerk, Western Railway
6.	Shri Kajaria G. M.	Commercial Manager	41,533/-	B.Sc., M.B.A. 15 Years	10th January, 1980	37	Executive, Godavari Sugar Mills Ltd.,
7.	Shri Mehta D. D.	Senior Accountant	60,804/-	I.C.W.A. 28 Years	1st April, 1978	57	Accountant, Godavari Sugar Mills Ltd.,
8.	Shri Murugkar B. M.	Dy. General Manager	59,595/-	B.Sc., (Agri.) 28 Years	1st March, 1985	56	Dy. General Manager, Godavari Sugar Mills Ltd.,
9.	Shri Muzumdar M. H.	Distillery Chief Chemist	47,597/-	B.Sc., A.N.S.I. D.I.F.A.T. 31 Years	20th January, 1961	52	Lab. Chemist, Belwandi Sugar Farm
10.	Shri Nair P.K.R.	General Manager (Operations)	85,200/-	Inter Science, 2 Years Technical Training in General Engineering & Air Craft Instrumentation 26 Years	25th May, 1961	53	Erection Engineer in Air Conditioning Corporation.
11.	Shri Nair K. G.	Junior Executive	39,725/-	S.S.C. 17 Years	23rd August, 1971	40	Export Asstt-Cum-Steno, Basudeo Agrawal Exporters.
12.	Shri Nijhavan OM N.	Works Manager	56,169/-	B.Sc., M.I.E. 28 Years	27th June, 1981	54	Production Supdt., Hyderabad Construction Co.
13.	Shri Oswal J.C.	Chief Accountant (Works)	41,300/-	B.Com. 25 Years	1st April, 1985	48	Chief Accountant, Godavari Sugar Mills Ltd.

SCHEDULE "C" (Contd.)

Sr. No.	Name of Employee	Designation	Remuneration Rs.	Qualifications and Experience (Years)	Date of Commencement of Employment	Age of Employee	Last Employment held
14.	Shri Parmar M. B.	Clerk	36,948/-	S.S.C. 25 Years	5th October, 1961	44	NIL
15.	Shri Patel J.N.	General Manager	75,090/-	B.Sc., (Agri.) (Hons.) 35 Years	1st March, 1985	63	General Manager, Godavari Sugar Mills Ltd.,
16.	Shri Patel M. C.	Executive	51,779/-	Full Tech. Certificate of City & Guilds, London 56 Years	1st June, 1985	73	Technical Consultant, Calico Mills
17.	Dr. Pai G. K.	Research Officer	41,151/-	M.A., Ph.D. 21 Years	18th March, 1980	50	Director, Sukritindra Oriental Research Institute
18.	Shri Paradkar J. R.	Senior Typist	41,861/-	S.S.C. 29 Years	1st October, 1957	58	NIL
19.	Shri Rai V.	Secretarial Assistant	38,372/-	B.Com., 34 Years	27th January, 1981	63	Secretarial Executive, Oriental Power Cables Ltd.,
20.	Shri Sachadeo A. H.	Civil Engineer	40,665/-	D.C.E. 18 Years	1st April, 1985	39	Civil Engineer, Godavari Sugar Mills Ltd.
21.	Shri Shah V. M.	Chief Accountant	56,766/-	B.Com. A.C.A. 17 Years	10th January, 1973	45	Accountant, B.M. Mehta & Co.
22.	Shri Shukla J. R.	Asstt. Legal Officer	40,412/-	B.Sc., LL.B. 16 Years	15th March, 1971	38	NIL
23.	Shri Somaiya B. R.	Senior Clerk	40,425/-	S.S.C. 29 Years	5th September, 1957	47	NIL
24.	Shri Vaze C. S.	Legal Adviser	40,030/-	B.A. LL.B. 27 Years.	1st April, 1985	60	Godavari Sugar Mills Ltd.,
25.	Dr. Venkat Subramanian N. K.	R & D Manager	57,150/-	M.Sc., Ph.D., 24 Years	15th September, 1982	47	R & D. Manager, S.D. Fine Chemicals Pvt. Ltd.,

(b) EMPLOYED FOR PART OF THE YEAR UNDER REVIEW

1.	Shri. Bodaji V.	Officer on Special Duty	28,866/-	B.Com., F.C.A. 33 Years	2nd October, 1979	58	Financial Controller, Parle (Export) Pvt. Ltd
2.	Shri Bhuta K. N.	Dy. Chief Accountant	25,176/-	M. Com., LL.B. A.C.A. 12 Years	25th May, 1981	30	Qualified Acctt., Lovelock & Lewes (C.A.)
3.	Shri Chandarana M.K.	Accountant	15,991/-	B.Com., A.C.A. 10 Years	5th March, 1985	37	Godavari Sugar Mills Ltd.
4.	Shri Keshwani G. H.	Technical Adviser	33,636/-	B.E. (Mech.) B.E. (Ele.) 43 Years	1st February, 1986	66	Technical Adviser, Oriental Power Cables Ltd.
5.	Shri. Kasliwal R. H.	Officer on Special Duty	28,434/-	B.Sc. M.B.A. 10 Years	1st March, 1986	34	Manager, Godavari Sugar Mills Ltd.
6.	Shri. Sathe S. S.	Dy. General Manager	33,310/-	S.S.C. 32 Years	1st March, 1978	52	Technical Sales Executive, Kores India Ltd.

Notes : 1. Remuneration received as shown in the statement includes salary, allowance, contribution to Provident Fund and Value of Perquisites as applicable.

2. None of the employees is a relative of any Director of the Company.

3. Nature of employment : All the above employees are on a contractual basis and subject to termination of service on one month's notice.

4. Other terms and conditions as per rules and regulations of the Company.

By Order of the Board of Directors

U. H. MEHTA
T. P. S. RAJAN } Directors

Bombay : Dated 31st March, 1987